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CONTINENTAL SE

AUSTRIA Sch 15; BELGIUM Fr 25; DENMARK Kr 3.5; FRANCE Fr 3.0; GERMANY DM 2.0; ITALY L 500; NETHERLANDS Fl 2.0; NORWAY Kr 3.5; PORTUGAL Esc 20; SPAIN Pta 40; SWEDEN Kr 3.25; SWITZERLAND Fr 2.0; EIRE 15p

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HALL BROS
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NEWS SECTION

GENERAL

Owen offers peace force

Mr. David Owen, the Foreign Secretary, hopes to be able to see invitations soon to an all-party conference on Rhodesia, however, he gave no concrete evidence that he has overcome the difficulties which have so far blocked the convening of such a meeting.

He also proposed, at the UN General Assembly, a standby arrangement that would place British troops on call for UN peacekeeping duties. An infantry battalion or a Royal Marine commando group would be available at a week's notice, for up to six months.

If a Rhodesian settlement involving all the parties concerned could not be reached, he said the Security Council would establish a security force for it. However, he did not rule out his offer of a British contingent to the Rhodesian delegation. Back Page, Editorial comment, Page 22.

legitimacy threatens to resign

Menachem Begin, Israel's prime Minister, threatened to resign yesterday as more than a third of the ruling coalition opposed the Camp David peace accords.

Mr. Begin said he would resign if a majority within the coalition imposed him. He added that any minister voting against the government would be considered have resigned. Page 4

suppression claim

Indian manpower officials have been ordered by the Federal Government to suppress information on unemployment rates, according to confidential documents released by the New Democratic Party leader. The motive, apparently, is to avoid embarrassing Mr. J. S. G. Cullen, the Employment Minister. Page 4

Kaunda challenge

Opponents of President Kaunda have asked the Zambian High Court to declare null and void his nomination as sole presidential candidate in elections next month. Page 4

longer strike

All political prisoners in Britain's main jail have gone on an indefinite hunger strike in protest at introduction of martial law, says Iran's Committee for the Defence of Human Rights.

horse delay

Former Liberal leader Mr. Jeremy Thorpe's appearance before Minehead magistrates' court to face a charge of conspiring to murder, has been postponed again, this time until November 20.

Liverpool out

Liverpool, the holdouts were knocked out of the European Cup when they could draw only 1-1 at home to Nottingham Forest, who won 2-0 on aggregate. Other European results: Arsenal, Ipswich, Manchester City, West Bromwich and Rangers go through; Wrexham out.

schoolboy hunt

The Special Patrol Group has joined the police hunt for Mark Esham, who disappeared from school in Dulwich, London, Monday. In Worsley, Staffs, a funeral service was held for a dead Bridgewater, the newsboy who died by antique thieves.

briefly...

Pakistan and India have reached an agreement in principle to set up consulates in Karachi and Bombay.

MS Eagle, once Britain's last warship, will begin her final voyage to the scrapyard—on October 6.

Devon village of Wood faces winter without water supplies because nobody knows how to repair its Edwardian waterworks.

Werner Grieser of Austria has claimed a world record after biking in the bath for 125 hours. Page 25

CHIEF PRICE CHANGES YESTERDAY

Prices in pence unless otherwise indicated)

RISES

Barclays Bank 330 - 10

Barratt Devs. 119 - 5

Blue Circle 270 - 5

Brown (J.) 448 - 14

Campani 130 - 6

Cater Ryder 265 - 7

EMI 146 - 9

Fisons 351 - 6

Land Secs. 226 - 7

Legal and General 154 - 4

Lucas Inds. 312 - 10

Midland Bank 346 - 10

Milford Docks 112 - 8

Royal Insurance 335 - 7

Sedgwick Forbes 432 - 22

Walker (C. and W.) 124 - 8

Sieben (UK) 324 - 20

Siemens 230 - 11

Randfors 246 - 6

St. Helena 700 - 52

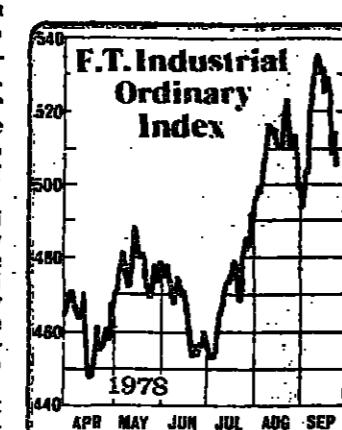
FALLS 246 - 6

West Dri. 224 - 1

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Equities
down 8.2,
Gilts
weaker

EQUITIES succumbed to light selling in a market dominated by the Ford pay dis-



GILTS continued to give ground and the Government Securities index closed 0.18 down at 69.97.

STERLING fell 10 points to \$1.9705 and its trade-weighted index eased slightly to 62.6 (62.7). The dollar's depreciation widened to 9.3 per cent (9.2).

GOLD fell \$2 to \$216.10 in London and in New York the Comex September settlement price rose \$2.70 to \$219.80.

WALL STREET closed 2.97 down at 860.19, as more banks put up their prime rates by 1 per cent.

ACCOUNTING Standards Committee, in a report on UK accounting standards, calls for enforcement by the City of statements of standard accounting practice through the Stock Exchange or a new Council for the Securities Industry. Back and Page 22

EUROPEAN AIRBUS talks between France and the UK on the terms for British entry into the consortium are making slow progress. Page 2

BRITAIN is heading opposition to a draft EEC directive seeking to impose new restrictions on the financing of the iron and steel industries in the Community. Page 8

A GRANT of no more than £200,000 to Kirby Manufacturing and Engineering workers co-operative on Merseyside is to be considered today by the Cabinet. Back Page.

BRITISH PRINTING employers are to set up a special fund to defend themselves against industrial action by print workers demanding more pay for operating new machinery. Back Page

LOCAL AUTHORITY employers, who have been told by the Government that their 12.5 per cent pay rise to chief officers and executives breaches its guidelines, may forfeit the Government contribution. Page 10

NEWLY-UNEMPLOYED male workers must now expect to remain on the jobless register for an average of 17 weeks, while women are unemployed on average 12 weeks, a Department of Employment study reveals. Page 10

FOSECO MINSEP first half pretax profit rose from £7.65m to £8.36m on sales of £100m in 1977-81. Page 24 and Lex.

CAMPARI, the leisure and camping equipment group, which reports pretax profits for 1977-78 at a record £1.75m against £1.64m, is making a one-for-10 scrip issue. Page 25

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FALLS 246 - 6

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British Airways cuts Europe fares by up to 40%

BY LYNTON MCCLAIN

British Airways is to cut 18 European air fares by up to 40 per cent in a move which heralds the widespread introduction of cheap fares this autumn by scheduled European airlines.

The fare cuts apply to flights from London, Manchester and Birmingham to West Germany, France, The Netherlands, Belgium and Finland.

Government approval, which has already been sought, is expected to be forthcoming from the Civil Aviation Authority. The new fares will apply to the selected routes from November 1.

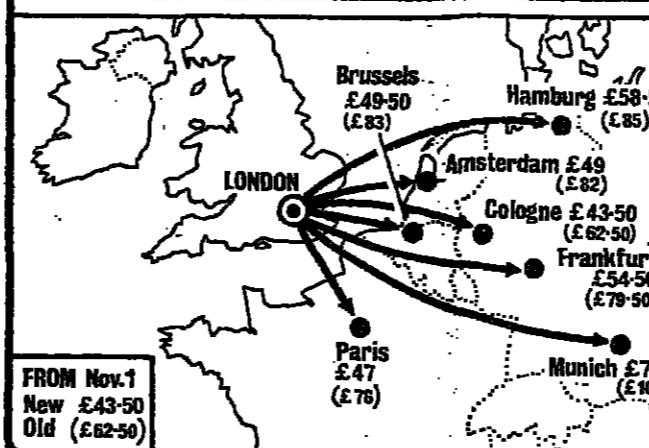
One of the new fares, from London to Cologne, was announced by British Airways last night as the cheapest scheduled air fare between London and any continental destination.

At £43.50 the return weekend excursion fare undercut the standard return fare of £47.80 between the two cities.

The package announced yesterday embraces daily open-return fares to Paris, Amsterdam, Brussels and Frankfurt.

British Airways move to cut fares in Europe is the latest phase of a unilateral assault by British Airways on the structure and level of air fares, inside and outside the International Air Transport Association.

BRITISH AIRWAYS NEW CHEAP RETURN FARES



Until this year, IATA has been an effective cartel among world airlines, setting fares and leaving the customer little choice among world airlines.

In June, British Airways unveiled its first challenge to IATA with proposals of autumn cuts of up to 66 per cent on all flights between the UK and Scandinavia.

Fares for return flights between London and Stockholm

were to be reduced from £72 to £52, provided the tickets were bought 50 days in advance.

Mr. Gerry Draper, the airline's commercial operations director, said at the time that BA could no longer be constrained by IATA from meeting the growing

Continued on Back Page

Scandinavian air talks Page 2

TUC to urge Ministers to relax pay guidelines

BY CHRISTIAN TYLER, LABOUR EDITOR

TUC LEADERS are seeking an early meeting with Ministers to try to persuade them to relax the rigid imposition of Phase Four pay policy can only have damaging industrial and possibly electoral results.

Although billed as the normal post-Congress notification of TUC policy, the meeting will clearly provide an opportunity for talks on the assault on the pay policy by Ford workers and many others—including the local authority manual workers who are waiting in the wings.

The Government's determination to stand up to the Ford claim, and to defend its policy to the hilt, may render the TUC's mission fruitless. But the Government will be left in no doubt that the TUC's acquiescence to the Phase Three 10 per cent limit cannot be sustained for Phase Four.

Mr. Lee Murray, TUC general secretary, said yesterday that Government pursuit of an inflexible line would not be helpful in its "relationships with trade unions."

Of the TUC's mission to pool tomorrow to oppose the 5 per cent guideline.

Asked about the Ford unions' rejection of any productivity talk until the basic offer is

Speaking after a short meeting of the TUC general council, Mr. Ministers will examine carefully what we had to say at Congress, in detail on the Ford and the very cogent arguments put forward for a more relaxed approach on the Government's union's counter-inflation side to collective bargaining.

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Irish steel plan believed under EEC discussion

BY STEWART DALBY

IN AN unexpected move the products will be non-complementary. EEC Commission is thought to vary steel items. In this way it is believed that the rationalisation plan to limit further increases in European steel output so strongly advocated by Viscount Etienne, the installation of continued development plan has involved a £40m development project which might save 700 jobs at the company's Cork plant.

The agreement involves a swap plan with a French concern Société Métallurgique de Normandie (SMN) under which the French company will sell products of Irish Steel in France and other EEC countries, while Irish Steel will market SMN products in Ireland.

The idea is that the swapped products will be non-complementary. EEC Commission is thought to vary steel items. In this way it is believed that the rationalisation plan to limit further increases in European steel output so strongly advocated by Viscount Etienne, the installation of continued development plan has involved a £40m development project which might save 700 jobs at the company's Cork plant.

DUBLIN, Sept. 27.

Dublin plans more oil exploration

BY BRUCE ANDREWS

ACTIVE DISCUSSIONS are taking place between the Irish Government and major oil companies over the issue of further exclusive oil exploration licences in designated areas of the Irish continental shelf, according to Mr. Desmond O'Malley, Ireland's Minister for Industry, Commerce and Energy. An announcement on licensing may be made by the Government within the next two months.

Mr. O'Malley's statement comes at a time when the Irish onshore drilling season is drawing to a close. With 18 wells drilled it has been Ireland's most active drilling year with the biggest exploration programme off western Europe in 1978.

But results so far have been disappointing. Of 11 wells completed to date, none has shown significant indications of oil or gas although several have shown non-commercial traces of oil. Hopes rest on four wells yet to be completed in the Porcupine Trough, in the Atlantic over 100 miles off Ireland's west coast.

One of these wells, drilled by Deminex Ireland on block 35/6, is not expected to be completed until the end of October. But announcements on the other three—the Aran/BP group on block 26/22, Elf Aquitaine on block 35/2 and the Phillips Petroleum on block 35/8 will probably be made this month.

Minor oil finds are expected to be reported from the Elf

Aquitaine well but it is the Phillips well which is thought by the oil industry to be the most promising. Here a test programme is in progress for the

that energy problems would be solved by an oil find.

Yet Ireland's entire present oil requirements could be met by a field producing 100,000 barrels a day, a small field by North Sea standards. Though the hazardous weather and deep water in the Porcupine area would mean that exploitation of a discovery there would inevitably be expensive and technically difficult.

Hence the need to maintain the exploration momentum next year. Proposals have been made for a nuclear power station in Ireland which have caused considerable controversy.

"These proposals do not pass the point of no return for 18 months or so," said Mr. O'Malley. "That would give us one and perhaps part of another drilling season."

He acknowledged that the current negotiations for new licences were to some extent inspired on the Government side by the desire to see drilling activity maintained. "But I don't want to give the impression that we would weaken our position to get more exploration. We'd like to maintain the same basic terms."

Nevertheless, Mr. O'Malley emphasised, the Government would want to encourage production in the event of an oil find and might be prepared to modify its licence terms to encourage the exploitation of a marginal field. "We might, paradoxically, see a situation where we had a vested interest in a high oil price," he added.

first time in the Porcupine area—and analysts expect the announcement of an oil discovery which will merit further appraisal drilling.

A major oil discovery in Irish waters would mean that the Government's energy proposals would have to be "radically rewritten," said Mr. O'Malley.

A discussion document on energy published by the Irish Government in July notes that the country is "energy-deficient" with a near 75 per cent dependence on imported oil which "leaves us dangerously exposed in the event of any disruption to oil supplies," but says it would be premature to assume

that energy problems would be solved by an oil find.

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Refineria Dominicana de Petroleo, S.A.

request for offers for the supply of refinery feedstock (reconstituted crude).

In accordance with the terms and conditions of the Refinery Agreement dated November 7, 1969, between the Government of the Dominican Republic and Shell International Petroleum Company, Ltd., Refineria Dominicana de Petroleo, S.A. is seeking offers from 'bona fide' suppliers for the following volumes of reconstituted crude oil, to be delivered in liftings of not less than 500,000 and not higher than 530,000 barrels each to the refinery's single buoy mooring at Nizao, Provincia Peravia, Dominican Republic, at C and F prices.

January/December 1979 11,000,000 barrels

January/December 1980 11,000,000 barrels

All quantities to be plus or minus 10 per cent at buyer's option. Supply contract would be firm for two years from January 1st, 1979, subject to renegotiation for subsequent two-year periods.

In connection with this proposed supply, a 'bona fide' supplier must:

- Owning a source of crude oil from which it can produce a suitable refinery feedstock as required by the refinery.
- Owning a refinery with facilities capable of producing, supplying and blending the components necessary to provide the flexibility of refinery feedstock quality required by the refinery.

Offers can be made directly by 'bona fide' suppliers or placed through recognised brokers of sound repute, duly authorized by the 'bona fide' suppliers, who must be willing to post guarantees. The supplier should accept the conditions prescribed in Articles 12 (B) and 15 of the Refinery Agreement (Official Gazette No. 9172, Resolution No. 533).

Interested parties requiring further information regarding the terms and conditions governing the proposed supply of refinery feedstock should apply to the address given below before October 9th, 1978.

Requests for offers should be in this office not later than October 30th, 1978, in sealed envelopes, with the following inscription:

Supply of Feedstock, Virgilio Alvarez Renta,
President of Board of Directors,
Refineria Dominicana de Petroleo, S.A., P.O. Box 1439,
Santo Domingo, Dominican Republic.

The additional information as well as the requests for offers must be accompanied by a certified cheque for RD Pesos 1,000, or its equivalent in convertible currency, payable to Refineria Dominicana de Petroleo, S.A.

AMERICAN NEWS

THE BRAZILIAN ECONOMY

BRAZILIANS—of whom there are now between 110m and 113m—will get a new head of state, a new government, and new political parties next year. Most of them will still be struggling with an annual rate of inflation of around 40 per cent, but at least they will see an end to the arbitrary presidential powers that have been wielded for the past 10 years under a series of special laws. They will also enjoy an increasingly outspoken press, which, since its release from censorship, has even begun crusading.

The new President, who is almost certain to be General Joao Banista Figueiredo, is of a very different mould from his predecessor, General Ernesto Geisel. The stern, German, often-paternalistic Geisel—who must be said, sponsored and pushed through the political reforms from which Brazilians will soon benefit—contrasts with Figueiredo's plain-spoken, back-slapping gregariousness. Nevertheless, the new head of state is still a military man, dedicated to pursuing the revolution begun with the military coup of 1964.

Brazil's major Government ministries are run by civilians, products of the world of banking and industry, who, in several cases, enjoy far more autonomy than a British Cabinet Minister or a member of the U.S. Administration. The Palace of Planalto, the presidential seat in Brasilia, nevertheless imposes from above when it feels the need. To what extent General Figueiredo will do this will depend on his eagerness to control as many facts of Government as possible, and on the ambitions and determination of his future close advisers. President Geisel's advisers have wielded extensive powers—and the majority are military men.

Because General Figueiredo has already shown a taste for getting out and about in civilian life there are expectations that his administration might be more open to consultation than his predecessors.

What the new rulers will face is a large country, of more than 8.5m sq km, where there is an almost visible frontier between the highly developed south and the backward north; between the high earners and the impoverished and between wide-spread calls for more equitable distribution of income and those for perpetuation of elitist privileges.

According to the Rio de Janeiro

A nation on a looser rein

tonnes which Irish Steel estimated earlier this year would be necessary to turn the loss of further increases in European steel output so strongly advocated by Viscount Etienne. The installation of continued billet casting machinery at a cost of £40m development project which might save 700 jobs at the company's Cork plant.

Should the Commission agree in principle for the plan to go ahead that would be for the companies to finalise terms. The tentative idea is that Irish Steel's plan will boost its output to 120,000 tonnes.

The scheme goes a long way towards fulfilling the target for discussed with the Coal and Steel Fund will be forthcoming.

While that of the poorest 20 per cent might be said that Rio's higher wage-earners are proportionately

With annual inflation remaining around 40 per cent, the less affluent counterparts

strains on lower wage-earners. Generally, rents have risen by twice-yearly pay adjustments 38 per cent a year in the city.

Government. There is evidence with bathrooms and kitchenette

that the rigid formulae for these are impossible to find for less

adjustments have led to a drop, from \$370 a month.

Meanwhile, flats which describe

themselves as "luxury" but are

generally Jerry-built rows of boxy

dwellings in a reasonably safe area, can cost anything

from \$1,000 to \$2,000 a month, or

\$50,000 or more to buy.

To these sums must be added

rates electricity, water, gas and

telephone bills and porters' fees,

all of which rise constantly.

Offsetting the low wages to some

extent are social security benefits of fairly recent introduction.

The Geisel Government, in

particular, has increased in size

and number the range of family

allowances, subsidised medical

treatment and other benefits, as

well as pushing through a

disease-prevention campaign,

with child and adult vaccination

or inoculation, mosquito control

in urban and rural areas, and

the speedier installation of piped

water and drainage. These are

noticeably improving health

standards.

The dilemma, however, is clear: Brazil has embarked on massive industrial investment

with a dual purpose: to

accelerate growth and to replace

expensive imports. The 1977

Rio, where a small house on the

GDP totalled \$164bn. Exports,

totaling \$12.1bn, exceeded im-

ports by just over \$10bn.

The emphasis has been on

building up the capital goods in-

dustry and strengthening the

infrastructure; on expanding

energy sources by new, often

gigantic hydroelectric schemes,

on intensive searches for

the minimum wage-earner, and his

family would be Cr 390 (\$20.65) a month. However, according to

the national daily newspaper

Jornal do Brasil such a figure is

more than twice the national minimum wage of Cr 1,560 (\$82.70)

and this is for food alone.

According to official statistics

a Rio de Janeiro rent for a

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ICFC Warning: A short-term loan can damage your health.

If you're using short-term borrowings for short-term purposes, fine.

But if you're using short-term borrowings to finance your long-term plans, you're dicing with death.

It's the prerogative of anybody who lends short-term to demand his money back anytime he likes.

Which, if you happen to be in the throes of building a factory, could be fatal.

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We'll make you a loan at fixed interest.

Or provide you with a lump sum by subscribing for new shares or purchasing some of your existing ones.

Or work out with you the best combination.

We're ICFC and we were set up in 1945 specifically to provide long-term finance for smaller businesses.

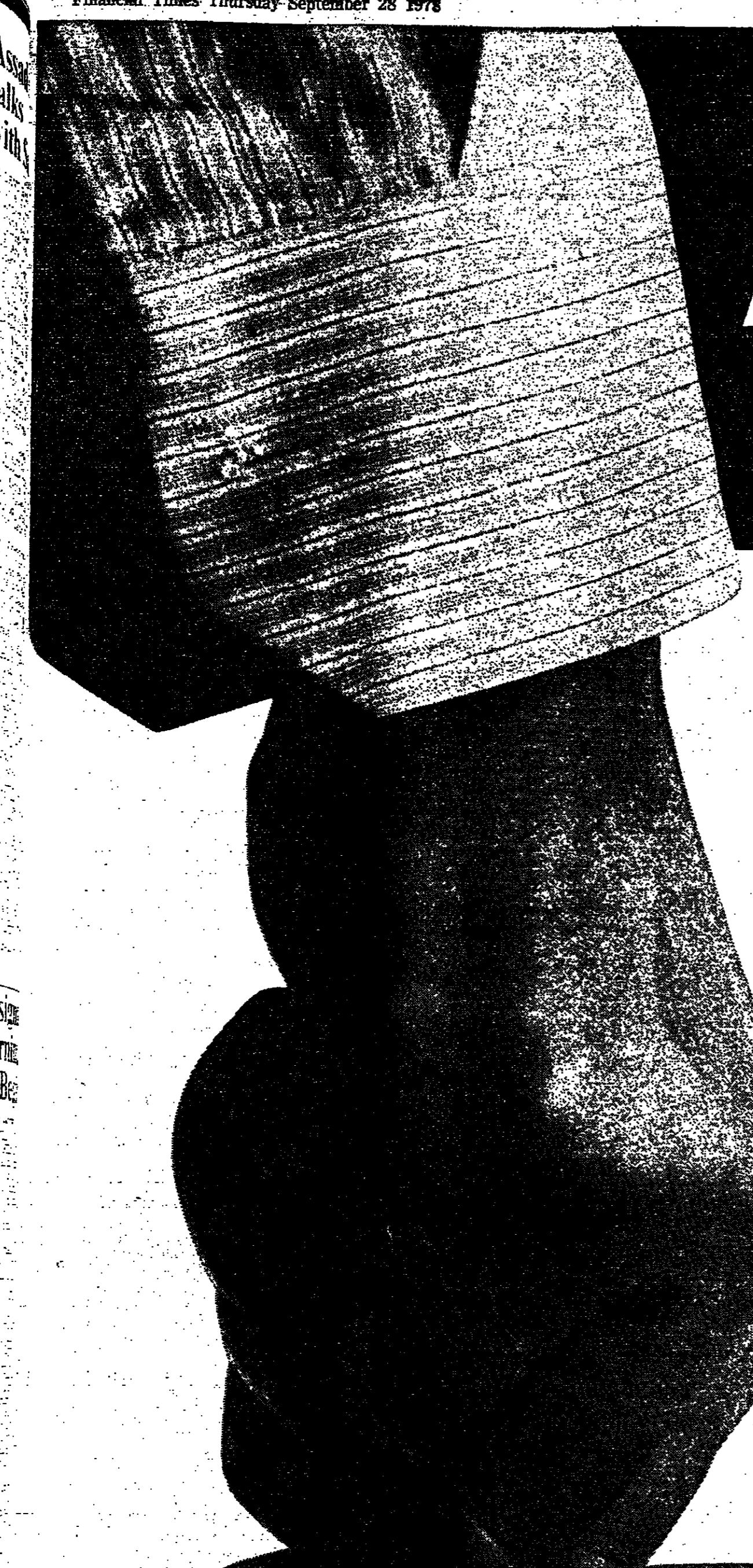
So far we've injected over £550 million into more than 4,500 companies.

To the benefit of their health and ours.

If you're worried about yours, we'll be happy to arrange a free consultation.

ICFC

The smaller business's biggest source
of long-term money.



WORLD TRADE NEWS

Nippon Electric and RCA win Soviet TV contracts

BY DAVID SATTER

THE SOVIET Union has concluded contracts with Japanese companies for technology and equipment to upgrade second most sought after consumer items after private cars. The entire country can receive speakers for the supply of loud-colour television transmissions which there is an increasing interest in demand.

Two Japanese concerns, Nippon Electric and Kanematsu-Goshi have signed a contract with the Technopromimport and expand Soviet manufacture of colour television sets, for which there is an increasing interest in demand. The plant will have two production lines with a capacity of 1,500,000 picture tubes producing three 26-inch tubes to every seven 26-inch tubes. It will take two and a half years to complete but the location of the plant was not disclosed.

The American company, RCA, at the same time, has signed a contract worth more than \$25m with the Licensintorg foreign trade organisation for a colour television picture tube plant to be set up at Voronezh, where several other television manufacturing plants are to be located. This is RCA's first major project in the Soviet Union since the pre-war period when RCA built an electric bulb plant in Moscow. Its recent activities have been limited to finished products.

RCA has also concluded a ten-year scientific and technical co-operation agreement with Licensintorg covering the exchange of patents and licenses for the have been increasingly unable to communications equipment.

ITT in Brazilian deal

BY SUE BRANFORD

COLORADO Radio e Televisao, competitor with the Bodd of cheap televisions, radios, tape recorders and record players, mainly imported from Japan, that have swamped the market.

Colorado and Gradiante, a manazin director of Colorado, said that negotiations are drawing to a close with the German subsidiary of the U.S. giant, ITT. Standard Eletrica, ITT's Brazilian subsidiary, used itself to manufacture black and white televisions in Brazil. However, it discontinued production over

free part in 1967, which permits the import tax-free of components for the electronic in-trical and electronic household goods and concentrate on televi-patents and licenses for the have been increasingly unable to communications equipment.

Petrochemical plan goes ahead

BY DIANA SMITH

CONTRACTS have been signed Brazil's oil monopoly, Petrobras in Washington for a \$85.5m which, as in the second petrochemical complex in Camacari (Bahia State) will be the linchpin of the raw materials unit, and take, through Copesul, a one-third share in the downstream units.

Another \$241.7m will be supplied by the Brazilian National Economic Development Bank, as PVC and low-density polythene units, respectively.

The total cost of the new complex will amount to \$847m. Apart from private industry to the Meantwhile, a syndicate of French banks is offering a \$30m credit line for equipment purchases.

Rotterdam to aid Third World

BY CHARLES BACHELOR

THE PORT OF Rotterdam has opened a bureau to coordinate Rotterdam's own activities will costly studies, which ignore the help to developing countries faced with harbour problems. The Dutch port, which is the largest in the world, has already practical advice to Third World countries which will result in concrete action. It does not want to get involved in operation.

Librium prices to increase

BY OUR OWN CORRESPONDENT AMSTERDAM, Sept. 27.

HOFFMANN LA ROCHE, the July 1977 for a two-year period. Swiss pharmaceuticals manufacturer, may increase prices of its Librium tranquiliser by an average of 6 per cent in Holland, the Economics Ministry said.

This represents an easing of the policy towards the pharmaceuticals company after the Hoffmann La Roche last year Dutch authorities ordered cuts of 13 per cent to 38 per cent in estimated the price cuts would cost it Fl 6m in lost turnover to Rotterdam's expertise and Varium and Librium prices in over the two-year period.

Air Canada: Right Answer No 1

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Just one example of how Air Canada offers a better service for cargo. We're the airline that flies to more places in Canada than anyone else. 31 in all, and another 10 in the U.S.A. Our ACCESS computer is probably the most sophisticated cargo tracking system in

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Give us a call

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The Right Answer

AIR CANADA CARGO



Brezhnev in bid to ease U.S. curbs on trade

By David Satter

MOSCOW, Sept. 29. — MR. LEONID BREZHNEV, the Soviet President, today issued a fresh call for the repeal of "remaining obstacles" in the way of U.S.-Soviet trade.

Soviet, which was acquired by International Harvester in 1974, today launches a new truck designed specifically for the U.S. market.

His remarks — almost certainly a reference to the Jackson - Vanik Amendment which ties liberalised U.S.-Soviet trade to free Jewish emigration from the Soviet Union — came during a meeting with Mr. Michael Forrestal and Mr. William Verity, the co-chairmen of the U.S.-USSR trade and economic council.

The fact that the two businessmen, who are in Moscow on a three-day visit for the non-governmental trade council, were received by Mr. Brezhnev underscored the continuing importance that the Soviets attach to U.S.-Soviet trade.

They nevertheless regard as discriminatory U.S. legislation and President Carter's recent action in cancelling a computer contract and freezing U.S. oil equipment exports in retaliation for Soviet dissident trials.

The three men held "detailed discussions" on U.S.-Soviet trade relations and it was stressed that the Soviet Union favours "good, mutually beneficial relations with the U.S."

Carter scheme criticised

By David Buchan

WASHINGTON, Sept. 27.

AMERICAN BUSINESS leaders today welcomed President Carter's new export promotion programme as a step in the right direction, but said it fell short in providing tax incentives to exporters.

Mr. Carter yesterday proposed an increase of \$500m in loan authority for the Export-Import Bank, the channelling of \$100m from the Small Business Administration to provide loan guarantees for small exporting companies, and a review of domestic laws that might inhibit U.S. sales abroad.

Both the U.S. Chamber of Commerce and the National Association of Manufacturers criticised the President's failure to come up with an alternative tax break for exporters to replace the present DISC tax deferral scheme.

Under the cumbersome DISC scheme, companies are allowed to defer U.S. tax payments on their export earnings.

Mr. John Caldwell, international director of the U.S. Chamber of Commerce, today welcomed the emphasis in the new programme in helping small and medium sized companies break into foreign markets.

Yesterday's statement from the White House on the new programme hinted that the Carter Administration would henceforth be more sparing in the imposition of export controls on U.S. sales to countries whose human rights record it did not approve of.

At the same time it was learnt that the State Department had now given permission for the Export-Import Bank to help finance the \$270m sale of hydroelectric turbine equipment from Allis Chalmers to Argentina.

The increase, which follows the signing of several major contracts by British suppliers, places Iran in first place as the biggest availability of supplies of top single purchaser of UK quality raw materials has been reflected this week in the presentation of a special medal to a made total purchases of 1.674m top Australian grower. The square metres. The Japanese also made total purchases on behalf of one of the leading UK spinners, woolen cloth, however, and Joseph Lumb and Sons by Princess Alexandra at a special ceremony in Melbourne, was awarded to the Australian grower considered to have produced the finest wool during the past year.

Known as Super 100 the wool is finer than cashmere and only enough to produce each year to fit one half of roughly 300 lb in weight. The award was initiated by Lumb with the support of the International Wool Secretariat to encourage Australian farmers to continue to breed and rear sheep with fine fleeces.

Seddon launches new truck using engine developed by IH

BY KENNETH GOODING

THE ASSOCIATION between International Harvester, the U.S. present Seddon range and has its previous six-wheeler concern which is one of the been designated the 300. A from the 400 range — £22,150 and 24-tonner to satisfy all the basic Seddon trucks, it is a six-wheeler. In 1976 Seddon sold only 100 mixer, tanker, tipper and baulage applications within its weight range.

Seddon, which was acquired by International Harvester in 1974, today launches a new truck designed specifically for the U.S. market.

Seddon has deliberately aimed at capturing market share from the leader in the field, Leyland Vehicle's Bison. It has even brought the newcomer onto the market with a list price of £19,000, just £5 under the price quoted for the Bison.

This is a major reduction on the price Seddon has been char-

ing International Harvester, the U.S. present Seddon range and has its previous six-wheeler concern which is one of the been designated the 300. A from the 400 range — £22,150 and 24-tonner to satisfy all the basic Seddon trucks, it is a six-wheeler. In 1976 Seddon sold only 100 mixer, tanker, tipper and baulage applications within its weight range.

In 1976 Seddon sold only 100 of the old-style six-wheeler. It aims to build two a day and deliver 500 in 1978 and 1,000 in 1980-81 if market conditions permit. This should give Seddon roughly 20 per cent of the available market at that stage.

The U.K. market for six-wheeler once reached 8,000 units in the early 1970s but it subsequently fell as low as 3,000 since 1975, reflecting the recession in the construction industry which provides most of its customers. Seddon expects to see only limited growth in the total market during the next few years.

The 300 should provide a significant addition to Seddon's output which is planned to rise from nearly 4,000 units this year to 5,000 in 1979.

It is powered by the International DT486 diesel engine, one of the most popular engines in the U.S. in the 200bhp range.

Perkins, on the other hand, has plans to put up a plant in Paranaque (metro Manila) to rebuild and recondition used Perkins diesel engines.

The mission representing the companies and led by FSI director-general Mr. Wong Porter, has been to promote the sale of a wide range of machinery and equipment in the fields of engineering and electronics.

The mission's purpose is ostensibly exploratory, although there is a strong likelihood that individual members will be discussing specific prospects for industrial and technological deals.

Europe's potential as a strong contributor to China's development and a major partner in its future trade has been underlined by recent protocols and agreements which show China's willingness to use equipment and technology from Britain, West Germany, Italy and the Netherlands.

Mr. Haferkamp told chairman Hua that he was sure economic and trade relations between the European Community and China would grow in the future.

Earlier today Mr. Haferkamp and senior members of his mission talked with China's Minister for Foreign Trade, Mr. Li Chang.

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July 20 1978



“To ensure you receive the same towels every week my wife will personally embroider your initials on them”

Mr A. P. Bigelow 1903

When the enterprising Mr Bigelow introduced his towel rental service to the business establishments of London, he also introduced the system of identifying every towel with the customer's own initials. Quite naturally, he called his new company The Initial Towel Supply Company.

Now it's Initial's 50th Anniversary as a major public company... in fact, seventy-five years since Mr Bigelow first brought to Britain the idea of personalised towel rental. We thought it high time we paid tribute to the originator of such a personal service by restating the promise he made to each of his customers in 1903.

It also gives us an excellent opportunity to remind everyone that although the range of Initial services has grown and now we are one of the biggest hygiene service companies in the world... we still identify every customer's towels, and it is still a most personal service.

We think Mr Bigelow and his wife would approve.



The Initial team today bring you towels, soaps, workwear, air fresheners, floormats.....plus a tailor-made plan to suit your business exactly.

HOME NEWS

UK fights EEC plan on steel financing

BY IYOR OWEN, PARLIAMENTARY STAFF

BRITAIN is taking the lead in opposing a draft EEC Commission directive which would impose new restrictions on the financing of the iron and steel industries.

Mr. Eric Varley, Industry Secretary, claims the Commission's proposals fail to take adequate account of the differing needs of public and private steel.

A major point at issue is whether the draft directive would interfere with existing arrangements under which the British Steel Corporation is able to obtain funds from the Treasury to finance its investment programme.

The Commission's proposals form part of its general approach to the problem of reducing excess capacity in the Community steel industry, but Britain, with support from Italy, objects because they appear to be tailored to the requirements of

the private sector.

The first public intimation of the firm stand was taken by the British Ministers came yesterday in a report by the Commons' select committee on European legislation. Mr. Varley is reported to have said that differences within the Council of Ministers make it unlikely that the draft directive will be adopted in its present form.

Delicate

He also said that Britain felt any agreement on the restructuring of the Community steel industry must precede new restrictions on the financing of steel concerns.

Ministers take the view that if the draft directive were to be implemented as it stands, it would add a new dimension to British Steel's already serious financial problems.

Government broke promises over tax rise, claims Shell

BY SUE CAMERON

SHELL YESTERDAY renewed the oil industry's attack on Government plans to increase North Sea petroleum revenue tax from the present 45 per cent to 60 per cent.

Mr. Michael Pocock, chairman of Shell Transport and Trading, accused the Government of breaking promises made to oil companies when the tax was introduced in 1975. He said the industry had been assured that the tax would not be increased unless the value of oil changed in real terms.

Now the Government was planning to put up the tax by 15 per cent while at the same time reducing capital expenditure allowances. Mr. Pocock said the proposal showed the "lack of attitude" of Ministers and he added that while businessmen had to be prepared for tax changes they could not be expected to plan for "broken promises".

The Government announced its intention to raise the tax at the beginning of last month. The plan, which would increase Government revenues from the North Sea by an estimated £2bn over the next seven years, brought immediate criticism from the oil companies which said the additional burden could undermine the industry's confidence. Ministers hope to implement the tax changes next spring.

'A sham'

Mr. Pocock, who was speaking at the seventh World Planning Congress in London, said the exposed for the sham it was development in the name of environmental safety.

He stressed that successful businesses depended on people taking risks but he warned there was a danger of industrialists deciding to jump on to the "risk-free" bandwagon.

He pointed out that attempts to subsidise companies so that they could keep their "heads above water" but as soon as any to reduce the risk of industrial development in the name of environmental safety.

"We see nuclear plants virtually stopped in Sweden, the U.S. and Germany despite an excellent safety record," Mr. Pocock said.

"Yet clearly, if we are to grow

the world needs nuclear energy, but as soon as any to reduce the risk of industrial development in the name of environmental safety.

He also attacked "narrow" nearly finished and then scrapped

the whole idea of a risk-free pressure groups which were to protect some insignificant society. Mr. Pocock said, had to be allowed to disrupt economic fish."

Petrol price regulation in force in December

BY SUE CAMERON

REGULATIONS designed to stop garages misleading motorists will also cover the style, boldness and colour of prices expressed in decimals.

The regulations, which will come into force in December, will enable motorists to see exactly how much extra they will have to pay when garage charges a higher rate for gallons of petrol than for gallons of

Priest displays on forecourts will have to show the rate for part-gallons as well as full gallons, if the rate is different in letter this.

Other lettering, showing the grade of petrol or conditions of Prices (Display) Order 1978, will have to be at least 80 mm. high—on a car number plate. When garages use decimal places in their prices, displaying "Xp Off", without the figures will have to be at giving the actual selling price least half the height of the whole of the petrol.

Electricity bill subsidy will cost £45m

By Our Energy Correspondent

THE GOVERNMENT is making £45m available to help cut electricity bills this winter for people on low incomes.

The scheme, which has operated for two years, is being extended to include another 1.5m people.

Mr. Anthony Wedgwood Benn, Energy Secretary, said yesterday that about 4.5m people, including 2m to 3m pensioners, are now estimated to be eligible for some form of reduction to their electricity bills during the winter quarter.

Previously, the scheme was confined to people receiving supplementary benefit and family income supplement. Now it has been extended to include people receiving rate and rent rebates and rent allowances.

Ariel chief resigns for investment post

BY JAMES BARTHOLOMEW

MR. COLIN LEACH is resigning as managing director of Ariel, the computerised share-dealing system which at one time appeared as if it might challenge the Stock Exchange.

Mr. Leach helped to create Ariel and has been with the company since it started four years ago.

The reason given for the resignation is his appointment as an executive director of Fidelity Management and Research (UK), the London affiliate of a Boston-based investment management company. Mr. Leach wishes to return to investment management.

Ariel subscribers deal through computer terminals in their brokers and jobbers of the Stock Exchange.

The dealing costs of Ariel are less than those of the central market but the system has had difficulty in obtaining more than a small fraction of the Stock Exchange, is able to have them.

Three members of the Asian community in Britain, Mr. Q. S. Anand and Mr. S. A. Rafal, who are exempt from stamp duty in the way in which the Stock Exchange is able to have them.

"Towards Responsible Participation" published by the Institution of Works Managers, £1.

ANNUAL MEETINGS of shareholders do not adequately represent the interest involved in a company or industry and there is a need for a new body to which directors would be accountable, the Institution of Works Managers claimed yesterday.

The institution, representing 20,000 senior and middle managers in manufacturing enterprises, wants the Companies Act to be amended, obliging directors to take account of the interests of employees, customers and public, in addition to those of the shareholders.

In a paper on industrial participation, the institution also suggests the establishment of a body with "finance and teeth" perhaps on the lines of the Safety and Health Commission, to recommend codes of practice to Governments and to advise on what other interests should be represented on a company council.

The institution calls for better training of managers, trade unionists and others in promoting participation in management.

"Towards Responsible Participation" published by the Institution of Works Managers, £1.

THE WHOLE of the Crown Agents' office was "gog" when it heard about plans to buy shares in a merchant bank, the tribunal of inquiry into the Crown Agents' losses was told yesterday.

But its senior agent at the time, Sir Stephen Luke, had no idea such an interest was being created in the venture.

He told Mr. Martin Nourse, council for the tribunal, that the acquisition of the share in Sasebo was the first time the Crown Agents had made such an equity investment.

Sir Stephen said the deputy

agent of the Bank of England had told him the Crown Agents

should go ahead with the plan provided that certain conditions were followed.

The tribunal was adjourned until next Wednesday following an application for a "reading time" break by Mr. John Rankin, QC, representing Sir Claude Hayes, Crown Agents' chairman from 1968 to 1974.

Or, it could extend permission in certain cases, but place strict conditions on the return of plutonium to the nation owning

it.

Mr. Glinsky said the fuel was

under the "putative control" of U.S. his government. Approvals for

Colston holds talks on co-operation with Italian group

BY PAUL TAYLOR

THE CHARLES COLSTON Group has begun discussions with the U.S. oil company's chemical interests in the UK.

Mr. Colston said he would be "disappointed" if the discussion did not at least result in agreements covering information exchange, marketing and service facilities.

Such agreements would have clear benefits for both companies and would attract cautious approval from the UK industry.

Colston's domestic appliance manufacturer, which is shortly expected to announce a £15m to £20m turnover for the year ending April 29, has been approached by the Italian-based Italian group and that discussions began "several days ago."

They are expected to last several months while the companies consider the advantages of joint-manufacture, export and servicing facilities, information exchange, joint marketing and shared research and development programmes.

Colston hopes to benefit from Merloni's expertise in large-scale manufacture and sees export potential and, perhaps even Italian capital investment in the UK as possible results of some form of tie-up. Merloni is thought to be seeking a UK base for

automotive washing machines to about 30 per cent of all UK domestic appliance purchases.

It is expected that the market for front-loading automatic washing machines will grow to about 50 per cent.

If Merloni manufactured in the UK there would be clear cost advantages.

THE MORNING STAR, official newspaper of the Communist Party, is asking the High Court to stop Express Newspapers calling the new paper it is launching the "new Star" 2.

The Morning Star Cooperative is asking for an injunction to prevent Express Newspapers from passing off any national daily newspaper as the Morning Star by using the title Daily Star or by other means.

It is expected the hearing will be later this week.

The new paper is to be printed in Manchester on the Daily Express presses and is aiming for the market at present served by the Sun and Daily Mirror. It

hopes to gain a circulation of 15m to 2m copies.

Mr. Brooks says: "It would be a pity from everyone's point of view if confusion were caused by the use of a title so nearly like one which is so well known."

He adds in a humorous vein that a daily star is not a phenomenon which happens in nature except when the planet Venus is visible. But there is a morning star, which "shines to illuminate our darkness".

Mr. Vic Mathews, chairman of Express Newspapers, said Express has decided to ignore last night he did not want to be the appeal. It announced on comment on a question which

September 22 that the Daily Star was before the court.

Financial Times Thursday September 21 1984

Conoco agrees to sell UK chemical interests

BY KEVIN DONE, ENERGY CORRESPONDENT

NORSK HYDRO has reached an agreement with Conoco on buying the U.S. oil company's chemical interests in the UK.

Announcing this in Oslo, Mr. Odd Narud, president of Norsk Hydro, said it is "willing to push ahead with Vinatex's expansion plans."

The deal is likely to be worth £5m to £8m, but final details are still being negotiated and a price is unlikely to be revealed for some weeks.

The boards of both Vinatex and Staveley Chemicals will meet on October 13 and an official announcement of the deal is expected later.

Before the Department of Industry gives its views on sale it is likely to demand assurances from Norsk Hydro about future investment and job security at Vinatex.

The deal has aroused considerable interest in Vinatex, but it is likely to lose much of this business to Norsk Hydro, which has a considerable surplus NCM capacity in Norway. Norsk Hydro's interest in the deal with Conoco is in finding a new outlet for some of this product.

North Sea platform removed by BP

By Kevin Done, Energy Correspondent

THE FIRST North Sea platform to be dismantled because it had reached the end of its production life has been removed from the West Sole gas field by British Petroleum.

The operation foreshadows a problem that will increasingly confront the oil companies from the 1980s and 1990s when much larger platforms will start to become obsolete. To date, little thinking has gone into how these giant platforms in the northern North Sea can eventually be removed.

The steel platform successfully reprieved by BP was a small one-well satellite structure in the southern sector of the North Sea.

It was cut free by divers and then refitted on to a barge for towing to Crayton Bank's construction yard at Nigg Bay on the Cromarty Firth, where it will be tested by BP for corrosion, metal fatigue and other stresses.

The removal operation, carried out by Unisoco, a maintenance and inspection company, formed by BP in conjunction with Wimpey, is costing about £2m—eight times more than the original cost of the platform.

The platform was floated out to the field in 1966 and came on stream in 1967. The planned design life of the structure was due to expire at the end of the year.

Body needed to oversee directors'

By Maurice Samuelson

MR. PETER WRIGHT, the former chairman and managing director of Perkins Engines, who announced his retirement nine months ago at the age of 49, is to become chairman of Evode Holdings.

His appointment yesterday follows the death of Dr. Hermann Simon, Evode's founder three weeks ago. Mr. Wright will be spending about half his time with the company, although his appointment had been changed by the death of Dr. Simon.

The rest of the board at Evode remains unchanged. Mr. Andrew Simon, the company's chief executive and the son of the late chairman, said yesterday that the performance of the group was improving after disappointing first half results, with profits dropped from

£694,000 to £311,000.

Laker-General Electric deal criticised by MP

By LYNTON McLAIN

LAKER AIRWAYS' plan to buy Airbus engines from General Electric of the U.S. rather than Rolls-Royce engines, he said, is unlikely to take action.

Mr. Walter Johnson, Labour MP for Derby South, where RR Franco-German-U.S. General Electric CF6-50 engine for its Airbuses to meet a summer 1985 deadline when Laker plans to start operating the Airbuses.

"Sir Freddie" has been given every assistance and help in spite of his attitude to the Government's deadline.

Laker Airways chose RR Franco-German-U.S. General Electric CF6-50 engine for its Airbuses to meet a summer 1985 deadline when Laker plans to start operating the Airbuses.

Rolls-Royce said it would not be able to certify its RB-211 engine in the Airbus until a year after Laker's deadline.

Record £7,000 paid for military baton

TWO GOOD sales at Sotheby's yesterday netted some remarkable prices. An auction of medals and gallantry awards

totalled £104,619, with an auction record price of £7,000 for a field marshal's baton. Topographical paintings brought in £123,620,

with a best price of £30,000, ten times the forecast. All prices carry a 10 per cent buyer's premium.

The baton had belonged to Lord Nicholson, who received it in 1911, and was bought by Spink for almost double the estimate.

The top price in the sale was £14,000, double the forecast, for a group of Peninsular War medals and decorations which had been awarded to Lieutenant-General Sir John Rolt.

Maurice Sternberg, a Chicago dealer, paid the £30,000 for "After the First Hunt" by Charles Russell, which shows an interior scene of an Indian tepee.

A copy of Chaucer's "The Canterbury Tales," the first illustrated account of Columbus' "Journey to America" and King Henry VIII's "Prayer Book" were three of 16 celebrated books and manuscripts sold at auction in Basel yesterday.

Jewellery sold at Christie's yesterday made £329,445, twice one per cent unison.

Christie's South Kensington had a successful furniture sale, which brought in £55,374, with top prices of £1,000 for a Dutch inlaid chest of drawers and £1,800 for a French walnut armoire.

A sale of English and Continental ceramics at Phillips yesterday totalled £45,350.

Scientist warns on politics of uranium

BY DAVID FISHLOCK

URANIUM was the most

UK bolt producers seek import controls

By JOHN LLOYD

ITAIN'S manufacturers of fasteners, the first of its kind to be imposed. However, the federation says that imports from Far Eastern countries in the standard grades continue to grow.

Imports from Europe are causing even more alarm among UK companies because the European manufacturers produce both the standard and the more sophisticated fasteners, and are doing so generally more cheaply than the British industry can.

Many manufacturers believe if no action is taken the standard types of fasteners—which form the largest part of the £400m UK market—will be generally imported in three or four years' time.

The British Industrial Fasteners Federation will present an eight-point action programme to the Government at ensuring their share of the market which is more than 50 per cent.

The key points in the programme are a call for "some controls on fastener importation in the Far East, which has been increasing rapidly," and retaining the ability to compete on an equal basis with our European trading partners.

Imports of cheap, standard products—especially from Taiwan—have increased sharply in the four years. Last year, the European Commission ordered a 10 per cent duty on Taiwanese steel show up in official figures.

It claims that European steel producers are selling wire and rods for prices up to 25 per cent lower than those charged by BSC. However, it says these producers will quote Davignon price when replying to queries from UK manufacturers.

The federation believes that the European steel producers will only cut prices for their own industries because they risk exposure if exports of cut-price steel show up in official figures.

Delegation

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'Too much paperwork' warning

By MAX WILKINSON

COMPANIES need to develop disciplines to deal with the increased paperwork which will be produced by the next generation of automatic office equipment, management conference said yesterday.

Mr. Peter Benstead, marketing director of IIT Business Systems (UK), said the cost of generating and distributing all types of information was rapidly falling. But few companies had developed systems to deal with all the information, a failure he believed threatened to clog up management effort.

He told the telecommunication managers' division of the Institute of Administrative Management in London: "I fear we have already entered an era where we will over-communicate. I believe we already have

some signs of what I would call 'information pollution'—information of the wrong kind being sent to the wrong recipient."

Mr. Benstead said the development of communicating word processors—automatic typewriters which can store documents on magnetic tape and transmit them to similar machines—would give typewriters in the ordinary office the capabilities of telex.

Technically they are with us today, and in a marketing sense they will be big business within the next five years.

"It will be possible very soon in any organisation to circulate any given memo to all other communicating word processors at the press of a few keys, without carbons, copying or mailing," he said.

However, as the ability to information managers.

Fee-paying schools 'not only for the rich'

By Michael Dixon, Education Correspondent

FUNDAMENTAL reform in the private sector, largely along the lines advocated by the Labour Party, is urged in a pamphlet published yesterday by the Labour Economic Finance and Taxation Association.

The document supports the argument that reforms in public and private housing are a national priority which would also be electorally attractive. LETA is a forum for members of the Labour Party professionally involved in economics and taxation. The latest pamphlet was written by Mr. Robert Kilroy, a London housing officer.

Mr. Kilroy says that unless alternative solutions are worked out, the Exchequer faces a continually rising bill for housing assistance and tax relief which would mean higher tax levels to pay for them.

He also suggests that house price inflation will be higher, and that public sector housing will become even more of a "second best."

Housing Finance—Organic Report, £1.50, 72 Albert Street, London NW1, E1.

Council attitudes 'limit success of housing law'

THE SUCCESSFUL working of some councils that "outsiders" would flood into their areas once the legislation was enacted.

The article says that while most councils have shown that they must make a problem, others have persisted with wide definitions of "intentionality" often to punish rent arrears cases and, in one case, domestic disputes—the main cause of homelessness. Others are mounting a campaign calling for the repeal of the Act, which they claim enables people from any area to get housing over the heads of the local population.

Mr. Ernest Armstrong, Parliamentary Under-Secretary at the Department of the Environment, said recently that the Act had come into force last year, had clause which reduces a council's responsibility towards those it local authorities increasingly accepting responsibility for housing the homeless.

Welsh company raises output

B. PLASTICS, a Caerphilly company, is expanding its plastic carrier bag production to 500,000 a day with the help of a Welsh Development Agency investment of £150,000. The company claims to be the only UK manufacturer in its field with photo-gravure printing facilities. It is using agency links supplied in a shares-and-in-debt to buy extra machinery to increase production.

BSC to close Cumbria plant

British Steel Corporation's tariffication works at Lowes, Cumbria, will close on October 6, though a year's notice had to be given, the company announced. It has negotiated an earlier closure. The closure will cost 300 jobs.

Co-op plan for holiday saving

CREDIT scheme for paying holidays or travel is to be introduced by the North Eastern Co-operative Society, which has a travel bureau. Customers can book a holiday paying up to 15 times the amount of their monthly payments, which can range from £20 to £40 per month—and the Co-op will pay interest on monthly payments at an annual rate of 10 per cent.

Solar experiment costs £64,000

A £64,000 experiment to test the potential of solar water heating has been started in East Dulwich, south London.

A terrace of 14 rehabilitated Victorian houses has been equipped with solar heating panels as part of trials sponsored by the Department of Energy to assess the potential of solar water heating in the UK.

The Government is spending £1m over four years to research the potential of solar energy as part of a £15m programme to develop alternative energy sources.

TI silencers factory to expand

TI CHESWICK SILENCERS is spending £150,000 on the expansion of its Risley, Warrington, plant which makes commercial and industrial silencers.

The investment will increase the plant's capacity by 50 per cent, bringing output of truck silencers to about 6,000 a week. The expansion is due for completion next year.

It will insure all types of machinery for material damage and consequential loss and will bring the total number of syndicates operating in the Lloyd's market to 362.

Littlewoods pushes pre-tax profits up to £46.8m

By DAVID CHURCHILL

THE LITTLEWOODS Organisation, the largest private company in Britain, yesterday announced sharp rises in turnover and profits for its stores and mail order retailing operations.

The company achieved retail sales of £592m in 1977, a rise of 22 per cent, and produced pre-tax group profits up by 25 per cent to £46.8m. But the true profitability of the retailing divisions is masked by Littlewoods refusing to say how much of group profits are due to its pool activities.

Under the legislation covering football pools, companies involved do not have to disclose profits so long as they do not exceed 3 per cent of turnover.

In the last football season Littlewoods achieved a turnover of £183m from pools, which suggests a profit level of just over £5m. But as this is not directly comparable with the 1977 financial year for the retailing side of the company, an accurate estimate of the group's retailing profits cannot be made.

Even so, the general increase in retailing sales and profits in 1977 are a measure of Littlewoods success during a period

of difficult trading conditions.

The chain stores division, which now has 106 stores, achieved sales of £257m—up by 17 per cent—and increased its share of the market.

Average High Street retail sales were about 14 per cent up during 1977.

The mail order division achieved its best ever year, with sales up by more than a quarter to £435m. The division publishes six mail order catalogues—Littlewoods, John Moore, Brian Mills, Burlington, Peter Craig and Janet Frazer.

Littlewoods which is owned by the Moores family, has continued its usual practice of retaining the bulk of profits within the group to finance future growth. Some £21.7m of the £22m profit available after tax in 1977 has been retained to finance new building and equipment.

Mr. Peter Moores, the group chairman, in a report to staff, criticises intervention in the retailing industry by both the UK Government and the EEC. "If many of the measures proposed by the European Commission are implemented, these will interfere significantly with the freedom of the retail trade," he says.

N. Sea crude oil production rising

By KENNETH GOODING

MORE THAN HALF the £400m in the shorter term Ford expenditure replacing its fleet of UK truck registrations this year to reach about 70,000, well above forecasts of 64,500 made at the beginning of this year and the 61,486 recorded in 1977.

Ford has held UK market leadership for commercial vehicles and tractors for several years. Whether or not it gets the "triple" and adds cars to the list in 1978 obviously depends on the current strike being settled fairly quickly.

By the end of August Ford was well ahead of its nearest rival, BL, with 49,000 more cars registered.

Changes to the long-established "D" series trucks, which are in the six to 28 tonnes range and of which Ford sold 12,716 last year, are particularly at fuel economy.

The group makes similar claims about the revamped Transcontinentals. It sold 280 of these very heavy trucks in 1977. New Cummins Series-E engines are being fitted across the range for a fuel saving of at least 10 per cent, says Ford.

Dealers in the UK have more than 200 of the new "D" series trucks, made at Langley and using cabs from the Southampton plant, in stock for the launch. The Transcontinentals is assembled in Amsterdam mainly from Continental components. Ford is considering postponing advertising the new trucks until it sees how seriously the UK strike might hit output.

Ford to invest £200m in UK on trucks

By KENNETH GOODING

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Many traders 'failing to declare full VAT'

By DAVID FREUD

ABOUT A THIRD of registered traders under-declare their VAT with reasonable care. But certain aspects of the tax could be "fiendishly complicated."

Mr. Jack Leeming, Director of VAT Administration, told a conference on the tax in London yesterday that on the other side of the coin nearly 5 per cent of traders overpaid the tax by an average of about £250 each.

This was discovered by VAT officers making routine visits on traders.

The department was also thinking of introducing a booklet for the new trader who had many problems to cope with VAT.

Mr. Leeming said VAT was a simple tax and for most transactions there were few difficulties with VAT.

AN £8m ENGINE maintenance centre being built for Caledonian Airways—parent company of British Caledonian—near Prestwick Airport, Ayrshire, could provide 1,200 jobs by the end of the 1980s. Mr. Adam Thomson, chairman of the company, said yesterday.

Opening the construction work, he said that as well as overhauling turbofan jets for British Airways, the factory will start operating in Caledonian's DC 10 fleet, the first.

UK footwear industry buoyant

BRITISH footwear manufacturers' deliveries in the first half of this year, at about 75m pairs, payment had remained stable with reasonable care. But certain aspects of the tax could be "fiendishly complicated."

The Customs and Excise intended to publish a condensed version of its general guide next year dealing only with the points of interest to the average trader. The more specialist aspects would be dealt with in other leaflets.

The department was also thinking of introducing a booklet for the new trader who had many problems to cope with VAT.

The value of retail sales was still very good, it said.

The Scottish Development Agency would seek maintenance contracts for other airlines operating DC 10s, Boeing 747s or A300 Airbuses, which use the same engine.

The Scottish Development Agency is making a £3.5m loan towards the project yesterday.

Opening the construction work, he said that as well as overhauling turbofan jets for British Airways, the factory will start operating in Caledonian's DC 10 fleet, the first.

The three £1m fires last month were at an office equipment and electronic company in the South East and at a department store in the South. There were six other fires where damage exceeded £250,000 in each case. A further 65 fires costing more than £35,000 each, included 31 in cinemas, schools, shops, social clubs and theatres.

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Opening

LABOUR NEWS

Unemployed men face 17-week hunt for jobs

BY PHILIP BASSETT, LABOUR STAFF

NEWLY-UNEMPLOYED men level, but lags behind it. The level of unemployment and the median duration of current unemployment were falling in the last six months of 1973, for example.

The Department says the trend of the expected length of unemployment is rising, despite being marginally better in January-April this year than for the last four months of 1973.

Figures for women, which for the first four months of this year showed an expected 12 weeks on the register for the new-jobless, are lower overall. But they follow the same trend.

The figures give some support to the view widely held on the Left-wing that unemployment is becoming long-term or structural rather than following the cycles of economic prosperity.

The latest figure for the expected length of unemployment is about five weeks higher than the average figure for 1971. The first year looked at in the Department's study, the lowest expected term of unemployment was nine weeks in 1972.

The study, published in the Department of Employment Gazette, says the underlying trend in long-term unemployment for all sex and age groups in the North region, with the highest unemployment rate of 8.5 per cent, the median length linked to the unemployment

Pay sanctions threat to local authorities

BY PAULINE CLARK, LABOUR STAFF

LOCAL AUTHORITY employers, who have been told by the Government that a 12.5 per cent pay rise to chief officers and executives is in breach of pay guidelines, may have to pay the full cost of the settlement.

The Department of Environment said yesterday that a withdrawal of the usual government contribution to annual pay settlements for this group was being considered under the Government's current policy for taking sanctions against employers who refuse to keep in line with pay policy.

Employers of the 5,000 top local government employees have already twice written to Mr. Peter Shore, Secretary for the Environment, rejecting his appeals for a renegotiation of the July Phase Three settlement.

But no final decision has yet been taken on how the Department will respond. The problem comes as some

thing of an embarrassment to the Government at a time when unions representing some 1.5 million workers are preparing for a major assault on its new 5 per cent pay policy.

The letter specifically referred to a proposal to withdraw some £3m from the total contribution that would otherwise be determined — a figure which represents around 61 per cent of the total bill for a 10 per cent pay increase at the normal rate of Government contribution.

The local authority employers have argued that a renegotiation of the settlement would upset their white collar pay scales and that their top employees have received no more than the Phase Three increase awarded to senior civil servants.

At the same time they are under little financial pressure to renegotiate the deal. An extra £3m can probably be easily absorbed in their total wage bill of some £80m.

Warning

Mr. Shore has, however, made it clear to the local authority employers that action is being contemplated. In a letter to the board he warned that if they were not prepared to renegotiate

Bank ballot over Christmas working

BY OUR LABOUR STAFF

THE EXECUTIVE of the National Union of Bank Employees decided yesterday to ballot members on its recommendation that bank staff work noon on the last working day before Christmas.

The union recommendation opposes the banks' intention this year of operating normal banking hours on Friday, December 22.

The ballot is to be carried out among 18,000 NUBE members in four regions, although a decision to stop work at noon would apply nationally. Union officials say an initial survey of its members' reaction indicated that the recommendation would be overwhelmingly supported.

The union says that by custom and practice its members are entitled to 4½ days' holiday over Christmas, including half a day on the last working day before Christmas. The banks say the half-day concession applies solely to Christmas Eve, if that happens to be a working day.

Last year, however, the banks closed at noon on the Friday before Christmas, even though it was not Christmas Eve. This, they say, was a deviation from normal policy and not a precedent.

BIM not sole voice of managers—union

BY OUR LABOUR STAFF

"The BIM can do none of these things," says Mr. Lyons. "We do them all. Our aim is to unite professional and managerial staffs across British industry so that they become a really influential body in all matters that concern their interests."

Mr. Lyons, who is engaged in a fierce battle to represent managers in engineering, says the most pressing need is for a politically unaffiliated union to negotiate and speak for professional and managerial staffs and represent their interests as employees in industrial democracy.

Mr. Lyons, who is engaged in a

strongly unionist influence in the planning of courses in polytechnics and further education colleges, is demanded today in a policy statement by the National Union of Teachers.

The statement broadly supports the Government's plan to set up a new national body to co-ordinate state higher education outside the universities. But the union opposes the Government's proposal to choose the eight to 10 "academic" representatives on the new body.

Gas men reject action

BY OUR BELFAST CORRESPONDENT

ABOUT 800 GAS workers in Ulster have decided against taking industrial action in pursuit of their campaign to have natural gas piped to the province.

They rejected a recommendation from shop stewards that they should begin a series of lightning strikes. Employees of the gas undertakings have been calling for some time for the construction of a pipeline from Scotland to Ulster to carry North Sea gas.

Their argument is that the cost of gas in the province is three times as high as in Great Britain.

The Northern Ireland Economic Council is soon to announce proposals about the future of the gas industry. Its recommendations are already with the Government.

NALGO backs stoppage by social workers

BY OUR LABOUR STAFF

SOCIAL workers, who marched through London yesterday to back their claim for local bargaining rights, were assured of full support for the strike from their union, the 710,000-strong National and Local Government Officers' Association.

The assurance was given to a strikers' delegation by Mr. Geoffrey Drain, the association's general secretary.

Several hundred London social workers joined the one-day strike called by the All-London Social Workers' Action Group, including strikers from Southwark and Tower Hamlets where industrial action was started about six weeks ago.

He added that the association's

activities would be extended as

the union's policy was that it would not negotiate with the employers nationally for improved social workers' conditions.

"Local negotiations are the only way in which local circumstances can be recognised and the employers' association should release its constituent local authority members and allow them to undertake local negotiations."

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The Marketing Scene

Pal and Persil on the mind

MISS X writes: "I am soon to simply by getting people to take things right. I'm going to use the theory that is irrespective manufacturers recommend it."

Mr. Y: "I must confess I have occasionally bought other brands but now that I know PG Tips tea bags are the biggest I will buy them regularly."

Mrs. Z: "I don't own a dog but my Pal and will continue to do so because my cat Suzy loves it more than most cat foods."

The above quotations are all taken from entries in the first 'TV Tag' competition run by the Jewmedia company. The competition with a top prize of £10,000 cash and 2,000 others of £5 is open until November 1 to readers of the Yorkshire and TV area editions of last week's 'TV Times'.

An eight-page section in the magazine contains ads for six products the three already referred to plus Danish bacon joints, Jælænes toothpaste and Revels biscuits. Competitors have to answer four questions about each product, of which three are opinion questions related to the ds. e.g. "Why do you think Persil Automatic should be used in your automatic machine?"

The fourth question in each issue is a factual one about the advertising for the product. To win a prize, readers have to now what is in the commercials and write a satisfactory reply to tie-breaker question. This asks them in 50 words in no more than 25 words how something they have learned about one of the products will help them in their weekly shopping in future.

As can be seen from the sample copies, not all competitors seem to understand the question perfectly, but all write about the advertised products with an enthusiasm worthy of professional writers.

The whole point of the competition is, indeed, to foster such enthusiasm. Unlike other promotional competitions linked directly to purchases of the products promoted, the 'TV Tag' issue is expected to boost sales and Britain, is that agencies have in the participating clients tended to fight shy.

The best mummy can buy.



THE GREAT sausage fight-back claw back the business they were increasingly losing to those of carcass meat. Meat and Livestock Commission's campaign this autumn, built upon the theme: "The Best Mummy Can Buy". In addition, the Wall's brand will be supported throughout October and November with national money-off promotions and coupons on all top-selling lines, writes Michael Thompson-Noel.

Wall's is certainly making the running in what is a fast-growing market. At present it is worth around £250m at retail prices, compared with £180m two years ago. Within the total market, sausages sales via grocers have improved from £80m to £115m. In volume terms the market has grown by 8 per cent but grocers' sales have shot ahead by 15 per cent—helped mainly by Wall's, by its own aggressive marketing and retailer support.

In particular, Wall's has worked hard to help grocers that sausage prices will con-

tinues. Wall's, easily the brand leader, is ploughing £200,000 into a national magazine campaign this autumn, built upon the theme: "The Best Mummy Can Buy". In addition, the Wall's brand will be supported throughout October and November with national money-off promotions and coupons on all top-selling lines, writes Michael Thompson-Noel.

According to Wall's marketing manager, Ian Harkness: "Total sales of sausages and other processed meats are continuing to benefit from higher prices of prime cuts, and the increase in the grocery share of the market is likely to be 20 per cent. According to Wall's, they should be allocated 15 per cent of total linear cabinet space devoted to chilled products.

But Wall's is clever. It doesn't suggest that its own brands hog all the space. To obtain maximum sales and profits, it recommends that large stores stock a maximum of three brands: Wall's plus two others with regional strength. Smaller stores should stock Wall's plus the strongest local brand, says Wall's.

Nevertheless, the movements that in the period from 1975 to

Beverages: the demand curve that soured

BY HAROLD LIND

ANYONE WHO has been exposed to economic theory will remember the demand curve. It is that I mean appears from the graph which shows the effect of a price change on the amount of a product purchased. If we wish, we can even measure the slope of this line and talk learnedly about price elasticity of demand.

As would have been expected at a time when beverage prices were generally falling, demand

was not simple. Most price changes in a short time period (say a year or less) are relatively small, and tend to get lost among all the other price changes taking place in a market. But in the last couple of years, students of the demand curve ought to have had a field day.

In the period 1975-77 the price of two key commodities on everyone's shopping list, tea and coffee, increased by 115 per cent and 104 per cent respectively according to AGB figures derived from its TCA consumer panel. Increases of this nature are not so small as to be swamped by the "noise" of other price rises: equally the products concerned are not so marginal to consumers' interests that they can be ignored easily.

Thus a close examination of the effects of these massive price increases on demand for tea and coffee could be expected to produce some fascinating snapshots of the demand curve in its native habitat. So it does. But as with so many other shy creatures of the wild, the demand curve when inspected closely proves to be far more complex than might have been expected from what could be described as the Wall's Disney approach.

The table shows changes in price and volume of tea and instant coffee bought each year since 1973. At first sight the picture appears clear. Coffee was

highly inelastic demand profile have heard that the Swedes are a gloomy nation, though positive movements in the tea and coffee market is very revealing. One must bear in mind that individual monthly figures can be distorted by particularly effective price promotions or advertising campaigns, and one should not therefore draw too many conclusions from the figures for a single month.

Looking at the instant coffee figures for Sweden, it appears

TEA AND COFFEE (1973-100)

	INSTANT COFFEE			TEA
	Price	Volume	Price	Volume
1974	109	104	110	98
1975	122	109	123	93
1976	169	107	141	93
1977	322	83	269	88

Source: AGB-TCA

that in the tea market during the 1977, at a time when prices rose by 87 per cent, volume bought year hardly square with the rise by 143 per cent. We may which appears from the annual figures in the table, it also seems rather surprising that at a time when tea prices were beginning to fall back from their very high levels of a few months earlier, the volume of tea bought began to decline by much more than 20 per cent. Instant coffee had a relatively small market in Sweden and was always cheaper than ground coffee. The price increase was large in absolute terms, but seen as a substitute for ground coffee it looked a tempting cheap alternative. The same thing on a somewhat lesser scale happened in France.

This article is not designed to treat the question of price elasticity and substitutability in the beverages market in any kind of depth. For instance, it did not cover the question of consumers postponing or advancing purchases because of expected future price changes. One of the major reasons why most statistical treatments of demand do not get very far. The purpose here is merely to show that even in the most clear-cut case of major price increases in a very fully documented market, severe problems of interpretation arise even for experts in the markets concerned.

One is merely left wondering by what divine guidance government bodies such as the Monopolies Commission or the Prices Commission can make such categorical pronouncements about the effects of competition and the justification for price rises as rapidly, because the price of the latter was increasing even faster and from a higher base. Thus as they stand, the figures

Can the Star shine?

EXPRESS NEWSPAPERS is taking a big financial risk with the Daily Star, to be launched next month, but knowing this, the Express management must be confident of success and the new daily cannot be underestimated, says Young and Rubicam in its latest media bulletin. The Star will at first be published in Manchester, with an initial circulation target of 1.25m; thereafter it will aim for full national distribution by next January or February, says Y and R, with a minimum circulation of 2m—a figure which the agency thinks Express Newspapers will find "almost impossible" to meet in such a short space of time.

The Star will aim to gain readers at the expense both of the Sun and Mirror, but in addition will hope to expand the morning newspaper reading market among the C2D group, says Y and R, especially in the Midlands and North. "Express Newspapers claims that 10m adults do not read a national daily and that half of these live in the Midlands and North."

After totting up its own estimates of the circulations and readership of the four existing morning tabloids in the Star's chosen launch area, Y and R says: "Given an estimated circulation for the Sun/Mirror in the Midlands/North of 4.5m, the Star's target of 1.25m means it must secure 28 per cent of the Sun/Mirror circulation. If, realistically, we include the Express in the Star's principal competition, then it will need to secure 22 per cent of the combined circulation of the three papers."

The Star's 6p cover price is certainly competitive, says Y and R, but the chances of generating the extremely ambitious target circulation at a higher cover price would have been remote anyway in the face of the entrenched positions of the Sun and Mirror and the combined promotional muscle of both.

There are, however, two factors which may minimise this price advantage. First, the Mirror and Sun at 5p and 7p respectively have much more attractive trade margins, so the Star, particularly in relation to the Mirror, is not very attractive to retailers.

Second, there is evidence to show that habit and product preference are much more important than price alone. The Mirror's circulation has been remarkably resilient to the 1p (and 2p) price advantage of the Sun. Nevertheless, the Mirror



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THE SUNDAY TIMES
THE SUNDAY TIMES Magazine

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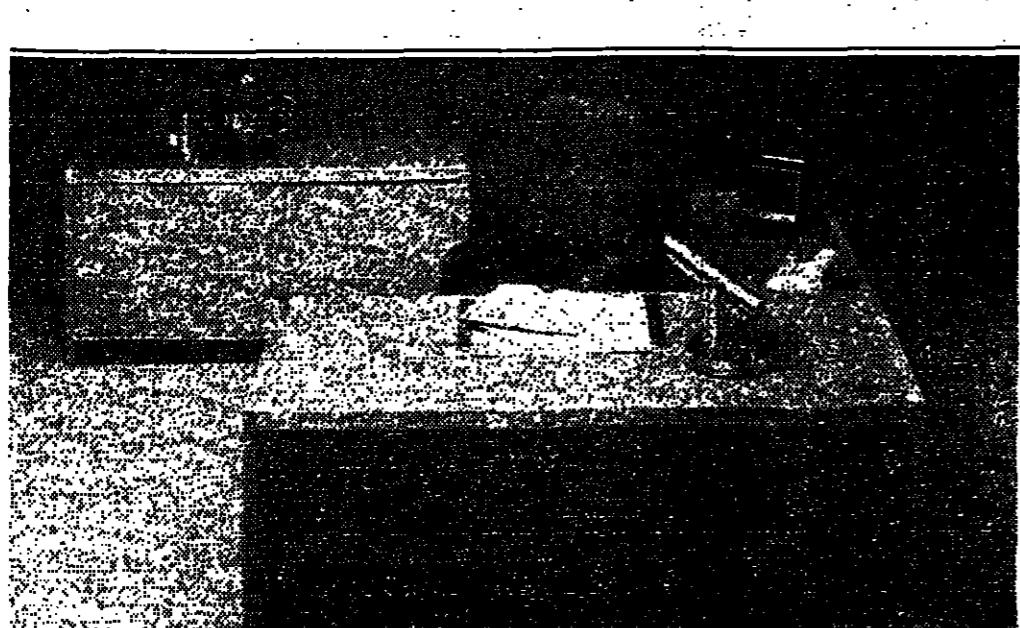
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ITT took 81 spots on Southern during their 1977 corporate campaign. The 60 second commercials were designed to show the company's wide range of activities. The message was one of quality, reliability and responsibility. The target audience was the entire public, whether as consumers, employees, shareholders or opinion formers. Results were dramatic and lasting. Awareness had increased from 55% in mid-1977 to 73% in mid-1978 and the overall opinion in favour of the company rose considerably.

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SOUTHERN TELEVISION

For further information contact Brian Henry, Marketing and Sales Director, Southern Television Limited, Glen House, Stag Place, London SW1E 5AX. Telephone: 01-834 4404.



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For further information on the Framac Executive suite, the Alan Cooper service behind it and other office furniture ranges complete the coupon and return it to Alan Cooper Limited, Buncle Road, Todmorden, Lancashire OL14 5ED, or phone Todmorden 5111.

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The Rotisserie Normande offers you that extra personal touch. Just phone Joseph Lister, our restaurant manager, and ask him to send a copy of his menu to your home or office. This way you'll be familiar with our dishes when you arrive for dinner. The Rotisserie Normande specialises in La Nouvelle Cuisine, the totally natural style of cooking that is sweeping France. Whilst the dishes are new and exciting, the atmosphere is good old-fashioned candlelight. Have an evening to remember at London's most exciting restaurant. Also open Sundays!

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To: Ashdene Associates,
Arndale House South, Bolton Road,
Walkden, Manchester M28 5AZ.

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We are brokers in CEMENT—Bagged, Bulk, Clinker; Ord Portland, Sulphate Resistant, etc. We have excellent contacts DIRECT with cement mills and can SUPPLY.

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Attention Roman Velisek. WE CAN SUPPLY—CAN YOU BUY?

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Inquiries for importers/manufacturers who wish to market their products (stocks) etc. in Saudi Arabia market. Special safety arrangements could be made in advance. Liaison for construction contractors/custom-clearance see also land transportation agents. Your suggestions will be welcomed. "If you have no relationship yet existing with Saudi sources, you may now do so and apply so: Box F 1032, Financial Times, 10, Cannon Street, EC4P 4BY."

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The business gift which will be retained and appreciated. Printed with your company name and logo on cover. Indispensable for any business man, professional, executive, etc. Ideal Xmas gifts for your customers—delivery ex-stock!

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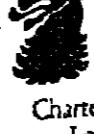
Principals are invited to contact, in strict confidence, by letter or telephone,

D. F. Robinson of
Spicer and Pepler,
Chartered Accountants,
56/60 St. Mary Axe, London EC3A 8BJ
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Well established business in S.W. England with several branches in UK. Activities include Electrical Contracting with own Design Team, Design and Manufacture of own Diesel Generators, and Mechanical Engineering. T/o 25m p.a. approx. Well equipped mainly Freehold properties. Skilled staff and Management team. Fine reputation and extensive trade connection. Offering considerable potential.

WRITE BOX G.2673, FINANCIAL TIMES
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SPRAY FINISHING EQUIPMENT COMPANY FOR SALE

Established for over 30 years. Company for sale to make space for expansion. Mainly export company. Good market. Profitable, cash flow, extensive Service Guru. F.P.C. Companies for design and make plus supply of attachments for other allied equipment—Spray Booths, Ovens etc. Suppliers to major industrial companies. Government Dept. and Distributors outside. Business must be moved from present location. Suitable for integration in further growth as separate company. Projected T/o. £1.5m per year. Box G.2674. Write Box G.2663, Financial Times, 10, Cannon Street, EC4P 4BY.

MOTOR GARAGES IN YORKSHIRE TOWN

Very well located. First-class properties. Top quality franchises, fully staffed, profitable, management and budgetary figures available. Turnover varying from £1.25 million to £1.75 million per outlet. Very fine opportunity for motor trade investment. Managing Director has sound personal reasons for disposal.

For full particulars in first instance
Write Box G.2439, Financial Times,
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Turnover approaching £400,000. Subsidiary offices, own shop. Long established and all under one roof. Good cash flow. Pre-tax profits after management salaries over £40,000. Write Box G.2661, Financial Times,
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Located in the North of England with a turnover of £1m p.a. Well equipped Freehold Property. Principals only apply to:

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Owner wishing to retire. Large land bank with planning permission. Excellent cash reserve and profit record. Established over 20 years. Opportunity for large private company to expand in East Midlands.

Write Box G.2658, Financial Times,
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SQUASH NIGHT CLUB, DUNSTABLE, 1 ST. DIVERTON, BUCKS, MK11 2WZ Tel: 0908 22303.

MODEL Hobbies Company for sale in Shropshire tourist centre. Projected T/o. £1.2m per year. Box G.2660, Financial Times,
10, Cannon Street, EC4P 4BY.

PRINTING COMPANY for sale. Well equipped. Projected T/o. £1.2m per year. Box G.2661, Financial Times,
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BUSINESSES WANTED

WANTED SMALL PUBLISHING and/or PRINTING COMPANY

Turnover under £50,000 and very small asset position. Must have April or May year end.

Please write to Box No. G.2690,
Financial Times, 10 Cannon Street, London EC4P 4BY.

A Group specialising in protective industrial and hazard clothing

would be interested to acquire companies in the industry wishing to join a growth company of international stature. Write Box G.2668, Financial Times, 10, Cannon St., EC4P 4BY.

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Adequate funds available, quick purchase. Good geographical area with New Vehicle franchises. Preferably with adequate space for used vehicle sales. Willing to take over existing business.

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Business owning Investment Property with market values at least £250,000 below cost. Write Box G.2526, Financial Times,
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Write Box G.2653, Financial Times,
10, Cannon Street, EC4P 4BY.

Saturday night on Sunday morning

Video cassette recorders set you free from TV timetables. That's why video taping is fast becoming a billion dollar business in the United States.

Over here, the idea's still quite new. So many people don't realise that all video tape recorders are not created equal.

Sometimes, the taped picture quality leaves a lot to be desired. Or the tape runs out ten minutes before the end of the programme.

In fact, it takes a very special recording system to give perfect picture quality plus adequate recording time. The Matsushita group's VHS is such a system.

That's why VHS has been taken up by most of the big TV manufacturers in the United States and Europe.

Our record in TV is impressive. We brought out a set with a screen the size of a postage stamp in 1969. And the world's smallest colour portable in 1972. Our famous "Magic Line" tuning came

in 1952. Total worldwide production to date: over 50 million sets.

Technics, one of the most innovative hi-fi makers in the world, is a sister company. Their direct-drive quartz-locked turntables and tape decks are noted for superb sound and utter reliability.

Without all this experience in the TV and audio fields, VHS video tape recording would probably still be on the drawing board.

Instead, it's here on the market. The Panasonic NV-8600 is built to last. It has a die-cast chassis instead of a flimsy stamping. And the video cylinder motor is, of course, quartz-locked and direct-drive.

Naturally, the 8600 has a built-in digital auto-timer. You can preset it to automatically record a programme on one channel while you're watching another. Or even to record while you're not at home.

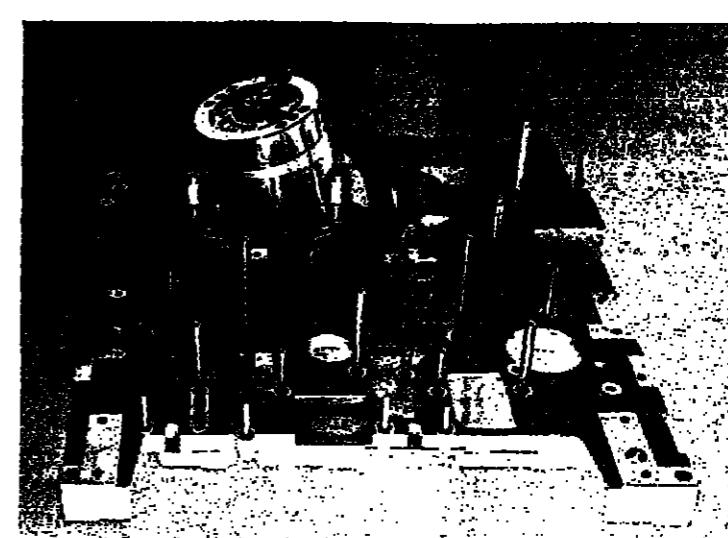
A whole film easily goes on one 3-hour VHS cassette. Including the last ten minutes when Dracula is tracked down to the lonely churchyard.

After a bit, you'll probably want to add the portable video camera. Then family events like Christmases and birthdays will become a treasured part of your growing video cassette library.

Panasonic is part of Japan's biggest consumer electronics group—Matsushita Electric.

We got where we are today by bringing people what they want. Like the freedom to spend Saturday night on the town and Sunday morning watching Match of the Day.

The NV-8600 can be used with any good colour set. But our new TC-2203 with "Magic Line" tuning forms the ideal combination. Prices, inclusive of VAT and correct at time of going to press; NV-8600, £750; TC-2203, £399.50.



The 8600's aluminium die-cast chassis and quartz-locked, direct-drive video cylinder motor.



Panasonic

National, Panasonic and Technics are the brandnames of Matsushita Electric.



For a free full-colour
VHS leaflet, send this
coupon to National
Panasonic (U.K.) Ltd.,
107/109 Whitby Road,
Slough, Berks.
Tel: Slough 27516.

Name _____

Address _____

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• ENERGY Batteries of double power

RESEARCH WORK aimed at making a new type of electrode to improve the efficiency of batteries is in progress at Inco Europe's Research and Development Centre in Birmingham.

The International Power Sources Symposium, held this week in Brighton, UK, was told that electrodes made in accordance with this new method and called Controlled-Micro-Geometry (CMG) electrodes can provide a highly regular distribution of very small holes in a relatively thick plate of battery active material and conducting support.

This ensures that the current flowing through the battery electrolyte has easy access to the particles of active mass in the battery. In conventional batteries, whatever the electrochemical system, e.g. lead-acid, nickel-iron, nickel-cadmium, the internal structure of the electrode is not nearly so well controlled and so, in comparison, the active mass is not so efficiently charged or discharged.

At the same time, in CMG electrodes the weight of metal required to support the active mass, and conduct the current to or from it, is much reduced compared with conventional types. Furthermore, with CMG it is readily possible to vary the diameter, spacing and depth of the holes independently—something not possible with other types of construction. This permits the design of electrodes to be optimised for particular applications, e.g. capable of being charged and discharged at significantly higher rates than is the case with conventional electrodes.

CMG electrodes are made first by electrodeposition nickel to form a sheet less than 0.0002 in thick. This is perforated by electrochemical etching to create a regular pattern of closely spaced holes, each around 0.03 in diameter. The perforated sheet is coated on one or both sides with a relatively thick layer of active chemical in such a way as to leave the holes clear. The total coating thickness per foil may be up to about 0.005 in. A number of pieces of coated foil (up to 50 or more) are stacked with the holes in close register. The stack may be pressed to consolidate it, and it is then welded along one edge to provide an electrical connection between the nickel sheets and the terminals.

Thus, the concept being investigated is to produce a battery capable of storing up to twice as much electricity as a conventional battery of similar weight. Alternatively, of course, a CMG battery of half the weight of a 50451.

conventional one could store as much energy.

If weight is not the foremost consideration, the high-rate charge and discharge capabilities may be turned to good account in the construction of emergency, stand-by and aircraft starting batteries.

The CMG concept has been tested to date in the construction of electrodes of nickel, of iron and of cadmium.

Manufacture of such CMG electrodes should lend itself to highly-automated methods of construction with consequent cost economies, but the manufacturing plant for this purpose has yet to be developed.

Much laboratory work remains to be done before the concept can be applied by battery manufacturers. The company points

out that indications are that the concept offers battery manufacturers a prospect, in the longer term of producing substantially improved products for industrial and commercial battery users.

Applied to city transport units, such batteries could provide a doubling in the operating radius without any need to alter the vehicle or motor design.

Patent and know-how licences are available from Inco Europe, Thames House, Millbank, London SW1 4QF. 01-834 3888.

• SERVICES

Advising on technology

SERVICES offered by Cambridge Consultants' newly-established manufacturing technology group include the application of mechanisation and automation techniques, waste reduction programmes, value engineering and new product design using advanced materials and production processes.

Assignments currently in progress include implementing a microprocessor-controlled laser cutting system to automate electronic component production and thus increase output and reduce product costs; and designing a range of products for a newly-developed metal.

The group is also providing a technical assessment of the existing product range and manufacturing facilities of a company concerned about its current low profitability to aid future investment and corporate planning decisions.

Several projects have also been carried out under the Department of Industry's manufacturing advisory service. These include introducing mechanised welding to give a 10 per cent saving on boiler production costs; investigating electron-beam processes to reduce scrap rates and optimising production and design procedures to enable a client to meet expanding demand for printed circuit boards.

Cambridge Consultants, Bar Hill, Cambridge CB3 8EZ. 0954 50451.

• ELECTRONICS Simplifies counting

NEW FROM RCA Solid State, CD40110B is a circuit with a counter, decoder and display driver on a single chip. Designed for use in rate comparators, general counting where a display is required and up/down counting of random input pulses, the circuit has separate clock-up and clock-down lines that can each be clocked up independently of the state of the other.

The circuit also incorporates control logic and a Johnson counter, into which the signal is fed after preconditioning. The outputs of the Johnson counter (which includes anti-lock gating) are fed into a latch, and this data can be fed directly to a decoder or strobed to hold a particular count while the Johnson counter continues to be clocked. The decoder feeds a seven-segment bipolar output driver which can provide up to 25mA to drive light emitting diodes and other displays directly.

RCA Solid State, Sunbury-on-Thames, Middlesex, TW16 7HW. Sunbury 85511.

Chips that sound off

LATEST semiconductor integrated circuits are devices that can be made, under microprocessor control, to emit sounds and noises for application in the entertainment, education, security and control fields.

Made by General Instrument Microelectronics, the devices can generate the electrical analogues of sounds ranging from notes from musical instruments to complex sound effects for electronic games and warning signals for security applications.

The acronym is therefore, PSG, standing for programmable sound generators—which will, says the company, open up an entirely new dimension. They interface easily to any microprocessor.

According to the company's product manager, Peter Rush, "You really have to hear it to appreciate what this development means." Accordingly, he has made the sounds available to the general public by ringing 01-439 7052. Chip orchestras may yet be on the cards.

The company is at 1, Warwick Street, London W1R 5WB (01-439 1891).

Looking at UK market growth

GEORGE WARD (he has nothing to do with Grunwick) is a 40-year-old American aeronautical engineer and head of the new management team of Systrom Donner Corporation, whose English subsidiary is at St. Mary's Road, Leamington Spa, Warwickshire, CV31 1QN (0926 35411).

The company's products include accelerometers, potentiometers, frequency synthesizers, spectrum analysers—basically used for electronic measuring, testing or sensing devices that are to be found on aircraft, trains and hydrofoils, in remote weather monitoring stations and

for a wide variety of industrial and medical applications.

Mr. Ward said that his company is "on every U.S. space-craft and launch vehicle... with at least one product and in many cases multiple products."

He was in London this week to review the end of term report of the English end of the business (50 per cent of its output covers the military buyer.

guided missiles, dynamics, aircraft industry and security installations, etc.) and promises the introduction, in the near future, of an optical flame detector.

In all, the company has 11 manufacturing capacities which are located in California, UK, West Germany and Australia.

• MAINTENANCE Topping-up simplified

ELECTRICAL MAINTENANCE engineers could use a new electrolyte level checking and topping-up system from Chloride Alcad of Redditch. Incorporating an automatic audible alarm system that buzzes when the desired electrolyte level has been reached, this system is particularly suitable for large battery installations or for use on individual cells where the electrolyte level cannot otherwise be accurately gauged.

The equipment can be easily carried round by a maintenance engineer. It comprises a trigger-operated filler gun connected to a two-gallon plastics distilled water bottle. The electrolyte can either be pressure-fed into the cells or, by holding the container above the level of the battery, it will flow by gravity.

The alarm buzzer is operated by small mercury button cells and is housed in the filler gun. Pre-setting an adjustable collar on the filling nozzle ensures that the electrolyte completes a circuit between the probe terminals and activates the level alarm.

Chloride Alcad, Union Street, Redditch, Worcs. B98 7BW. Redditch 63351.

• PROCESSING Bed-making problem

A COMPANY which makes beds apparently it is not practicable to cut off buttons and zips before the material is washed.

Any company which thinks it has the answer to the problem and is interested should set in touch with H. Parkinson, Unit 9, Roundwood Industrial Estate, Ossett, Yorks, WF5 8SQ.

• Barnacles—The Siegfrieds

Mari, described on this page last Tuesday was built at Bideford Shipyards, Bideford, North Devon, for a private owner.

It celebrated these achievements yesterday by making the disclosure that a new machine is now launching, and one released in May, are both of completely new design.

This is one which it has apparently pursued in parallel with IBM for some years, since the 8040 now launched and the 8020, brought out earlier, both use several microcomputers to control a large number of functions which would otherwise have required considerable central processor time to achieve.

Series 1 at IBM does something very similar. But the CTL machines are the only European ones to save on actual processing by using an average of 12 micros each.

The 8049 is in the £40,000 to £75,000 price bracket, competing strongly with IBM and ICL machines down market.

• Barnacles—The Siegfrieds

Mari, described on this page last Tuesday was built at Bideford Shipyards, Bideford, North Devon, for a private owner.

It is said to be the only roller chain hoist with a dual pull.

It is offered for use in low-headroom and short handle with an easy ratchet movement.

Called the Leavlift 116, it is offered for use in low-headroom and short handle with an easy ratchet movement.

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FINANCIAL TIMES SURVEY

Thursday September 28 1978

Individual Pensions

Alongside group pensions, many companies are giving thought nowadays to supplementary schemes for senior executives. The self-employed have of course always to make their own provisions for retirement. For both these categories a wide choice of methods has been developed by the life companies.

How the benefits work out

By Eric Short

PENSIONS ARE in the news again, with pensioners marching to Trafalgar Square last Sunday to demand an immediate increase in their weekly old-age pension. No longer, it seems, are the OAPs content to accept their inadequate weekly payment without demur.

At the other end of the scale directors and top company executives are also active in seeking better pension arrangements and paying more attention to their pension provision, but their motivation is somewhat different from that of the senior citizens. With personal tax levels at a high, almost annual rate, much more attention having to be paid to fringe benefits in the overall remuneration package.

So far as contributions to the company fringe benefits, such as company cars and house loans, cost, the payments being fully tax-free under the Capital Transfer Tax (CTT), subject to certain provisions. In addition a widow's pension and dependants' benefits can be paid.

But the use of the better scheme is concerned, the company can meet the whole of the company cars and house loans, cost, the payments being fully tax-free under the CTT, subject to certain provisions. In addition a widow's pension and dependants' benefits can be paid.

Traditional Executive Schemes

Two basic forms

MORE AND more interest is now being shown in the field of executive pensions and the volume of business taken on by the insurance companies over the past couple of years has risen considerably.

But the competition in the insurance world to secure a place of this fast growing cake is naturally very hot. Not only are the types of contracts very varied, there are a number of differences in future projections which can distort comparisons.

This in turn makes it more difficult for the company that is trying to calculate, to some degree of accuracy, its long-term pension liabilities. Naturally each company's needs differ and some, for example, desire more flexibility so that any changes in either salary levels or profitability could easily result in similar adjustments to the pension provision.

The traditional life companies are basically marketing two forms of executive pension schemes. First there is the conventional with-profits scheme and secondly the deposit administration policy—but in both cases there are some variations in the actual products marketed.

It is easy to see why these executive pension schemes have risen in popularity. Following a lengthy period of wage restraint, companies have been forced to seek other forms of wage benefits to reward key personnel. While there are a number of ways of achieving this aim, the executive pension seems to be one of the more active.

Another factor behind the growth has been the advent of a State pension scheme. Many smaller companies have had the terms of contracting onerous and have instead fallen back on individual pension schemes to top up the state scheme.

Because of the variations in forms of contracts available, it is worth taking a look at a few examples of both types of schemes to show what they are doing and how they differ, a just what guarantee, if any, given.

The deposit administration to be earned on the deposit policy is basically a deposit account is guaranteed at 6 per cent for the first five years of the plan. But currently the NPI assumes a rate of interest at 3 per cent on all its quotations. But even this figure is below the actual rate of interest achieved of late. The figure was 10 per cent at the end of last year and 11 per cent for the previous three years. While the portfolio is invested in a comprehensive spread of investments, such as equities, gilts and property, there must be a strong element of high yielding securities to give this sort of return.

Phoenix Assurance through its plan for the self-employed (including the executives) offers a rate of interest guaranteed to be at least equivalent to the Building Societies Association's recommended mortgage rates. Both these levels of guarantees are clearly very conservative and should be comfortably obtained. This must instill some degree of confidence although it is noticeable that not all the life companies offer interest guarantees.

The with-profits schemes provide for a guaranteed sum assured which together with the accrued reversionary bonuses gives a lump sum which in the case of the cash funds can be used to obtain the best annuity rates available much the same as with the deposit accounts.

The level of premiums fluctuate from one life company to another depending on the projected level of bonuses and the annuity rates obtainable on maturity.

On a comparable basis the lowest pension premiums quoted for the with-profits schemes are way below those offered through the deposit administration policies.

This suggests that the life companies offering with-profit policies are taking a more optimistic view of future rates.

Tables recently compiled by Money Management show that yearly premiums to give a man, aged 44, earning £13,500

CONTINUED ON NEXT PAGE

Two proven remedies for your pension problems...



A treatment with no complications—easy to understand, simple to operate and flexible

SunLife of Canada

2-4 Cockspur St, London SW1Y 5BH

Sun Life Assurance Company of Canada, Incorporated in Canada in 1865 as a Limited Company. A Mutual Company since 1962

TABLE 1
LUMP SUM COMMUTATION

Years of service	(proportion of final salary for each year)
1-8	3/80ths
9	30/80ths
10	36/80ths
11	42/80ths
12	48/80ths
13	54/80ths
14	63/80ths
15	72/80ths
16	81/80ths
17	90/80ths
18	99/80ths
19	108/80ths
20 or more	120/80ths

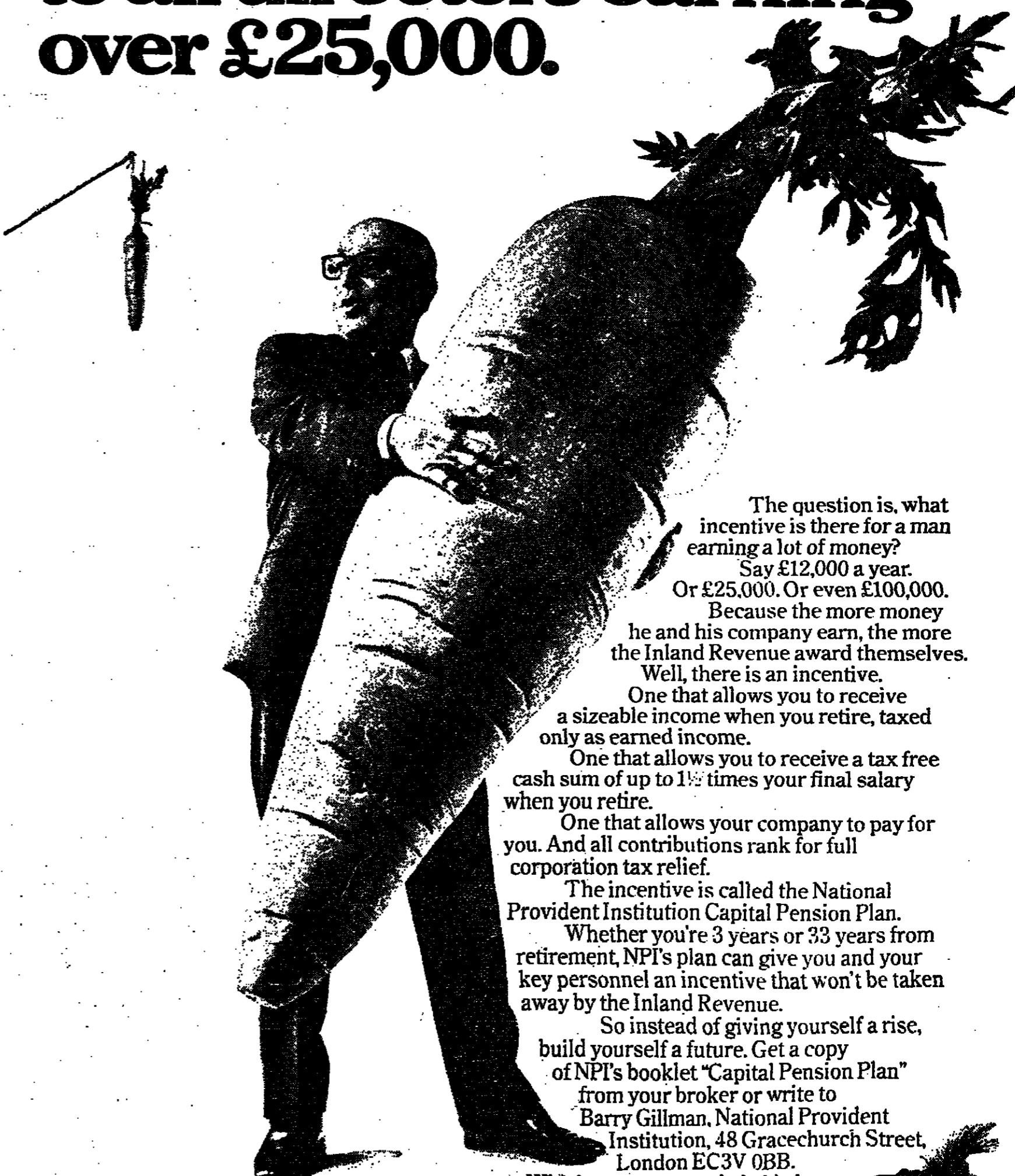
TABLE 2
EXECUTIVES PENSION

Years of service

(Maximum as proportion of final salary for each year)

Years of service	(Maximum as proportion of final salary for each year)
1-5	1/60ths
6	8/60ths
7	16/60ths
8	24/60ths
9	32/60ths
10 or more	40/60ths

An incentive to all directors earning over £25,000.



The question is, what incentive is there for a man earning a lot of money?

Say £12,000 a year.

Or £25,000. Or even £100,000.

Because the more money he and his company earn, the more the Inland Revenue award themselves.

Well, there is an incentive.

One that allows you to receive a sizeable income when you retire, taxed only as earned income.

One that allows you to receive a tax free cash sum of up to 1½ times your final salary when you retire.

One that allows your company to pay for you. And all contributions rank for full corporation tax relief.

The incentive is called the National Provident Institution Capital Pension Plan.

Whether you're 3 years or 33 years from retirement, NPI's plan can give you and your key personnel an incentive that won't be taken away by the Inland Revenue.

So instead of giving yourself a rise, build yourself a future. Get a copy of NPI's booklet "Capital Pension Plan" from your broker or write to Barry Gillman, National Provident Institution, 48 Gracechurch Street, London EC3V 0BB.

Whichever way you do it, it's free.



INDIVIDUAL PENSIONS II

Unit-linked Executive Schemes

Don't your top people deserve the top pension plan?

The Hambro Executive Pension Plan has been designed specifically to meet the needs of directors and key executives. The pension needs of senior management are often very specialised and can vary greatly from individual to individual. The Hambro Executive Pension Plan allows for this by offering outstanding flexibility.

For instance:

• The Plan can be linked with any of four top performing pension funds and can be switched readily between the funds.

• The size of individual contributions made may be varied from year to year in order to provide the maximum allowable benefits.

• A substantial life insurance benefit payable free of Capital Transfer Tax may be built into the Plan.

• A level or an increasing pension can be chosen.

• A Planholder can choose to provide a pension for his widow whether he dies before or after pension age.

• An additional single contribution can be made at any time to recognise an individual's past service with your company.

Another feature of the Hambro Executive Pension Plan is that if your company already has a Group Pension Plan, it offers an

excellent means of topping up the benefits and building extra flexibility into pension arrangements.

For further details, please contact your insurance broker or other professional advisor, or send the coupon below.

Hambro Executive Pension Plan

Mr. Alan Clark, Pensions Manager, Hambro Life Assurance, 12a Petty Lane, London W1Y 1BT. Please let me have further details of the Hambro Executive Pension Plan.

Name _____

Address _____

FT28/9



GRE

The Pension Plus Policy for Directors and Key Executives.

GRE's Pension Plus Policy will make sure that your key executives and directors receive the same range of generous pension and death in service benefits that you offer the rest of your staff.

The scheme has highly competitive premiums allied to the following advantages:

• Cost to Company is allowed as a trading expense and is not treated as extra remuneration.

• Directors can contribute up to 15% of earnings and obtain expense allowance for tax purposes.

• Part of pension can be cashed for a tax free sum. Balance is taxed as earned income.

• Full range of Widows' Pensions and lump sum death benefits can be provided.

If you'd like to know more about the highly attractive and flexible Pension Plus Policy, and our other high-yield pension plans, contact your regular insurance adviser.

Or your local GRE branch.

Guardian Royal Exchange Assurance

One of the world's great insurance companies.

THERE ARE two schools of thought about unit-linked schemes for executive pensions. There are those advisors who say that linking something as important as a pension to an investment which cannot be guaranteed is foolhardy, and there are those who will extol the advantages of linking to maximise investment returns.

The more cautious advisors have a point. Investing a future pension in equities or property does have the danger that when the time comes to retire the investments may be at a low value. It is one thing to make a poor investment but quite another to make a poor one late in life when it is too late to repair the damage.

Of course most companies provide a spread of funds with switching facilities, which in in theory can mean switching out of the equity market when it is buoyant into a completely safe investment. Some offer guaranteed returns so that in the last few years before retirement the investor can rest easy knowing that the capital values of his pension will stay intact. This assumes that the individual will be able to spot the right time to switch.

Obviously there are opposite points of view on unit-linked schemes, and in truth many of them are entered into not with the view to pension benefits but as a way for the directors or top employees of a company to get money out of the business (by

deferred pay) in a tax-efficient way. Alternatively, the unit-linked scheme may be all part of capital transfer tax planning.

Most of the insurance companies run a full spectrum of funds. These usually include equity, property, fixed interest and a managed fund. Many also feature some form of guaranteed fund.

Each fund is divided into units and the pension contributions are used to buy units in the fund. Contributions can be made either annually or monthly in most cases. However,

the minimum investment pro

ratio is much higher than yearly premiums.

Investors have the choice of switching between the funds to try and improve on their investment performance: the costs vary. Legal and General allows one free switch a year and any

thing else attracts a charge of

1% per cent of the amount

switched. Lloyd's Life does not

offer any free switching facil-

ties but the charge is only 1% per

cent with a minimum charge of

£25. The company points out

that these terms are negotiable

on large investments. Merchant

Merchant has the right to

switch into a guaranteed fund

to maintain his assets. It

is not the case with all funds

but against timing is important

for the investor.

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INDIVIDUAL PENSIONS III

Self-employed Plans

Tax-efficient ways

THE NEW State pension scheme, which provides earnings-related pensions for all employed persons, came into operation this April with a flourish of trumpets. It represented an important milestone in the history of social security in the UK. But as far as the self-employed were concerned, the new scheme did precisely nothing for them in providing higher pensions.

Under this new scheme the self-employed still only receive a flat-rate pension amounting at present to £17.50 per week for a single person and £28 per week for a married couple. These amounts are being increased to £19.50 and £31.20 respectively in the next annual uprating in November.

The late Brian O'Malley, who as Minister of State for Social Security was mainly responsible for this new scheme, asked the Department of Health and Social Security to investigate the feasibility of providing earnings-related pensions for the self-employed. But nothing ever emerged and it would appear that no attempt is going to be made to bring the self-employed into an earnings-related scheme.

However, the Class 2 and Class 4 contributions rates paid by the self-employed were reduced from April, in line with the contribution reduction for Class 1 in respect of employed persons contracted-out of the new State scheme.

Thus the self-employed, if they want to retire on a decent pension, have to do what they have always done—save up for it. But if they try to build up their own portfolio, they will find the Inland Revenue very much against them.

To start with, the money put aside for investment has to come out of taxed income. Then the investment income is taxed as unearned income with investment surcharge on top. Finally, when the assets are realised, capital gains tax will apply.

But all is not lost. The self-employed can provide their own death-in-service lump sum pension in a tax-efficient manner, with the approval of the Revenue, through a personal pension plan, issued by a life major difference compared with company. In fact one does not necessarily have to be self-employed to participate in such a pension plan. It is available to anyone who is not in pensionable employment—i.e., anyone who is not a member of a company pension scheme.

If an eligible investor takes out such a policy, then the contributions attract tax relief at the top rate applicable to that individual. Thus if the top rate of tax being paid is 50 per cent, each £100 of contribution effectively costs £50. The higher the tax rate, the lower the net cost. The limits imposed on contributions for this relief are 15 per cent of annual earnings up to a maximum of £3,000. There are higher limits for persons born in 1918 or earlier. But any short fall in one year can be carried forward.

Next, the life company invests these contributions in funds that are tax-exempt, thus ensuring a gross roll-up of investment income.

Finally, the benefits paid are treated generously as regards tax. Pensions are taxed as earned income and there is complete flexibility as to the time the pension becomes payable. The investor can start drawing the pension at any time between age 60 and 75, both inclusive, and he does not have to stop work in order to be able to receive the pension payments.

A very attractive benefit is the lump sum that can be taken at the time the pension starts.

To start with, the self-employed can pay the premiums on a regular basis—annual or monthly—or they can make single premiums on separate contracts. Annual premium payments impose a financial discipline on the investor to put something aside regularly for

Eric Short

Self-administered

CONTINUED FROM PREVIOUS PAGE

The pensioner trustee has to give an undertaking that he will not consent to any termination of the scheme of which he is a trustee other than in accordance with the approved terms of the benefits. The SFO also advises that when the pension becomes payable, it should be secured by purchasing an annuity from a life company.

For a large quoted public company, these advantages are marginal. But for the smaller, family-controlled private company, they are literally invaluable. Pension schemes are a constant drain on a company's finances, and anyone using an insured scheme has to reconcile himself to the fact that the company's assets held by the company, by can return the pension money

should be insured from outset way of sale and lease back of land and buildings, for example, to the company, thereby boosting cash flow.

Then there are the tax advantages to this form of investment. The pension fund can use the pension fund assets to expand the business in a variety of ways. The possibilities are endless.

The major attraction of "in-house" is that the directors can make their own investment decisions, because the SFO also advises that no special restriction on investment powers is necessary. Thus directors can invest in one of the executives and of the fund's asset back in the company, which opens the way to reconciling himself to the fact that the money is locked away forever. But with an "in-

house" scheme self-investment

and the control of the company passes from the directors to the trustees, but these will, effectively, be the same people.

All this is with the approval of the revenue.

Well, not quite. To prevent a complete tax avoidance bonanza, the SFO in its practice notes, states that it will look adversely at any scheme where the whole or greater part of the company's contributions are lent back to the company. It warns that the pension scheme accounts will be examined periodically and the question of approval reconsidered if such a situation is discovered to have developed. A limit of 45 per cent of the fund is the unofficial guideline for self-investment.

Then there are the checks put on by the pensioner trustee himself and the actuary to the fund. Since it is a self-administered fund, then it needs an actuary's report to establish the funding rate and the SFO insist that the fund has an actuarial valuation made at least once every three years.

The actuary is governed by his professional responsibilities in his dealing with the fund. His funding rate will depend on his professional judgment of the suitability of the assets to meet the liabilities.

Properly used, the self-administered executive pension scheme can be of vital use to the executives and to the company. For instance, recently a farmer operating such a scheme was able to outbid the institutions for agricultural land using his pension scheme. But the SFO is likely to take drastic action against anyone overstating the marks it has indicated.

E.S.

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London N12 0BH

Individual Attention
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Consultant:
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Telephone: 01-446 2144
B.I.B.A.

How to accumulate a very good pension.

In four words: Prudential Executive Pension Plan.

The plan offers the stability of a 'with profits' contract under which a fund is built up by retirement age to secure benefits. The fund is not tied to the Prudential so that there is maximum flexibility in the way benefits can be taken.

Backed by the Prudential's renowned investment organisation this plan offers very good value for money with the yield and expenses shown clearly on a year to year basis.

There is the additional feature that if death occurs before retirement the entire accumulated fund is returned, a feature not found in all schemes of this type.

Find out more about the Prudential Executive Pension Plan by phoning 01-405 9222 (ext. 6339) or your local Prudential office or your insurance broker.

Prudential
The Prudential Assurance Company Limited
142 Holborn Bars, London EC1N 2NH



Job is life

"A pension?
Yes, I must get round to it.
One day
One day
One day
One day
One day"

Thinking about a pension is like thinking about birthdays: after you have reached a certain age you don't want to do it.

We have been specialists in the pensions field for many years so let us do the thinking for you.

Firstly, we offer our Individual Pension Arrangement specifically designed for company directors and key employees.

Then, Group Schemes which, headed by our Special Managed Pension Fund for larger companies, are individually tailored to suit any number of employees in any size of organisation.

Finally, our Personal Pension Plan, specially for the self-employed.

Ask your financial advisor or broker how we can solve your pension problems, or write to us direct.

PROVIDENT MUTUAL
We talk your language.

Provident Mutual Life Assurance Association, Provident Mutual Managed Pension Funds Ltd., 25-31 Moorgate, London EC2R 6BA. Telephone: 01-628 3232

EXECUTIVES/DIRECTORS

Here's how to add £ thousands—tax-free—to your retirement

EVEN if you do have a company pension, it's almost certain that it doesn't take full advantage of what you are entitled to.

Yet these entitlements come with so many tax advantages, it's well worth looking at the benefits of "topping up" your pension plan. Here are the details.

Your entitlements.

These subject to sufficient years service with the employer include: A pension of 2/3 of final salary (the pension can include annual increases). Part of this pension may be commuted to a cash sum of up to 1/2 times final salary.

A widow's pension of 2/3 of the personal pension.

A large cash sum plus widow's pension, if death occurs in service.

What is an individual pension plan?

It is a plan arranged by an employer for one particular employee to take advantage of these entitlements. The plan is often known as a top hat scheme.

Who is eligible?

Any employee of whatever status is likely to be eligible. He may be a director, a senior executive, or any other member of staff.

If an employee has two or more employers, he is eligible for an individual pension plan from each employer. That might apply, for instance, to an individual who is a director of several companies.

It does not matter whether the individual is a member of a group pension scheme being operated by a different employer. Nor is it relevant if he is also self-employed and making pension provision for himself in that capacity.

Moreover, if the employee is a member of a group pension scheme being run by the one employer for whom he works, it is often possible to set up an individual pension plan. That is because the group scheme may not be designed to provide (for that individual) the maximum benefits that would be approachable by the Inland Revenue.

We should also make it clear that it does not matter in the slightest whether the employer is an individual on his own, several individuals in partnership, or a company.

Who funds the premium?

The employer must contribute, and normally pays all or most of the premium. Sometimes, the employer may pay a higher premium than he would otherwise be prepared to, because the employee makes a salary sacrifice—that is explained in more detail later on.

Sometimes the employee makes a contribution out of his salary.

The tax advantages.

Of course, an employer may make pension provision for an employee in any way that he chooses. But this text only concerns individual pension plans which are capable of approval under the Finance Act 1970.

What is so special about having a pension arrangement approved? The answer to that really lies in the tax position.

Both the employer's contributions and the employee's (if he contributes) are fully deductible as expenses for tax purposes. That means, from the employee's point of view, that he is effectively obtaining tax relief at the highest rate(s) of income tax he is paying, excluding only the investment income surcharge.

The effect from the employer's point of view depends obviously on the circumstances—if for instance the employer is a company, it might normally obtain tax relief at the corporation tax rate on its contributions, whereas if the employer was an individual the benefit would be at the highest rate of income tax excluding only the investment income surcharge.

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2. The pension contributions that are made will be invested in a fund which is entirely free of all tax on its income, and of capital gains tax.

Obviously that freedom from tax is reflected in the size of benefits ultimately paid to the employee or dependants.

It's worth pointing out that in a recent survey by Planned Savings (January 1978) of actual results from the types of individual pension plans issued in 1957 and 1967, The Equitable Life's pensions led the field.

One of the reasons The Equitable does so well is that it pays no commission to intermediaries.

Accordingly, to learn more about the advantages of an Equitable Life pension plan, we advise contacting the Society directly. Either by telephone on 01-606 6611, or by post at the address shown below.

3. The benefits when they finally emerge at retirement may be so good as a cash sum which is entirely free of tax, and partly as a pension which is regarded as earned income and so not subject to the investment income surcharge.

In the event of death in service, any lump sum benefit is arranged so that it is paid free of capital transfer tax.

SOME USES OF PENSION PLANNING

Retirement planning for key executives.

An employer may sometimes want to provide better pension benefits for a few valued executives. He may do so by arranging a group pension scheme for all employees, and then on top of that by arranging individual pension plans for those for whom it is required to do something more.

To The Equitable Life Assurance Society, FREEPOST, London EC2B 3JF. Tel: 01-606 6611.

In strict confidence I would be interested in knowing more about your Individual Pension Plans.

Name _____

Address _____

Postcode _____

Tel. Office _____ Home _____

or possibly he may just arrange individual pension plans for the key executives.

Capital transfer tax situations.

Curious though it might seem at first sight, the essential prerequisite of effective capital transfer tax planning is almost always pension planning. It arises because without effective pension planning, an individual may well depend for income in later years on capital assets in one form or another—for instance the retention of full control of the private company which is the family business or to cite another case, the need to retain a complete portfolio of equities, gifts etc.

Anyone in that position is obviously severely restricted in the use that can be made of the exemptions from capital transfer tax in order to pass on assets to the next generation free of tax.

The close company situation.

The vast majority of the 650,000 or so companies in the United Kingdom are close companies within the definition of section 282 of the Income and Corporation Taxes Act 1970. A close company faces particular difficulties in respect of its profits. It is not simply a question of having to pay corporation tax on them. If a close trading company does not distribute half of its profits (after genuine development requirements)—which distribution may well result in the participants having to pay income tax at up to 98%—the participants in the company are taxed at those rates as though a distribution had been made even if in fact it has not; that is the apportionment under Schedule 16 to the Finance Act 1972.

So if a close company's profits of £100 may in fact only be worth £2 in the hands of a participant what can it do instead? Well, it can certainly pay an employee the extra £100 and avoid a profit, but if the employee is taxed at 83% that extra £100 may only be worth £17. A further alternative, and often the most attractive one, is to put the £100 into a pension arrangement, and there the whole £100 may be effectively invested.

Salary sacrifice.

An employee may feel that his top rate of income tax is so high that he could forego some salary and hardly notice. He would ask the employer to apply the amount to pension provision. For instance, if the employee is paying tax at 70%, excluding any investment income surcharge, £100 of premium could be applied for a reduction in the employee's net income of £20 only.

There may be circumstances in which a salary sacrifice should not be undertaken, so expert advice is required.

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If you work for yourself, but inevitably give way to this sions. If, on the other hand, a unit-linked policy you do not have an fair pension to support your declining years, and find that the question of income in retirement is starting to nag at the edges of your consciousness, then half an hour's quiet contemplation of the virtues of the self-employed pension scheme is overdue. For one thing it will ease your troubled mind. For another, it will convince you that the self-employed pension scheme is a very good idea indeed.

Unlike the common or garden pension scheme (State or private), which requires cold towels around the brow and access to an abacus for proper comprehension, sorting out the self-employed pension scheme is simplicity itself. All you need to know is what you can afford to set aside each year—you don't need to be able to set aside the same amount each year.

It is a good idea to have some form of regular commitment, however, otherwise the requirements of future years will all

be forgotten. If your income fluctuates, you had better commit to anything, in that retirement, and therefore case spend your allocation on annuity to which you are entitled, will depend entirely on the state of the market in which your units are invested at the extremes. They can commit themselves to a certain level of contributions, and may or may not be able to top them up as the fortunes of the year dictate.

In that case the business should be split. What you know you will be able to go on saving can be put into annual premium policies, and you can top up out of the top level of your income by buying single premium policies.

Emotions

Having got so far you are approaching the stage at which you can go and find yourself a good specialist life assurance broker who will be able to direct you to the policies to choose. But before you do that, there is one more matter to be cleared up: that is the question of whether you are going to go for traditional or unit-linked policies. It is a matter which evokes strong emotions in the normally sedate world of business, trade or profession, and the only question to be answered, year by year, is by how much it is going to increase, on the subject before you go then you might choose to spend and talk to anyone.

How you arrange your contributions is, however, entirely up to you. If you have a nice solid reliable income from your business, trade or profession, and thereby committing yourself in the traditional policy—with or without profits—you know what most of his family commitments are going to get: you know the minimum, at any rate. With his annual premium business

between traditional and unit-linked policies, and top up out of the latter. But be warned: Some brokers are adamantly opposed to unit-linked business and you might even find you will have to take your business elsewhere if that is what you want.

Most people find themselves

between traditional and unit-linked policies, and top up out of the latter. But be warned: Some brokers are adamantly opposed to unit-linked business and you might even find you will have to take your business elsewhere if that is what you want.

Almost everyone, including the linked offices themselves, agrees that anyone within a decade of retirement should consider switching from the high-risk, high-reward policies for anyone with a mind on equity-linked policies in particular into something a little more certain and sedate—a fixed interest-linked policy, for example. You may miss the best of the boom that way, but at least you will not be prevented from retiring by the worst of the bust. So it's absolutely vital, if you choose to put an element of your contributions into unit-linked policies, to ensure that they are switching facilities available.

Be suspicious of the broker who tries to get you to commit too high a proportion of your contributions to annual premium policies. It may mean that he is after the commission, which comes in faster on this type of policy. By the same token, however, he would not be doing his job if he didn't try to get you to go in for some form of firm commitment. After all, you're much more likely to keep that up. You do need a specialist life assurance broker to advise you on this investment, and that probably means you will need to go to one of the bigger brokers.

Do not put the decision off in the belief that you will be able to live off the proceeds of the business when you retire. It never works, like that. And, however convinced you are that you will be happy to carry on until you drop, remember that it will not do you any harm to have some money set aside. You don't, after all, have to take your pension under a self-employed scheme until you are 75—and by then it is at least possible that you will have changed your mind.

Adrienne Gleeson

Once you have decided, however roughly, on what proportion of your income you can afford to devote to annual premium policies, and whether or not you are interested in the unit-linked alternative, you should approach a broker for advice on the best policies available. Quite probably, in fact, he will have approached you. Like life assurance policies, self-employed pension business is sold not bought. This is

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The dangers of convergence

Y ANTHONY HARRIS

DARLINGS, do look at the **U** there were no movements of private capital in the world; there would be no great problem of the lady passengers on the Titanic; but one cannot so easily assume her saying it a second time if she had survived to make another crossing. Our Finance Ministers, on the other hand, seem to have shorter memories: else they are still unaware what it was they collectively five years ago. Not an oil tanker, but an iceberg, in convoy.

However, once capital sets on the move, the definitions get blurred. If a strong economy claims that it needs a surplus to finance its capital exports, a weaker country will accuse it of economic imperialism. If a

strong currency country claims that its deficit is a public service needed to finance trade, others will accuse it of financing imperialism with borrowed funds. The whole question, in short, gets more than a little fraught.

If you take further account of the fact that only countries which are short of reserves ever need to go to the IMF for help, you can see why the practice of the 1950s and 1960s became more and more unlike the benevolent theory. In the end the IMF had, as far as forgotten its basic principles that its annual reports spoke of the "problem of convergence," surely because by this time it tended to worry about any deficit anywhere from any cause.

For a decade or so, then, the official of the IMF jumped hard on any weak economy which had the impudence to get into an upward step. By the early 1970s they had managed to provoke the very kind of crisis which their activities were meant to prevent: a fully co-ordinated worldwide boom. The world, at Dr. Fritz Machin's pointed out, is a closed economy, and the result was predictable, a worldwide demand inflation, followed by a world-wide slump.

Oil prices

Unfortunately there was one twist in the plot which may have misled the Finance Ministers. OPEC decided to take advantage of a worldwide boom to raise oil prices—first in small steps and then, after they had got away with an embargo, in a very large one. Some observers concluded that OPEC caused all the trouble—then, perhaps, the vast rise in mineral and food prices. The fact is, of course, that we would have suffered inflation and slump if OPEC had never been organised. The story would not have been quite so dramatic, but our world would have been more obvious.

As it is, the Ministers are talking as if they had learned nothing. Fortunately, they are not only wrong in their reasoning, but wrong about the facts: the world's economies are not converging, but simply passing in opposite directions. It is a bit frightening, though, to think that our salvation lies only in the fact that ministers don't know what is going on. Someone might tell them.

ALTHOUGH THE ground is Captain, to whom she was accompanying a stone, in the Curragh's Foster, or Marble Bar.

Sean Graham sprint. Marble Bar: 57,000 guineas yearling by Wolver Hollow out of Bolting (already responsible for Turnkey), who has proved a disappointment in maiden events at Yarmouth and Doncaster.

However, he is highly rated by Henry Cecil, who has had a number of leading juveniles with whom to compare him. It may be that he will succeed on this occasion.

Bananas Foster, a half-sister by Formulate, a half-sister by Stoute to High Season, came with a strong challenge to take up the running inside the final furlong when lifting a six-furlong maiden event at Nottingham.

He followed up in a most equally impressive style when winning 11 opponents headed by King's Pet in Goodwood's richly endowed Waterford Caledonia Stakes.

Formulate, a half-sister by Stoute to High Season, came with a strong challenge to take up the running inside the final furlong when lifting a six-furlong maiden event at Nottingham.

He followed up in a most equally impressive style when winning 11 opponents headed by King's Pet in Goodwood's richly endowed Waterford Caledonia Stakes.

Stoute, one of the best juveniles in training by Sparkler out of Set Free—already responsible for Juliette, Marry and Julie Mariner, has shown promise on both her appearances. She could well

hurry Formulate, from whom she receives eight pounds, without perhaps being quite good enough to end his winning sequence.

In the other two-year-old race on this jockey-supported card, the Clarence House Stakes, I

shall be disappointed if the winner is not either Vandy Great's

or 2-year-old Vandy Great

Quiet end to U.S. boom

THE RECENT news of the U.S. economy, of somewhat improved trade figures, rising interest rates and somewhat less hysteria in foreign exchange markets all are evidence of the same underlying cause: the remarkable recovery of demand in the domestic economy, now in its fourth year, has begun to top out.

Abnormal

The abnormal length of the boom has three explanations, and all of them also help to define the present condition of the U.S. economy. First, the existence until recently of very large spare capacity has meant that investment demand has been much lower than would be normal in a period of rapid growth. This has limited demand for credit, and so helped to prevent the rise in interest rates so confidently forecast for 1975 and 1976 until quite late in 1977. The large Federal deficit, which might also have driven up rates, has been readily financed until the middle of this year by foreign central banks striving to limit the appreciation of their own currencies. The rapid growth of the labour force has also delayed the onset of any real tightness in the labour market.

During recent months all these influences have spent their force. Capacity shortages have been beginning to appear since the start of the year, foreign intervention slowed down dramatically after the international meetings in June and July, and unfilled vacancies for experienced men have been rising steeply. At the same time consumers are becoming much less willing to incur further debt. No policy changes have been needed to secure some slowing of the growth of demand and a sharp rise in interest rates; these are the natural reactions to external and internal pressures.

These developments have led some forecasters to fear that the long U.S. boom will end in a very sharp downturn, with a cyclical weakness of demand reinforced by a credit crunch, and confidence further undermined as the sharp fall in the international value of the dollar works through to domestic prices. Official forecasts, by contrast, look only to a healthy slowdown. The gloomier forecasts seem to overlook the fact that the depreciation of the dollar will to go on.

The risks in Rhodesia

THOUGH HE did not spell it out in so many words, Dr. David Owen's speech to the United Nations yesterday stressed the central fact about the Rhodesian situation, which has become and indeed for the rest of the increasingly obvious in recent weeks: that the time for a continued effort to persuade the parties to negotiate and to compromise is fast running out, if it has not run out already. The longer the fighting continues from outside, the more conditions inside Rhodesia deteriorate, the greater the risk that the guerrillas led by the Patriotic Front will feel that there is little to gain by making any concessions.

Outsiders may know that a "solution" to the Rhodesian problem brought about by violence would not be a solution at all. It would be disastrous for the people and the economy of the country, and even if it did not spill over into continued civil war, long after the collapse of the Salisbury government, South Africa's Government would make impossible the establishment of a stable and democratic Zimbabwe. But the leaders of the Patriotic Front may well not apply the same calculus to the balance of issues as to the balance of power. The choices, so as to make financial statements more helpful to users.

Accounting standards fit neatly into the Companies Act representatives before exposure to the public. The new way in which the fighting can be ended is for all the parties to negotiate and to agree on terms for independence. Dr. Owen cannot afford to relax his efforts at this critical juncture, the Patriotic Front and the government in Salisbury will bear a heavy responsibility if they fail to respond to his call.

Vote face

His task has been made considerably more difficult by last week's vote face in which the South African Government rejected the United Nations proposals for independence in Namibia. In so doing, it has virtually ensured that the elections planned for later this year will not produce a representative result nor one that would be internationally recognised and guerrilla violence will continue.

It is possible that the Pretoria Government misinterpreted the implications of the proposals put forward by Dr. Waldheim; if the five Western powers which played a key role in launching a UN plan for Namibia may yet be able to persuade the South Africans to reconsider. Much will depend, of course, on who succeeds Dr. Vorster as prime minister, and who is expected to be named by the party caucus today. There has been a tendency to assume that last week's decision pointed to a general hardening of the line in the South African cabinet; but it is still possible that the very fact of a change in leadership will give some breathing space for reappraisal. The British government has circulated new ideas for some of the elements in the transition to an independent Zimbabwe, and it hopes to be in a position in the near future, to invite all the parties to a new round of negotiations on a final settlement.

It cannot be said that Dr. Owen's speech radiates optimism that such a negotiated settlement is round the corner. He stresses the continued divisions between the two wings of the Patriotic Front, which must be resolved before there can be this breathing space. What is not in doubt is that an agreed settlement, and when very short, as short as the time he says, "If the parties continue still remaining for a peaceful settlement.

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UK side helps Manders to 27% rise midway

REPORTING PRE-TAX profits of £1.34m in the first six months of 1978, the directors of Manders (Holdings) say that the outlook for the second half appears favourable. For the first half there was an improvement on 1977, which produced profits of £2.37m. After tax of £760,000 against £580,000 the net profit for the first half emerged £17.000 higher at £1.81,000.

6 months 30.6.78 6 months 30.6.77

UK Paint & Print Inc. 109 109

Overseas-Printing Inc. 109 109

Property 122 122

Tax 760 360

Net profits 759 624

Less Income royalties from overseas 759 624

Good start by Norton & Wright

For the first five months of the current year, turnover of the Norton and Wright Group shows a significant increase on the corresponding period last year, Mr. D. S. Rocklin, the chairman, tells shareholders in his annual report.

To cater for the increasing demand for the group's products a six-acre site has been acquired close to the Knaresborough Road premises, a new factory complex will be built on this site for expected completion in 1980, the chairman says.

To cope with immediate expansion plans, an additional extension of 10,000 sq ft has been acquired which is also close to Knaresborough Road. This property will be occupied and operational before the end of this year.

For the year ended March 31, 1978, profit before tax increased from £638,710 to £941,023 on turnover of £1.86m, against £2.77m.

Exports amounted to 58 per cent of sales to Scandinavia amounted to

£1.09m, 70 per cent of exports, to

B. Elliott's new division

Gate Machinery, a member of the B. Elliott Group, announces that due to the rapid growth of

Amal. Stores assets expand

The directors of Amalgamated Stores report a reduced loss of £17,832 for the March 31, 1978, year, compared with £22,836 last year. Turnover was ahead from £133,374 to £273,586.

At the interim stage the company turned in a £12,031 profit against a £42,200 loss.

A return to full profitability and the payment of dividends was the main objective, the chairman hoped it was now possible to say that the process of reorganisation was almost ended.

The last stages of withdrawal from the boatbuilding and marina business still had to be completed, Sir Samuel said. The boatbuilding operations were being run down and would shortly cease.

These were valuable assets and it was intended to secure a fair price for them. In the meantime, the professional adviser received there was no reason to believe that further provision, beyond the £113,000 referred to in the accounts, would be necessary. Of course, if it should be required, the remaining unallocated general provision is available to meet it," Sir Samuel said.

Henry Ansbacher, the bank, was now the prime operating company with a number of profitable subsidiaries. The traditional merchant banking services would be expanded and new areas of activity investigated.

The directors state they are not yet able to report trading profits as they have concentrated on the further expansion and development of the group's asset base as the first priority, thereby creating a firm platform for future profitability.

As a result of this policy the group's net assets at March 31, 1978, stood at a figure approximately double that at March 31, 1977.

They add that revaluations of the current year of partners held on March 31, 1978, together with the effect of the transactions announced on July 27, 1978, and certain transactions shortly to be announced, will further increase the asset base.

The directors of Associated British Engineering state that the preference dividend due September 30, 1978, will not be paid.

The company has already announced the payment of six months' arrears on October 19, 1978.

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BIDS AND DEALS

New terms for Weston-Evans stake accepted by BMCT

The last obstacle to Johnson's fifth bid for Weston-Evans, the Lancashire engineering concern, was removed yesterday to that date were £117,000 and the management accounts for the ten months to August 1978. Weston-Evans' offer, following another indicate profits of £106,000, a rise in the terms. Grimsby itself made a £38,000 MCT controlling a 42.5 per cent stake and jointly owned by Graham Ferguson Lacey and for over four years. JFB's final offer was too low, but however did not stop the going unconditional on Tuesday when JFB announced that controlled just over 52 per cent of Weston. At the same time JFB increased the cash element of its bid by 3.3p a share. 'Yesterday the bid was lifted by the group's chairman, Mr. Paul Bristol, who has written to shareholders to give a picture of what the executive share incentive scheme in relation to 9,000 and 8,000 pp shares respectively. Mr. A. G. Macpherson, director, proposed of 15,000 ordinary shares, 10,000 of which, he held as a

part of the rescue package. Mr. Paul Ward, the independent Mr. Tom Ward, the independent Mr. Tom Ward, the independent four rigs and ancillary equipment associated with the group's loss-making Algerian contract. The purchase was undertaken through Ward International Ltd.

The group says that as a result of the completion debts totalling £12.2m have been discharged and Mr. Ward has acquired a 24 per cent stake in the company for £2.1m. An earlier attempt by Mr. Ward to bid for all the company was dropped.

In addition Ward International has lent the group a further £2.2m to other debts arising out of the Algerian contract. The effect of these and other transactions are reflected in a pro-forma balance sheet.

This shows net borrowings of £2.2m against tangible shareholders' funds of around £9m.

SHARE STAKES

Bishop's Stores: Mr. J. H. Bradford, Mr. I. M. Bradford and Mr. R. Harvey, acting as directors of Bishop's Stores Group Trustees have purchased 20,000 ordinary shares. The total holding is now 198,968 shares (11.5 per cent).

Thorn Electrical Industries: Coopac's has been advised by Sir Jules Lorn, that as a result of

THARIS

THE THARIS SULPHUR & COPPER CO LTD

INTERIM STATEMENT

Six months ended 30th June 1978

6 months to 30.6.78	6 months to 30.6.77	Year to 31.12.77
(Unaudited)	(Unaudited)	
Turnover	£5,226,635	£5,231,980
Profit before Taxation	841,929	495,975
Estimated Taxation	113,400	1,210
Profit after Taxation	728,529	494,765
Tons	665,942	564,346
Yields Sales Tonnage	1,090,560	

The profit for the first six months to 30th June 1978 compared with the same period of the previous year, including land sales, as improved due mainly to the substantial increase in sales volume. An important maintenance operation was carried out on our shipping installations at Corrales, Huelva during the month of July which required a complete stoppage in loading for almost three weeks. Our customers had been advised of our operation and during the month of June took additional storage to cover the requirements of their plants in July. Subsequently our shipments during July were extremely low, which will have an adverse effect on the results of the second half of the year and it is expected that the total sales for the year will be somewhat lower than last year. It is expected at 1978 will be a trading year similar in conditions and results to last year.

The Company is still awaiting permission from the Spanish exchange Control authorities to transfer the necessary funds to pay the final dividend of 8 pence per share (inclusive of tax credit or tax deduction) declared at the Annual General Meeting on 16th June 1978 in respect of the year 1977 payable at such time and in such manner as the Directors may determine. The Board are still negotiating with the Spanish authorities but it is hoped that satisfactory reply will be obtained shortly. Taking this into account your Directors have decided that it would not be appropriate to pay any interim dividend in respect of the current year but to await the final results for the year before making any dividend recommendation.

A procedure relative to the transfer of the mining and industrial assets of your Company to its wholly-owned Spanish subsidiary, Compañía Española de Minas de Tharsis S.A., to comply with the requirements of the Spanish mining law, is at an advanced stage and only awaits approval of the Spanish Ministry of Finance for its final implementation. Its approval is expected in the course of the next few months.

JAMES C. ROBERTSON, Chairman

Registered Office: 6 West George Street, Glasgow G2 2HJ, on September 1978.

LONGTON TRANSPORT (HOLDINGS) LIMITED

Turnover 31st March 1978 £'000 1977 £'000 Sales 27,870 25,510 Profit before taxation 1,146 1,327 Profit after taxation 1,028 1,079 Earnings per ordinary share 16.8p 17.1p Dividend per share 4.86p 5.44p maximum permitted

Extracts from circulated Statement of the Chairman, Mr. Alfred J. Daff. Profit before taxation amounted to £1,145,610 for the year compared with £1,327,052. The reduction in profit before tax was, to a large extent, caused by adverse trading conditions in the steel stockholding and transport industries.

Transport, Storage and Distribution Division - A more stable situation is developed and trading is at a more satisfactory level.

Steel Stockholding - Trading prospects for the current year appear to be considerably brighter.

Distribution achieved some real growth in sales, with increased traffic particularly in the last quarter of the financial year.

The Annual General Meeting, the Chairman said:

The first few months of the current year have started well. All divisions of the Group have shown improved results in the first quarter as compared with the same period in 1977.

Providing we maintain a flexible and adaptable approach in dealing with the problems which may confront us, I am confident that during the current year we should be able to improve on our present level of profits.

Copies of the Report and Accounts may be obtained from the Secretary, Head Office, 473 King Street, Longton, Stoke-on-Trent ST3 1EU.

Talbex buys 29% stake in Hoskins & Horton

Talbex Group has bought 29.15p per share paid for the stake formerly owned by clients of Arcto. Talbex is currently in bid talks with Hoskins and Horton.

The clients of Arcto, a Bahamas-based bank with strong Middle East connections, bought their stake in Hoskins and Horton in February at an average price of 15.0p per share. The shares were quickly on speculation of a bid which in the event came from Talbex but from its 22 per cent owned UK associate, Talbex, Arcto and Talbex have three or four directors in common.

The reason for the transfer of the stake from Arcto to Talbex is to clear the decks, said a spokesman for Talbex yesterday. The company wished to avoid the accusation that it was bidding a high price for Hoskins and Horton for the benefit of the clients of Arcto. Now Talbex could proceed with its bid negotiations without inhibition. The price of

ordinary shares

Birmingham Mint: Astra Industrial Group has purchased a further 35,000 shares, making 190,000 in all (9.5 per cent).

Uniteds: Mr. P. A. M. Curry and Mr. J. A. H. Curry, directors, have exercised their options under the executive share incentive

scheme in relation to 9,000 and 8,000 pp shares respectively. Mr. A. G. Macpherson, director, disposed of 15,000 ordinary shares, 10,000 of which, he held as a

Sachs and Co., and Morgan Grenfell and Co.

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

AMERICAN NEWS

Delta Airlines moves towards Boeing purchase

By JOHN WYLES

NEW YORK, Sept. 27.

DELTA AIRLINES is moving earlier this month when they towards a decision which could mean orders for up to 20 of Boeing company's new generation of aircraft. Delta, United Airlines and American Airlines have all been involved in preliminary design consultations with Boeing, which resulted in July in United's launching order for 30 Boeing 767 aircraft worth \$1.6bn. Since then Delta has been weighing the merits of the twin-engine, wide-bodied 767 against the narrow-bodied 757.

Mr. Robert Oppenlander, Delta's senior vice-president of Finance, told the Financial Times today that the airline had also been considering Airbus Industrie's A310 aircraft, but questions of compatibility with its existing fleet make orders for the European design unlikely. "Also, we don't have the financing requirements that some others do to make it attractive to us," he added, in an oblique reference to the generous credits which Airbus is making available and to Delta's very much stronger financial position in comparison with many other U.S. airlines.

Although Delta is also studying the DAS 400, which is the scaled-down version of Lockheed's L1011 Trijet, the airline is more strongly attracted by the significant cost savings offered by the Boeing design. It expects to make a preliminary decision within the next six to eight weeks and a final decision early next year. Among the engine alternatives which would be available if Delta opted for the 767 would be Rolls-Royce RD-3135 design, which Eastern Airlines and British Airways chose

for the transaction.

Meanwhile, there are no indications as to when American Airlines may be revealing its purchasing plans. A strong internal debate is said to be going on as to whether the airline should opt for a twin-jet wide-bodied medium range aircraft like the 767 or whether it should order Boeing's proposed wide-bodied trijet the 777, which has not yet received any launching orders.

AT & T outlook bright

NEW YORK, Sept. 27.

THIS YEAR could be "the best year yet" for the American Telephone and Telegraph Company, according to chairman Jean D. DeBuss.

Expenses are underrunning expectations whereas earnings for the three months ended August 31 were 20 per cent higher than the same period a year earlier.

Mr. DeBuss added that the Bell System is "doing a great job of controlling expenses" as a result of increasing use of computers and new equipment that requires less maintenance.

Return on equity, he pointed out, is "something over 13 per cent" — an improvement over the 12.8 per cent of 1977 but less than the 14 per cent to 15 per cent rate the company feels is necessary to attract investors."

For the 12 months ended August 31 AT and T earned AP-DJ

\$5.1bn or \$7.50 a share, an increase of almost 13 per cent from the period a year earlier.

Overall volume of business is up more than 10 per cent from a year ago and long distance calling volume was up 12.5 per cent in the latest three-month period.

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Eastern may seek partner for protection

WASHINGTON, Sept. 27.

EASTERN AIRLINES is seriously considering a merger with another airline if any of the currently proposed mergers in the U.S. airline sector, such as the merger plans of Pan American and of National Airlines, were approved by the Government.

The airline's chairman, Mr. Frank Borman, indicated that Eastern would have to seek a merger partner for defensive reasons since it would be competing against larger and more powerful operators.

He reiterated that Eastern anticipated its most successful year yet with a strong first quarter next year followed by some weakness in the second quarter.

Reuter

Esmark-Pemcor

Esmark said the exchange ratio for the previously announced merger of Pemcor into an Esmark subsidiary will be 1.1 shares of Esmark for each outstanding Pemcor share. Reuters reports from Chicago: Pemcor holders will vote on the merger at a special meeting on Tuesday. If approved, Esmark will issue about 2,366,000 common shares for the transaction.

Baxer Travonol

Baxer Travonol Laboratories has said it has partially completed repatriation of earnings from its Puerto Rican subsidiary, reports AP-DJ from Overfield, Illinois. Assets and cash amounting to about U.S.\$5m has been repatriated and additional transactions will be completed on the issue of a Puerto Rican tax ruling in the last quarter.

Olinkraft merger

Olinkraft directors are to seek further information about the Johns-Manville Corporation and the proposed offer made for 49 per cent of the outstanding common shares of Olinkraft by \$57 per share with a subsequent merger, AP-DJ reports from New York.

Senate approval

Senate approval has been given regarding the U.S. Navy's \$837m shipbuilding settlement with General Dynamics and Litton Industries, Reuters reports from Washington. Approval followed the Senate's defeat of an amendment to cut the first \$209m of the settlement from the Military Weapons Authorisation Bill. General Dynamics will receive \$434m in settlement of its submarine contract, while Litton will receive \$447m for its destroyer contract claims.

AP-DJ

\$4.0% Loan 1965-80 of Swiss Francs 45,000,000, nominal

The British Petroleum Company Limited, London, England

In accordance with Clause 3 of the terms of the Loan the Company calls for repayment of the total amount of SFr. 45,000,000 nominal, on November 30, 1978 at 100%. The bonds cease to bear interest from this date. All bonds of this Loan may be presented for repayment with coupons per November 30, 1979 and following attached from November 30, 1978 at the counters of the banks mentioned on the bonds.

Zurich, September 1978.

SELECTED EURODOLLAR BOND PRICES

MID-DAY INDICATIONS

BID Offer

STRAIGHTS

AICM-Australia Sipc 1989

AP-DJ Sept. 1977

Australia Sipc 1982

Australian M. & S. Sipc '82

Barclays Bank Sipc 1992

Bankers Trust Sipc 1989

Can. N. Railways Sipc 1986

Denmark Sipc 1984

Credit National Sipc 1988

EBC Sipc 1987

Ericsson Sipc 1982

EBC Sipc 1986

INT'L FINANCIAL AND COMPANY NEWS

Rembrandt seeks R40m from debenture issue

BY RICHARD ROLFE

REMBRANDT GROUP, which is bidding for the outstanding 42 per cent holding in Oudeemeester and Intercontinental, its domestic liquor interest, has arranged a R40m unsecured debenture issue. It will be jointly handled by Sepbank and Volkskas Merchant Bank, and carries an all-in rate of 11.16 per cent on an average life of 18 years.

At 60 cents cash per share for the 33m Oudeemeester shares it does not own, Rembrandt is committed to an outlay of R20m and may also face outlays for its textiles subsidiary, I. L. Back. A further cash requirement is likely from the Group's beer division. Intercontinental Breweries, an unlisted company

whose shares are being bought in at the same time as those of Oudeemeester.

Speaking at the Rembrandt Group's annual meeting in Stellenbosch on September 1, Dr Anton Rupert told shareholders that Intercontinental, which is currently engaged in a R16m expansion scheme, is aiming for 20 per cent of the domestic beer market. This move involves a

direct assault on the Joubert's, the listed position of South African Breweries.

Dr Rupert told shareholders that these plans will demand great expense and investment in market development and capital projects. Rembrandt was prepared to make the funds available, he said, but this acquisition

JOHANNESBURG, Sept. 27.

Property groups suspend talks

By Anthony Rowley

HONG KONG, Sept. 27. HUTCHISON Properties, part of the Hutchison International group, and City and Urban Properties, a joint venture between the Hongkong and Whampoa Dock Company and Tai Cheung Properties, have suspended their merger talks. It

follows three weeks after a R40m unsecured debenture issue by

SA Breweries, pitched at an all-

in rate of 11.26 per cent, which

attracted R50m in subscriptions

and was at the time the largest

issue of its kind.

The coupon on the Rembrandt

issue, 10 points below South

African Breweries, confirms the

continuing gradual decline of

local interest rates. Money

market sources believe that at

least another R100m of private

sector borrowings is in the pipe-

line and can be expected before

the year end.

Based on share prices at the

suspension of trading on

August 23, when talks were

first announced, a combined

group would have had a

market capitalisation of about

HK\$965m.

City and Urban said that

Union Estate company (sub-

sidiary of Tai Cheung) had

presented a petition to the

Supreme Court here seeking

either to wind up City and

Urban or to compel Hutchison

Whampoa to purchase the

56.4m one-dollar shares in City

and Urban held by Union

Estate on behalf of Tai

Cheung.

City and Urban said that it

would oppose the petition and,

in the circumstances, the talks

being held between the financial

advisers to City and Urban and

Hutchison Properties had

been suspended "pending

clarification of the position."

Both companies have asked the

stock exchanges here to

resume trading in their shares.

Four directors or alternate

directors of City and Urban

who are also directors of Tai

Cheung—Chau Tak Tai, Lam-

son Kwok, David Pun, Chan

and Tong Tin Sui—have re-

signed from the City and

Urban board. Chan has also

resigned from the board of

Hutchison Properties.

Meanwhile City and Urban

and Hutchison have decided to

release financial information

which had been prepared for

the merger discussions.

City and Urban directors

forecast that profits after tax

for the calendar year 1978 will

be HK\$5.3m (U.S.\$1.2m),

independent valuations of

City and Urban Group Proper-

ties as at August 31 give rise to

a surplus over book values of

HK\$1.1m. Total net tangible

assets of the group at that

date, adjusted for the revalua-

tion of stocks at that date, amou-

nted to HK\$56.7m or HK\$1.7m

per share.

Hutchison Properties said

that profits of the group in the

first eight months of this year

were HK\$18.6m (U.S.\$3.9m).

The directors added that stocks

were reduced during the year by

4.5m. This was at a significant

cost to the year's profit but

would lead to improved efficiency

and lower financial costs.

Trading conditions were still

difficult and currency uncertain-

ties remained but the board was

confident that the problems

identified were being overcome,

and that active marketing plans

now being implemented would

assist the current year's per-

formance.

The latest result is equivalent

to earnings of 17.5 cents a share,

compared with 27.6 cents in

1977-78.

Small rise in Ansett profits

BY JAMES FORTH

SYDNEY, Sept. 27.

ANSETT Transport Industries, the airline, transport, travel, television and manufacturing group, lifted group profit by 6.6 per cent from A\$17.3m to A\$18.4m (U.S.\$21m) in 1977/78. The directors are cautious about the prospects for the current year. They

expect that the rise in air prices arising from the Government's recent decision to increase domestic oil prices will have an adverse impact on air travel, which is one of the major areas of operations.

The dividend is held at 10 cents a share and is covered by earnings of 25.7 cents, compared with 24 cents in 1976/77. The

group result does not include any earnings from the recently acquired Avis car rental group. The acquisition was disputed by the Trade Practices Commission and Ansett did not succeed with the takeover until after the end of the financial year on June 30.

The profit was earned on a 15.3 per cent increase in group

sales, from A\$440m to A\$510m (U.S.\$50m). Extraordinary profits totalled A\$522,000. This was mainly attributable to foreign exchange gains of A\$212,000. In the previous year, Ansett incurred foreign exchange losses of A\$5.5m.

The directors said that there had been a continuing degree of uncertainty and hesitancy in a number of areas of operation during the past year. This had resulted in the achievement of little or none of the growth anticipated in these areas. One

exception was air passenger traffic. Close attention was paid during the year to the control of aircraft capacity and other operating costs in an effort to keep airline fare rises to a minimum, the directors added.

However, the group still had to increase prices by 6 per cent in July, and a further rise was now expected.

Hanimex setback but payout up

BY OUR OWN CORRESPONDENT

SYDNEY, Sept. 27.

HANIMEX Corporation, the sales from Japan, Hong Kong and Taiwan to major U.S. and European customers, but that they were not repeated in the 1978 year.

All subsidiaries suffered from disturbed market conditions, arising from rapid movements in currency values, particularly the upward movement of the yen. There was a temporary impact on margins, although a satisfactory level had since been restored.

The manufacturing plant at Tijuana, in the U.S. was re-organised which created costs that could not be recouped during the year but allowed a basis for a sound future programme.

Group sales rose 4.4 per cent from A\$110m to A\$115m (U.S.\$133m). The directors said that the 1977 year included substantial sales and profit contributions on the part of export

sales. The directors added that stocks were reduced during the year by 4.5m. This was at a significant cost to the year's profit but would lead to improved efficiency and lower financial costs.

Trading conditions were still difficult and currency uncertainties remained but the board was confident that the problems identified were being overcome, and that active marketing plans now being implemented would assist the current year's performance.

The latest result is equivalent to earnings of 17.5 cents a share, compared with 27.6 cents in 1977-78.

Two publicly quoted Hong Kong power utilities have announced improved profits per share in the first six months of this year, to June 30.

Hong Kong Electric Holdings, one of the two major electricity companies here, announced a 26 per cent rise in pre-tax profits to HK\$106m (U.S.\$22.3m) and a 40

per cent increase in the interim dividend to 9 cents a share.

Hong Kong and China Gas Company, the monopoly supplier of town gas in the colony, increased pre-tax profits by 9 per cent to HK\$14.9m (U.S.\$1m) at the interim stage, and is paying a second interim dividend of 18 cents a share, as forecast.

Downturn at Life Savers

BY OUR OWN CORRESPONDENT

TOKYO, Sept. 27.

LEADING Japanese securities companies want the government to postpone the planned October national bond issues, or whether five-year discount issues will be included.

A postponement would give the Ministry time to consider whether the five-year issue yield, which was to be unchanged for the whole of fiscal 1978 ending next March, should be increased.

They said the companies, to which the bonds are to be allocated for sale to the public, will probably ask the Finance Ministry formally for a postponement at a meeting on September 29.

Finance Ministry officials said that the Ministry has not decided

Securities firms urge postponement of issue

TOKYO, Sept. 27.

SUMITOMO BANK, the third largest of the Japanese city banks and Kansai Sogo Bank, the medium-sized mutual savings bank, have decided to shelve their merger negotiations indefinitely because of increasing opposition from Kansai Sogo Bank employees.

Kansai Sogo froze the talks because it feared a deterioration in labour relations. The fears were heightened by the approach of the bank's active year-end season, according to analysts.

The merger talks were initiated by the president of Kansai Sogo Bank, Mr. Ryusaku Kawada, who approached Mr. Ichiro Isuda, president of the Sumitomo Bank in January.

The merger plan, on an equal basis, was officially announced by the presidents of both banks on July 12.

However, the Bank Union and the liaison committee of branch managers of Kansai Sogo Bank have fought against the merger, claiming that the bank's position did not require it.

Difficulties that the securities companies would have in disposing of their allotments highlight the growing problems that the Government faces in placing national bond issues. Reuter

HK\$1.701, 86.20-86.23 Australia

1.702-1.703, 60.50-63.30 Canada

1.703-1.704, 55.40-57.40 France

1.704-1.705, 4.50-4.70 Germany

1.705-1.706, 3.50-3.70 Italy

1.706-1.707, 1.10-1.15 Japan

1.707-1.708, 1.00-1.05 New Zealand

WORLD STOCK MARKETS

Sharp late sell off on prime rate rise

INVESTMENT DOLLAR PREMIUM

\$2.60 to \$1.981% (904%)
active \$1.9768 421% (441%)
HARP LATE sell-off drove
prices broadly lower in
rate trading on Wall Street
May, following a rise in the
rate which spread through
banking industry.
er opening another 4.15 up
2.31 on the improved August
figures, the Dow Jones
strat. Average dropped to
3. for a net loss of 7.79.
S. All Common Index, at
lost 50 cents, while declines
gains by 983 to 500. Trading
no further expanded 2.04m
to 28.37m.

ays said the stage for the
if was set earlier when the
it proved unable to sustain
day's technical rally, even
the help of a narrowed
st. trade deficit.

ays raised their prime rates
per cent from \$2 per cent.

Commerce Department
the August trade deficit
wed to \$1.62bn from \$2.98bn
by. The Commerce Secretary
the fall was due to a
rather than special factors.

another bullish development,
Senate passed and sent to the
the Natural Gas Price
adulation Bill, a key part of
Carter's energy Pro-
gram.

cern about the Rail strike
continuing inflationary pres-
added to the Stock Market's

analysis said.

number of "glamour" and
didn't know of any recent

Blue Chip issues were hard hit in
the sell-off. Eastman Kodak fell
\$21 to \$58; and Polaroid \$2 to
\$477, both in active trading. Also
active, Sears Roebuck slipped \$1
to \$222 and Exxon \$1 to \$51.

IBM dropped \$6 to \$275. Tele-
dyne \$1 to \$963, Smithkline \$1
to \$883, Honeywell \$1 to \$843,
Merrill Lynch \$1 to \$31, Philip
Morris \$1 to \$713, Tandy \$2 to
\$273 and Burroughs \$1 to \$761.

Ramada Inns led the actives,
sliding \$1 to \$131 — it agreed in
principle to buy an Atlantic City
hotel for a casino.

In second place, Carter, the
target of United Technologies,
closed at \$28 a share, fell
\$1 to \$26. United Technologies
shed \$1 to \$42.

American Telephone rose \$1 to

\$51 — it said "1978 could be its
best year ever."

Twenty-first Century Fox lost

to \$431 — third-quarter profits

could trail those of a year ago,

which soared on the strength of
its film "Star Wars."

Gulf and Western Industries
eased \$1 to \$141; its board backed
a tender for all the shares of
Simmons Company it doesn't yet
own at \$18 each. Simmons did
not trade.

General Dynamics gave way \$21

to \$51 — it is tendering for \$34.70

shares of American Telecommuni-
cations Common at \$23.50 each.

American Telecom tacked on \$1

at \$223 bid in "over-the-counter" trad-
ing.

Washington Steel jumped \$24 to

\$253, but the company said it

did not elaborate.

Chum gained \$1 to \$111, Crown

FARMING AND RAW MATERIALS

Irish fleet stays away

BY STEWART DALBY AND CHRISTOPHER PARKER

SH FISHERMEN who had been anxious to find out whether Mr. Lenihan means to invade the British Sea in financial assistance.

The Ministry of Agriculture in London warned yesterday that the Isle of Man herring fishery in the Irish Sea was closed to all boats "and the Government has ensured that adequate enforcement arrangements have been made."

Two fishing protection vessels will patrol the zone as part of routine and the area is subject to regular scrutiny from the air.

Meanwhile, officials in Whitehall made it plain that Mr. John Silkin, the Minister responsible for fishery negotiations, had the full support of the Cabinet, notably that of Dr. David Owen, the Foreign Secretary.

Herring fishing is also banned inside British limits in the North Sea, the Celtic Sea, the Bristol Channel, the English Channel and off the West of Scotland, excepting the Clyde.

Officials in Dublin argued yesterday that if Ireland applied Mr.

Silkin's own arguments to its fisheries it would be perfectly within its right to apprehend any British trawlers found on the Irish side of the median line which divides the Irish Sea.

It apparently has no plans, however, to take such action in the immediate future.

Ireland simply has not enough fishing protection boats and planes to provide effective cover for the whole of its fisheries. To concentrate in one area could leave vast stretches of sea elsewhere open to the attentions of foreign boats.

The Irish Fishermen's Association has said that it does not expect a great number of incidents, if any, in the Irish Sea in that most of their vessels have been fishing well within Ireland's side of the median line for some time because this is where the herring have been found.

Spain has granted Britain a temporary fishing agreement as a gesture before it joined the Community.

But Britain reserved its final approval pending settlement of internal fisheries policy.

he Irish Fishermen's Associa-

Apple crop in Europe up 20%

Our Commodities Staff

E DESSERT apple crop in 1978 this season is about 20 per cent higher than in 1977.

Organisation for Economic Cooperation and Development (OECD) says, Pear output will about the same as last year.

Yields in 1977-78 were generally below average, and the EC comments that a fairer comparison might be made with 1977. In that case, the crop year is about 4 per cent

higher. The quality is generally good though there appears to be a smaller proportion than usual of fruit.

OECD experts appear

as about the prospects for

ketting this year's crops

in a slight trend towards a

slipping in consumption.

Most striking increases in

market countries

range, for example, expects

11 per cent rise to 1.75m

— about two-thirds of

which will be Golden Delicious.

EUROPEAN forecast a 11.8 per cent more than last year.

the UK production is esti-

ated at 427,000 tonnes, which

3 per cent up on 1977.

The of Cox's Orange Pippins

jumped 114 per cent to

100 tonnes and a 22 per cent

rise in cooking apples out-

has taken production to

100 tonnes.

EEC rethink on legal move

BY MARGARET VAN HATTEM

BRITAIN APPEARS to have outmanoeuvred the EEC Commission once again in the ratification of a new fisheries and moult game over fisheries policy.

Following Britain's decision yesterday afternoon to close the Mourne fishing area off the east coast of Northern Ireland to even British skiffs, for whom this was previously an exemption, the Commission is having to reassess plans to take Britain to the European Court of Justice.

The Commission has been pressuring the case against the UK and after its weekly meeting yesterday was all set to send the British Government a study world message regarding some of its national conservation measures.

The response not been satisfactory. Procedural for a court case were expected to start within a fortnight.

Since the breakdown earlier illegal, it felt that in allowing British boats a quota of herring denied to other nationalities, the national conservation measures, each straining the bonds of Council of Ministers had authority.

(Under Community rules, national measures are legal in the absence of a Community regime, providing they are urgent, necessary, non-discriminatory, and providing the approval of the Commission is sought beforehand, though not necessarily given.)

Although the Commission considers several of the British measures to be excessive, it has not been sufficiently confident to test them in court.

But it considered the latest British measure, the banning

of fishing in the Mourne area, the heat has gone out of the issue except for British skiffs under and there is some doubt whether 35 feet long, to be clearly it will be brought to court.

Lead prices at year's peak

BY JOHN EDWARDS, COMMODITIES EDITOR

THERE WAS a general rise in weeks, boosted prices.

Copper values were higher, reflecting a rise in the New York market as a result of a sharp fall in the U.S. trade deficit for the year.

Cash lead gained £4.75 to £90.25 a tonne, making a rise of over £30 in the past month.

Fresh buying interest, stimulated by forecasts of a further outflow of lead stocks from the LME warehouses in the next few

months, boosted prices.

More importantly, Noranda also announced that it was raising its base price for zinc metal sold outside North America, from \$625 to \$675 a tonne. This compares with a weekly average of 50 tonnes of the area yesterday.

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Despite the banning

Eastern promise, for ace professionals only

BY MICHAEL DIXON

PETER BARRETT was flabbergasted when interviewing in London lately to fill the financial controller's job in one of his group's 200 subsidiaries. Looking through the window, he saw the expected candidate draw up in a chauffeur-driven Rolls Royce.

Asked to expand on the sparse, though impressive details given in his job application, the opulent interviewee revealed that he was the financial director of one of the major companies in Britain. He was eminently secure in this job, where his salary was about twice the sum Mr. Barrett was offering.

But the candidate was keen, even anxious, to be given the subsidiary financial controller's post.

The reason was that it was based on the quarterdeck of Hutchinson's motor launch, which was burling westward round the island in the searing sun of last Saturday afternoon.

"That chap had the sort of track record that you aren't privileged to see very often," Mr. Barrett added. "He really was a top-flight international executive's housing allowance.

manager. That's why I couldn't give him the job. It would have bored him stiff.

"But all the same, he was right to want it. At Hong Kong tax rates, working for only half his UK pay over the dozen years left before retirement, he could set himself up with far more capital than ever in the UK."

Whereupon Peter Barrett produced one of his rare grins. He has been enjoying the same opportunity to build capital for nearly two years.

If he is like most Hong Kong executives, he receives an automatic bonus so that his nominal monthly salary comes rolling in, not 12, but 13 or 14 times a year. In addition, he will have an extra bonus tied to company results which, in good times such as the present, may well double his pay.

On all of that, he will pay tax at the maximum rate of 15 per cent.

But also, if he is like most of the expatriate managers who have gone from other countries to work in the colony, he will receive a bulky housing allowance.

In the official view of the Government of Hong Kong (where land and building costs are raising the roof all the time) so that the purchase price of a flat with decent room for three payment.

Other benefits for managers seem to vary with the employer.

Graham's David Sree, "you'll be more assured of extras such as medical insurance, education allowances, fare-paid leave, and per cent rate, effectively raising the tax on the total earnings to expatriate concern.

The Chinese tend to treat such things as discretionary. If you face fits, you'll do all right. If not, you'll be exposed to considerable financial risk should you or one of your family fall ill and so on."

Another benefit becoming more and more common as accommodation costs race upwards, is help in buying a home. There are no building societies as such in the colony, and banks will rarely lend more than three-quarters of the purchase price. Moreover, the loan will have to be repaid with interest at commercial rates (currently 10 to 11 per cent) within certainly not more than 15 and sometimes as few as seven years.

So employers are now starting to offer schemes of aid, ranging from the loan of the necessary deposit and a contribution towards the interest, down to merely helping the employee to find someone willing to lend him the money.

Company cars are far rarer than they are in Britain and other countries of mountainous marginal taxation, tending to be limited to the very topmost managers.

"While, when they come among expatriate candidates here, Britons aren't supposed to stay more than six months, ably the world's hottest.

Mercedes seem to be most a quick trip to Singapore or popular, and about one in every somewhere will clear them for 50 a Rolls-are increasing by another six, and so on. We around 2,000 registrations a month in a current where, with skilled people in economic growth rate of perhaps 15 per cent.

The Chinese tend to treat such things as discretionary. If you face fits, you'll do all right. If not, you'll be exposed to considerable financial risk should you or one of your family fall ill and so on."

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BUCKMASTER & MOORE

'76/'77 Graduates

We can offer the opportunity to enter Stockbroking to an enterprising person with an analytical capacity, who is articulate both in speech and writing.

Candidates should have at least a year's experience, ideally of an investment or research, statistical nature, gained with a Broking or Banking Financial Institution.

An attractive salary will be offered to the right person together with a first class range of benefits. Excellent prospects exist for progress, which would solely depend upon the candidate's ability.

Please apply in confidence, stating details of age, education and experience to:

Gerry Rison, Administration Partner,

Buckmaster & Moore

The Stock Exchange, London EC2P 2JT

CHARTERED ACCOUNTANT · BARRISTER · SOLICITOR · INSPECTOR OF TAXES ? Interested in becoming a Tax Planning Elitist with the country's leading Tax Consultancy?

Our City-based tax planning division is holding a series of individual private and informal meetings with senior members of the company during October and November. We shall be inviting to these occasions both existing and potential top level tax consultants who are suitably qualified and who wish to become high fliers in their field. Held in complete confidence, the meetings will provide the opportunity to explore the unique career prospects offered.

Our tax planning division has been established ten years and during this period has built up a multi-discipline team of chartered accountants, barristers, solicitors and former Inspectors of Taxes who are now at the forefront of their field.

Exceptional scope is provided for original and creative thinking in sophisticated UK and international tax planning and problem solving. Our clients include public and private companies, partnerships and individuals for whom we research and develop a wide range of up-to-date tax reduction techniques.

We do not specialise in devising artificial tax avoidance schemes but concentrate our expertise on cracking the great variety of complex and challenging tax problems experienced by our clients.

We also provide the opportunity to contribute to our tax publications, among which is Business Tax Quarterly, and to present at our national conferences on tax planning.

Fully trained consultants operate at principal level and determine their own future. The career prospects are exceptional and are linked to a sophisticated remuneration package which, through a profit sharing scheme, offers very substantial earnings potential.

If you would like to be considered for an invitation to a meeting, please write with brief personal and career details, marked private and confidential, to:

The Chairman,
Financial Techniques Limited,
Hillgate House,
Old Bailey,
London EC4M 7HS.

THE LONDON CLINIC FINANCE OFFICER

Applications are invited for this appointment which will fall vacant at the end of this year.

The Finance Officer will be responsible to the House Governor for the accounting and company secretarial functions and controlling 15 staff. The main responsibilities will be to manage the cash flow and provide effective financial controls and participate in the general administration of the Clinic.

A recognised qualification is required and the successful candidate will probably be in the 35-45 age group although an older applicant will be considered) and will currently be earning in the region of £6,500.

Applications in writing, giving details of qualifications and experience, should be sent to the House Governor, London Clinic, 20 Devonshire Place, London W1N 2DH.

IMPORT/EXPORT MANAGER PARIS

A major international industrial group requires an Import/Export manager for its Paris office.

You should have a minimum of ten years experience in import/export management covering a wide range of goods.

Fluency in French and English is essential, as well as detailed knowledge of French industry and commerce. Preference will be given to a Frenchman with working experience in the UK.

Salary and terms and conditions of employment will be negotiable. Please write with details of qualifications, experience and current salary quoting Ref. 177, to:

Mr. A. Cook, Grafton House,
PO. Box 214, London NW3 7DG.

Trust Houses Forte Limited

Taxation Manager

London West End

This is an excellent opportunity for an ambitious and enthusiastic accountant with a thorough knowledge of UK tax legislation and some previous experience of overseas tax regulations to develop a career as a Taxation Manager with a worldwide Company.

He or she will report to the Group Treasurer and will be responsible principally for the review and control of the Group's UK tax affairs, including planning and advice on future developments.

Suitable candidates are likely to be qualified accountants, aged between 25-35, with at least two years sound practical experience of tax matters in either industry or in the profession.

This is a responsible position based at the Head Office in Jermyn Street: career prospects are correspondingly high. Additionally, a substantial salary will be offered together with the benefits associated with an International Company. Please write enclosing details of career and salary history to date to: Peter Charl, Deputy Head of Group Personnel, Trust Houses Forte Limited, 1 Jermyn Street, London, SW17 4UH—or telephone 01-930 2373.



Hotels

REGIONAL ACCOUNTANT

We are an International Service organisation seeking a Regional Accountant based in London for our UK operations initially, extending eventually to cover other European operations. This is a key senior position reporting to the Regional Controller for Europe.

The successful candidate will meet most of these criteria:

- (1) Be a qualified accountant.
- (2) Be within the likely age parameters of 29-30.
- (3) Have commercial experience in a hardworking environment.
- (4) Have substantial experience in all aspects of dealing with staff.
- (5) Proven experience of the production of comprehensive management and corporate accounts to a tight schedule.
- (6) Ability to relate to and understand the requirements of a performance-oriented line operation.
- (7) Have an energy level and ambition to succeed with responsibility.

A remuneration package in the order of £9,000 p.a. is envisaged which, besides normal fringe benefits, could include a company car. The job offers the opportunity for real commercial experience in a lively results-oriented environment. Prospects in the medium term include: growth in the advertised job through our rapid expansion; a move into a financial planning/latson role; or a move into controllership.

Interested applicants should telephone Mrs. D. Knight on 01-437 6900 to obtain an application form.

GROUP TREASURER'S ASSISTANT Manchester

TOOTAL LIMITED, a large international group with sales of £360m and employing over 30,000 worldwide, has its Headquarters in Manchester.

The work of the Group Treasurer's Department involves all aspects of raising finance and investing and monitoring its proper use, both inside and outside the business. Other areas of operation include Group currency cover/exposure, cash management and exchange control.

A Senior Assistant is now required. He or she may well have an accountancy qualification or an economics or similar degree, but a numerate capacity along with relevant experience with a multinational company or bank could also cover the requirements.

Job satisfaction and career prospects together with an attractive salary are the rewards offered to the right applicant.

Those interested should write giving brief details of their career, progression, present earnings etc. to:

Group Appointments Manager

TOOTAL LIMITED 56 Oxford Street Manchester M60 1HJ

ECONOMIST For Stockbrokers

L. Messel & Co., stockbrokers, wish to recruit a young economist. He or she will join a team which currently provides monetary analysis for the gilt-edged department and is expanding to cover background macro-economic research for equities. The work is interesting, and requires intellectual creativity and flexibility. The successful candidate should be able to prepare written material to send to clients soon after joining the firm.

The position will be filled by a graduate with up to three years' experience of economic research in a commercial environment, but an economist with a post-graduate qualification would find it rewarding. Mathematical skills and a specialisation in monetary economics would be valuable qualifications.

Applications, which will be treated in confidence, should be sent to:

Tim Congdon
L. MESSEL & CO.
Winchester House, 100 Old Broad Street
London EC2P 2HX

Required for Lloyd's Brokers who are members of the Jardine Matheson Insurance Brokers Group of Companies. The successful applicant should be qualified and experienced in Lloyd's Insurance Brokers' accounts.

Age preferred 25/35 years.

Location: This position will be based in Chelmsford, Essex, where the financial services of J.M.I.B. are situated. Some travel to the City will be essential with the possibility of limited overseas travel.

Salary: By negotiation subject to age and experience.

Benefits: Bonus, 50p per day L.V.s, Group Pension Scheme/Permanent Health Cover.

Interested applicants should, in the first instance, write for application form to:

T. Monaghan
Financial Director
JARDINE MATHESON INSURANCE BROKERS LTD.
Elizabeth House, 23 Badow Road
Chelmsford, Essex CM2 0EH

CHIEF ACCOUNTANT

Chief Accountant
London c. £12,000 + car

A UK manufacturing company, part of a large US international corporation, seeks a Chief Accountant for their Head Office in London. This is a new appointment to strengthen the financial management and allows for possible future growth of the company which is a leader in its field.

He/she will report to the Director of Finance, will be responsible for variance analysis, financial planning and forecasting, systems improvement, enforcement of strict corporate financial procedures and special assignments.

Only qualified Chartered or Management Accountants who have managed an accounts department for at least three years will be considered. Age range is 30 to 40. Experience in manufacturing, engineering or construction companies is desirable. A period with a UK or US international company with good EDP systems and a reputation for tight financial disciplines would be an obvious advantage.

Salary around £12,000. A car is provided. The initial remuneration package includes removal expenses if appropriate. Promotion prospects depend upon clearly demonstrating ability within two years.

Candidates, male or female, should write in confidence for a personal history form quoting reference MCS 5012 to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price
Waterhouse
Associates

SYNDICATED LOANS & EUROBONDS

International Banking Executive
Major Merchant Bank

City

c. £10,000-£12,000

An outstanding career opening. Join a highly respected member of the Accepting Houses Committee. Be responsible for the management of international capital market operations. Play a key role in Business Development and Client Negotiations.

The Bank: A long established, highly respected City merchant bank with an unshaken and treasured reputation. Today they are enjoying a period of continuous growth and rapid development and have forged an international bank of stature to strengthen further their international operations.

Your Job: Take control of the day-to-day management of syndicated Eurobonds and other finance terms with clients, prepare and formulate offers, write placing memoranda, underwrite and place loans of up to £50m. Manage Eurocurrency public issue/private placement business. Display imaginative and original conceptual thinking in business development.

Our Specification: A knowledgeable, experienced, International Banker with a professional qualification, who has a strong desire to broaden his horizons and eventually become a Director. Ideally you will have

The appointment is open to male/female applicants.

M MERTON ASSOCIATES (CONSULTANTS) LIMITED,
Merton House, 70 Grafton Way, London W1P 5LN.
Executive Search and Management Consultants

Marketing Executive
Shipping Finance

Our client, a major international bank with assets currently in excess of £15 billion, is looking for an experienced manager to join its European Shipping Group based in London. Responsibilities will include marketing, credit analysis and loan packaging, with a heavy initial emphasis on in-depth market study and prospect targeting. The executive appointed must be a self-starter able to operate largely without direct supervision, familiar with the shipping industry and loan documentation.

A minimum of two years' lending experience with a strong cash flow orientation is essential for this post, in addition to a proven record in credit review, analytical and marketing activities. This should be backed by a relevant degree, MBA or financial qualification, while formal credit training within a major U.S. or U.K. bank would be particularly helpful.

Longer term career prospects are very good, extending to more senior positions outside the U.K., particularly Asia or U.S.A. or to other areas of the bank in due course.

An excellent salary will be supported by a wide range of benefits, including low cost mortgage assistance, non-contributory pension and life assurance, free lunches, BUPA and profit sharing.

If you believe you meet the requirements, please write with full details of your achievements to date, including salary, progress, to Alastair Myer, at the address below quoting reference: ME/282/FT. Please list separately any companies to which your application should not be forwarded. All replies will be acknowledged.

B&B

CONFIDENTIAL REPLY SERVICE
Benton & Bowles Recruitment Limited,
197 Knightsbridge, London SW7.

Group Controller
Finance and Administration

DIRECTOR DESIGNATE

Hanger Investments is a successful, quoted company operating Ford Dealerships in the Midlands, and national vehicle leasing companies, with current sales of £50 million a year and ambitious growth plans.

The requirement is for a Chartered Accountant with exceptional, all-round experience and ability. This will have been gained from five years in a commercial environment, preferably a service industry, and a City background.

Ideal age: 35-45. Salary is negotiable, with attractive fringe benefits. It is unlikely that anyone earning less than £10,000 p.a. would have the appropriate level of experience for this challenging position.

Responsibility will be to the Joint Group Managing Director for the overall control of the Group's financial and administrative affairs in an environment where emphasis is on both entrepreneurial innovation and effective management control.

This important appointment occurs because of internal promotion and reorganisation.

Applications, including full details of career to date, in strict confidence to:

The Chairman,
Hanger Investments Ltd.,
Dilworth House, 190 Broad Street,
Birmingham, B15 1EA

CREDIT ANALYST
INTERNATIONAL MERCHANT BANK

c. £5,500

This is an excellent opportunity to advance a career in international lending with one of the City's most firmly established Consortium banks.

The immediate task is to prepare recommendations in respect of both new and existing Credit arrangements, based upon an interpretation of companies' financial statements and a consideration of the security aspects.

The Bank therefore now seeks a young person, preferably A.I.B., with a good banking background incorporating Advances and with the potential to capitalise on his/her experience and on the excellent prospects that the Bank offers.

To discuss this opportunity, please telephone John Chiverton, A.I.B.

JOHN

CHIVERTON
ASSOCIATES LTD.31, SOUTHAMPTON ROW,
LONDON WC1R 4EP
01-241-5841

Job is fit

Gilts
Sales Executive
Remuneration package
£15-£20,000 p.a.

A major, highly respected and progressive firm of Stockbrokers is further developing its successful Gilts Department. They now wish to recruit a Senior Sales Executive who will play an important role in this next stage of expansion.

The requirement is for an experienced Gilts executive with a professional approach supported by a successful sales record to institutional customers.

The Gilts Department is not heavily structured, encouraging personal scope, freedom of operation and advancement according to success; responsibility is directly to the Partner in charge. There are excellent computer back-up facilities.

Salary and benefits, which are flexible and will be negotiable to suit the person appointed, will reflect the importance of the position and the total remuneration package will range between £15,000 to £20,000 per annum.

Please write in the first instance, with brief but concise details of career to date, indicating any firms in which you are not interested, to:

Mark Southwood,
Southwood Gernity Associates
4749 Tothill Street, London SW1H 9LQ.

£5,850-£7,000
per annum

Are you in your late twenties in the finance world: with an outgoing personality, fond of the outdoor life; and ready to get out in the world?

If so and you would like to live in Cheshire, Gwent or the West Country: have a company car, Cortina upwards: assisted house mortgage and 4 weeks holiday per annum.

Write in complete confidence and with curriculum vitae to:

D. B. Williams,
Assistant General Manager,
Business Development,
Commercial Bank of Wales Limited,
114-116 St. Mary Street, Cardiff CF1 1XJ

**Commercial
Bank of Wales
Limited**
BANC MASNACHOL CYMRU

**Texas
Commerce
Bank**

Texas Commerce Bank is seeking two candidates of exceptional capabilities to join their rapidly expanding Middle East Section.

One candidate will be based in the representative office in Bahrain and be responsible for business development in a specified group of countries in the Middle East. Heavy travelling is required and the candidate should have a minimum of 2 years' calling experience in the area. Ability to speak Arabic and/or French would be a definite advantage.

The second position is based in Texas Commerce Bank's head office in Houston. The candidate will likely have a strong credit background as well as business development experience. Responsibilities will include preparation of credit presentations and account management for Middle East clients operating in Houston, and Southwest U.S. clients operating in the Middle East. Limited travel required. Fluency in Arabic and/or French an advantage.

Excellent salary and benefits commensurate with experience. Please submit resume with salary history in confidence to:

Personal Director
Texas Commerce Bank NA
44 Moorgate
London, EC2R 6AY
An Affirmative Action Employer M/F/H

GROUP CHIEF ACCOUNTANT
c. £10,000 + Car Lloyd's Brokers

A dynamic, private company wishes to recruit a qualified accountant for a newly-created post of Group Chief Accountant. He or she will report to the Chairman and will take charge of a small accounts department. The company is highly profitable and is controlled by an experienced and successful management team. As part of this team the Chief Accountant will contribute significantly to its continued growth.

Candidates must have a good knowledge of Lloyd's accounting procedures. For a person with ability and initiative there are excellent career prospects.

Please apply:

Sir Timothy Hoare
Chichester House
Chichester Rents
London WC2A 1EG
01-242 5775

**Career
plan**

**University of Bradford
MANAGEMENT CENTRE
LECTURESHIP IN FINANCIAL MANAGEMENT**
Applications are invited for the above post within the Finance Group. The post is part of an established and well-established programme. A particular interest in Financial Institutions on the financing of multinational companies would be useful although not essential. Salary within range £2,500-£7,500 p.a. under review. Further particulars/application form will be returned to: Mr. G. R. B. Bishop, University of Bradford, BD9 4JL. Internal applications to Prof. J. A. Morris, Bradford 0274-43229.

Financial Controller

c. £15,000

Our Client is a distinguished and expanding International Merchant Bank with substantial development plans for the future.

A Financial Controller is now required whose principal responsibility will be for the control of financial and management reporting, operations and computer areas of the bank, together with some involvement in its overseas subsidiaries.

Candidates will be Chartered Accountants in their mid 30's with good banking experience. They should possess a sound knowledge of management reporting systems with special emphasis on foreign exchange, and some experience of computers would be most advantageous. Additionally, maturity and a strong sense of responsibility are regarded as essential personal attributes.

This is a challenging and progressive career opportunity with a highly regarded and developing City institution.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

107 Cheapside, London EC2V Telephone 01-248 3812/3847

Assistant Secretary-
at group headquarters
£7,500 plus car

United Gas Industries - turnover about £46m - is a successful public company with extensive light engineering interests in the UK and overseas.

The appointed candidate will report to the Secretary and provide authoritative service across a wide range of company secretarial responsibilities. Additional accountabilities will include insurance, and, contracts and litigation.

Candidates must be Chartered Secretaries, preferably in their 30's, and have substantial relevant experience in a group environment.

Employment benefits, which include a good pension scheme, are of a high standard. Location is in Central London.

Please send concise career details, quoting ref. B.18025, to John M. Hodgson, MSL Chartered Secretary, Management Selection Limited, 17 Stratton Street, London W1X 6DB.

This appointment is open to men and women.

**MSL SPECIALIST
RECRUITMENT
CHARTERED SECRETARY**

Finance Director-designate
c. £12,000 + car

The company accounts for one-third of the total world output of its product. It provides a significant proportion of its own raw material which, when processed, is exported to 100 countries. Its export achievements have been recognised by being granted the Queen's Award for Industry on three occasions.

Next year the Finance Director, who is approaching retirement age, will begin to reduce his commitments. To ensure management succession the company wishes now to recruit as Finance Director a Chartered Accountant with sound technical knowledge of financial accounting, management experience in a strongly commercial orientated company and a desire to broaden his or her commercial expertise. Responsibility will initially be to the Finance Director for all aspects of financial and management accounting with particular emphasis on cash flow and profit planning.

Preferred age about 35. Salary will be for negotiation around £12,000 and will increase significantly on appointment to the board. Car provided: Location Central London.

Please write in confidence for a job description and application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge St, London SE1 9SY, quoting MCS 371.

**Price
Waterhouse
Associates**

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession.

STERLING MONEY MARKET

MANAGER
We are seeking an experienced Money Market executive to head the Sterling Dealing Department of a well-known City merchant bank.

Our client is a well-established concern which has for many years maintained a high reputation for its activities in all aspects of money trading. These activities include interbank loans, C.D.s, Treasury/Trade Bills, and Local Authority bonds.

Candidates, ideally aged 29-37, should offer sound experience in all the above fields and must additionally have the personality to manage an active department. The position reports direct to the Board, and offers excellent career prospects: given successful performance, the appointee can expect promotion and substantial salary enhancement within the short to medium term.

OPERATIONS MANAGER

Our client is an international bank with an expanding London operation. Suitable candidates will have a thorough City banking background and already be holding the position of Operations Manager. Personal attributes should include the ability to motivate people at all levels and a creative and imaginative approach to new ideas. A high degree of self motivation is essential.

The salary package will be very good, sufficient to attract candidates of a very high standard.

To discuss either of these appointments in strict confidence, please telephone:

KEN ANDERSON (Director) or RICHARD MEREDITH

170 Bishopsgate, London EC2M 4LX 01-623 1266/7/8/9

Loan Officers

Expanding Consortium Bank

City

Our Client is a highly respected international merchant bank whose overseas activities include a developing presence in the Middle and Far East.

Two attractive openings have been created in London, each of which calls for a banker with a sound lending background to liaise between Head Office and the area branch. Responsibility primarily will be to advise each party on local conditions and to monitor business developed by the bank in these regions.

Candidates for both positions, probably in their late 20's/early 30's with a degree or professional qualification, will possess a good knowledge of lending including analysis and administration. In addition, one position will require fluency in Arabic, the other some first-hand experience of the Far East.

Prospects for career development are excellent in a bank well-known for its progressive outlook.

Contact A.J. Tucker, MA., A.I.B., in confidence on 01-248 3812

NPA Recruitment Services Ltd

100 Chancery Lane, London EC2A Telephone 01-248 3812 345

Banking

CREDIT/RISK ANALYSIS

Due to its expanding business, INTERNATIONAL ENERGY BANK LIMITED wishes to appoint additional analysts.

The analysts will be expected to acquire and maintain an in-depth knowledge of developments (both economic and technical) within specified sectors of the energy industries. A significant level of contact with energy companies is envisaged and, accordingly, those appointed must be capable of representing the Bank and of identifying business opportunities.

The Bank is an active lender of Eurocurrencies and a knowledge of this market is desired. Candidates must also demonstrate the experience to undertake analysis of the Bank's existing and future lending relationships. Formal analysis training would be an advantage.

Interested candidates should write in confidence to David Patten, International Energy Bank Limited, Winchester House, 100 Old Broad Street, London, EC2M 1BE, giving full details of experience, current salary and salary requirement.

Chief Accountant

c.£9,500 p.a.

City

Our clients, an established and expanding firm of insurance brokers, wish to appoint a Chief Accountant to take charge of their financial affairs and strengthen the senior management team.

Reporting to the Managing Director, responsibility will be assumed for the co-ordination and control of mechanised financial reporting and underwriters accounts, foreign exchange transactions, credit control and, in conjunction with the Company Secretary, advising the Board on financial matters.

Applicants should be qualified Accountants, aged between 28 and 33, with a strong background in financial accounting and control. Previous experience of the insurance industry would be an advantage. Personality and presentation are important as the successful candidate will be expected to contribute to the firm's development.

This position, which provides an excellent career opportunity, includes a range of benefits including BUPA care and contributory pension.

Applications, from men and women, should give concise details of experience and present salary to M. Campbell.

Mann Judd
Consultants
52 New Oxford Street,
London WC1A 1BX

INTERNAL AUDITOR

An International Bank requires a mature banker who has a comprehensive knowledge of all aspects of banking and at least three years' experience of internal auditing. Overseas service with an international bank would be an asset. Age: over 40. Salary: up to £9,500 plus London Allowance.

Also international auditor required, aged around 25 with A.I.B. or university degree and four or five years banking experience. Must be willing to undertake a great deal of overseas travel.

Confirming Executive

Required by medium-sized city financial institution. The successful candidate will be fully conversant with documentary credits, bills for collection, ECGD, and will possibly have worked in an export finance house. Knowledge of Nigerian markets would be an asset.

Age: 25-35

Salary: around £65.00

These positions are open to male or female applicants

BSB Banking Appointments

115-117 Cannon Street, London EC4N 5AX
Telephone 01-623 7317 & 01-623 9161

Recruitment Consultants

Credit Analyst

Commercial Credit is the U.K. Division of one of the world's leading financial service groups, and as such offers a wide range of financial services both to the consumer and industry. At our Croydon Head Office a new vacancy has been created, in our credit administration team, for a Credit Analyst.

Your responsibilities will include the development and analysis of financial information and the formulation of recommendations for major proposals. The creation of the position reflects our need to provide a rapid approval process in order to continually improve the service to our clients.

Aged in your 20s, male or female, you will have around two years experience in credit analysis within a British based finance house or banking operation.

As a young and expanding company we can offer a highly competitive salary and excellent benefits, plus excellent career growth prospects.

Telephone Kim Palmer for an application form on 01-686 3466, or write to her at, Commercial Credit Services Holdings Limited, Grosvenor House, 125 High Street, Croydon, Surrey CR9 1PU.

COMMERCIAL CREDIT SERVICES HOLDINGS LIMITED

c.£9,000

Finance Director (Public Co.)

Central London
Up to £12,500

The responsibility is for the accounting function of a nationally known retail group with a turnover in excess of £20 million.

The company maintains central accounting procedures and requires constructive financial information and guidance to line managers coupled with the timely preparation of management and financial accounts.

The job calls for a qualified accountant,

aged over 30, who can show experience of managing an accounts department and working with others to improve profitability.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Dr. I. Bowers, quoting Ref. 740/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

JAMES CAPEL & CO.

PRIVATE CLIENTS DEPARTMENT

We are seeking an additional Account Executive to join our UK non-discretionary private clients team.

The selected candidate will be given a considerable degree of autonomy after an initial settling-in period. High-quality investment research and computer back-up are provided.

Applicants must have passed, or be exempt from, The Stock Exchange examinations, have at least five years' relevant experience and preferably have a degree or other professional qualification.

Remuneration will be commensurate with experience, initiative and ability.

Please reply in writing to:

D. Schulten
JAMES CAPEL & CO.
Winchester House
100 Old Broad Street
London EC2N 1BQ

FINANCIAL CONTROLLER

Salary to £12,000 plus Car
with exceptional benefit package

For the U.K. subsidiary of a \$1.5 billion U.S. multinational electronics and computer company engaged in the marketing, service and distribution of industrial and consumer goods. There is an outstanding growth record and turnover of the U.K. operation now exceeds £50 million.

The requirement is for a qualified accountant, over 30 years of age, with appropriate industrial or commercial experience.

Responsibility is to the Region Administration Manager for the operation and development of the financial and management accounting systems with particular emphasis on controlling service costs through a complex branch office network.

This is an outstanding opportunity to make a positive contribution to the young management team of this rapidly expanding company in the forefront of a high technology industry.

Please contact the Personnel Department on Wokingham 784774 or write for an application form and job description.

Hewlett-Packard Limited,
King Street Lane,
Winnersh,
Wokingham,
Berkshire.

HEWLETT  PACKARD

ASSISTANT FUNDMANAGER

John Govett & Co. Ltd.

Managers of investment trusts and other funds exceeding £400m. wish to recruit an assistant fund manager to assist a Director in portfolio management, and, in addition, collaborate in the analysis of company reports and the preparation of industry reviews.

The funds have a large overseas content and there will be opportunity to travel, a good salary will be within reach.

The successful applicant is likely to:-
- have investment experience.
- possess a good degree or professional qualification.
- be 25 plus years old.

Those interested should apply, giving full details of education and career to:

M.R. Cornwall-Jones, John Govett & Co. Ltd.
Winchester House, 77 London Wall, London EC2N 1DQ

GROUP FINANCE MANAGER

Chloride Group Limited is the world's largest producer of rechargeable batteries, with operations in over 30 countries, annual sales in excess of £300 million and pre-tax profits of more than £25 million.

Applications are invited for the position of Group Finance Manager at the corporate headquarters in Victoria, SW1.

The man or woman appointed will report to the Executive Vice Chairman and be responsible for the Group Finance function, including Financial and Management Accounting, Treasury, Tax, Insurance & Risk Management, and Head Office Data Processing. The job holder will be involved in all aspects of financial planning and policy in a growth group.

The successful candidate will be a qualified accountant who will probably be aged about 40-45 and hold a senior finance appointment in a major international industrial group. Experience both at headquarters and in operating companies is desirable.

This is a career opportunity which offers considerable future potential, and could lead to an appointment to the Main Board of Chloride Group Limited in about three years' time.

Please write with details of career and salary to date to:

Miss D.M. Whittingham
Executive Resources Adviser
Chloride Group Limited
52 Grosvenor Gardens
London SW1W 0AU.

CHLORIDE

Thames Valley  £14,000

EUROPEAN AUDIT MANAGER

Digital Equipment, a U.S. corporation, is an industry leader in the mini-computer and distributed data processing fields. In Europe the corporation presently has 40 sales and service offices and 3 manufacturing facilities.

As a result of internal promotion there is a requirement for a European Audit Manager to be based at Reading. The man or woman appointed will plan and supervise the work of a small, well qualified team who are engaged in operational and financial auditing in 15 countries. In the early months considerable travel will be involved, both in the U.K. and abroad.

Candidates must be qualified accountants with experience at manager level in a major international firm of accountants or with a large industrial company. A working knowledge of French and/or German would be helpful, as would some experience of U.S. accounting practice. The position offers good opportunities to move into senior financial management posts in Europe or the U.S.A.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to E. H. Simpson, Executive Selection Division, ref. S755, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES LTD.

Management Consultants
Shelley House, Noble Street, London EC2V 4DQ.

FINANCE DIRECTOR

London

£12,000+

Our clients, an Arab-owned conglomerate (f/o £30m+), are seeking a Finance Director who will establish and administer the group financial management and reporting system.

Our clients require a Chartered Accountant aged 35/40, who can make an active contribution to general management. Ideally the applicant will have experience in group management, systems and appraisal, tax, and financial planning.

A business degree and overseas experience would be an advantage. In addition to the initial salary a car and other usual big company benefits would be provided. The salary could be substantially more for the right applicant.

Your application, which will be treated in strictest confidence, should be addressed to:

Mrs. L. Ridgway,
SHAW & CO.,
Chartered Accountants
62 Brompton Road,
London SW3.

EDITORIAL ASSISTANT

required by
LEADING MONTHLY ECONOMIC JOURNAL
Ability to write clearly and handle figures.
Only those with a good second-class honours degree, or better, need apply.

Write with full particulars to
Box A.6488, Financial Times,
10, Cannon Street, EC4P 4BY.

PHILLIPS & DREW

Investment Trust Specialist

We are looking for an investment trust specialist to service a number of our leading institutional clients. A minimum of two years' experience in investment trust work is required.

Salary, bonus and profit-sharing will depend on experience. Apply either in writing or by telephone to:

Martin Gibbs,
PHILLIPS & DREW,
Lee House, London Wall, London EC2R 5AU.

Job Alerts

CHEMICAL BANK INTERNATIONAL LIMITED

Merchant Banking Professionals New York Hong Kong

The Merchant Banking Group of Chemical Bank is expanding its business, particularly in international syndicated loans and capital market activities.

At senior level we seek:

Experienced banking and finance executives, particularly those who would be capable of and who would accept, relocation overseas to other units of the group.

Specifically for location in New York, fluency in Spanish and/or Portuguese is required as is either U.S. Citizenship or resident status. Previous business experience with Latin American countries will be an added advantage.

Also, to be based in London, Export Finance support staff familiar with ECGD documentation.

In each area the exact responsibilities and remuneration package are negotiable and will attract those already well established in these fields.

Detailed applications may be sent in confidence to: David E. Nye, Assistant Director and Secretary, Chemical Bank International Limited, 1 Union Court, Old Broad Street, London EC2N 1EA.

CHEMICAL BANK INTERNATIONAL LIMITED

BARCLAYS DEVELOPMENT CAPITAL LIMITED

DIRECTOR Development Capital

Barclays Development Capital Limited intends to appoint one or more Directors to the small team responsible for expanding its business in this sector. BDCL is a wholly-owned subsidiary of Barclays Merchant Bank Limited and has been set up to invest in companies engaged in a wide range of activities. BDCL's approach is based on a sound understanding of its clients' business needs and it draws upon the resources and experience of the Barclays Group in providing services.

Candidates must be able to demonstrate:

- a high level of financial expertise
- an educational and technical background which qualifies them to appraise business potential in significant industrial or commercial sectors
- experience of senior management in responsible capacities
- the personal qualities necessary to win the respect of the boards and employees of client companies.

Replies are invited from men and women who may currently be working in industrial management, a leading development capital concern, or a firm of management consultants.

The preferred age range is mid 30's to early 40's. The salary and other benefits offered will be attractive and competitive. Replies, enclosing full details of qualifications and experience and quoting reference D/FT, will be forwarded to the firm of management consultants advising on these appointments. All replies will be treated in complete confidence.

JWT Recruitment Ltd.,
40 Berkeley Square, London W1X 6AD

Reed Executive

The Specialists in Executive and Management Selection

Financial Director Designate

North West

£10,500 + car + benefits

To be attracted to this outstanding career opportunity, you must be capable of controlling and totally directing the finance function of this manufacturing Company which has exceptional growth and profitability record. Naturally you will greatly contribute to effective management control and planned co-ordinated expansion, and be an important member of the young progressive team that directs the Company. Qualified Accountants with good management potential should possess a strong self disciplined personality and be capable of achieving the excellent career development that this Company offers. Re-location expenses are available if required.

Telephone 061-832 6631 (24 hr. service) quoting Ref. 2266/FT. Reed Executive Selection Limited, 15 Piccadilly, Manchester M1 1LT.

The above vacancy is open to both male and female candidates.

London Birmingham Manchester Leeds

SIMON & COATES Research

Simon & Coates are extending their service to institutions in the U.K. equity market and want to bring into the Research Department two additional senior analysts of the highest ability and reputation. One will have specialised in the financial sector and the other in consumer non-durables. Both must have built up good relations at senior level amongst institutional shareholders and company management and their work must merit a significant share of the institutional business in their sector.

The successful applicants will receive a remuneration package well into five figures and there are positive openings to partnership within a year or two.

The firm would also be glad to hear from younger analysts of high intellectual ability who have the potential to reach the above requirements.

Please reply to:

Michael Prag, Simon & Coates

1, London Wall Buildings, London EC2

Taxation Accountant

LONDON
FROM £7,000 + CAR PLAN

BL, the holding company for six companies primarily engaged in the automotive and related engineering industries, is seeking a qualified accountant to join one of the top taxation teams in British Industry.

The job supports the Adviser responsible for our U.K. and overseas Cars operations. The main tasks include the preparation of tax computations, year end tax provisions and regular visits to our plants where we expect the successful applicant to quickly establish a professional working relationship with plant Finance Directors/Controllers.

Applicants, male or female, should be qualified accountants who have specialised in taxation for approximately two years. The salary will be negotiable, c£7,000 plus an attractive benefits package including five weeks annual holiday, participation in the Management Car Scheme and relocation expenses, where appropriate.

Applications providing full career details should be forwarded to: M. A. Stemp, Corporate Staffs Personnel Administration, 174 Marylebone Road, London NW1 5AA.

BL Limited

James Capel & Co.

Mining Department

Australian Sector

We are seeking an executive with experience of the Australian market to join our Mining Department. Responsibilities include servicing our UK and Continental clients, mainly on Australian mining stocks, but a knowledge of the leading industrial companies would be an additional advantage.

This is a position which offers substantial scope for travel and for advancement within the firm.

Remuneration will be commensurate with experience, initiative and ability.

Applicants should send a brief curriculum vitae to:

D. Schulten

JAMES CAPEL & CO.

Winchester House

100 Old Broad Street

London EC2N 1BQ

INVESTMENT ANALYST

European Markets

VICKERS da COSTA LTD., Members of the Stock Exchange require an Assistant Investment Analyst for their European Dept.

Applicants (male or female) must have an Economics Degree or similar or hold a professional qualification.

An ability to read and speak German is essential. Salary according to age and experience.

Apply:- Personnel Manager,
Vickers da Costa Ltd.,
Regis House, King William Street,
London EC4R 9AR Tel: 01-623 2494

GILBERT ELIOTT & COMPANY

GILT-EDGED DEPARTMENT

Due to the expansion of our Institutional gilt business we require a Gilt Sales Executive conversant with both anomaly and policy switching at the long end of the market. The terms of employment will reflect the seniority of this appointment. Prospects for advancement are excellent.

Please write in confidence giving full career details to:

The Staff Partner

GILBERT ELIOTT & COMPANY

381 Salisbury House

London Wall, London EC2M 5SB

SENIOR ANALYST

A leading firm of London stockbrokers wishes to expand its existing research coverage. The successful candidate, who should ideally be aged 25-35 and well qualified, will have had a number of years' previous analytical experience, will be eager to take up the challenge of developing a sector specialisation in which we have expertise and to work in close collaboration with our sales team.

He or she will be expected to maintain extensive contacts within the industries concerned and among financial institutions and will be given considerable freedom to exercise initiative. A competitive salary and incentive scheme participation will be paid and those who can meet our requirements should write, giving full details of experience, in confidence, to Box A.6489, Financial Times, 10, Cannon Street, EC4P 4BY. Firms to which the applicant does not wish his/her letter sent should be indicated on the covering envelope.

Banking

Senior Loans Officer

Leading International bank seeks a lending banker with substantial marketing experience, supplemented by a degree and strong personal qualities.

REF: NCP

Chief Dealer (Hong Kong)

An expanding U.S. bank seeks a senior F/X dealer, late 20's/early 30's, with 5 years' dealing experience, to control and develop the dealing activities of its Hong Kong branch.

REF: NCP

Accountant

A qualified Accountant, preferably with banking experience, is sought by an International bank to assume a key role in its Accounting Department.

REF: ADT

c.£8,500

£7,500 to £9,000

International Merchant bank requires an experienced credit analyst/officer, 27-32, to join its Scandinavian team, where prospects for career development are considered excellent.

REF: AJT

Credit Officer

Well known Merchant bank seeks an experienced F/X administrator, 35-45, preferably A.I.B., to supervise all aspects of back-up to the Dealing Room operations.

REF: TOK

£7,000 to £8,500

Well known Merchant bank seeks an experienced F/X administrator, 35-45, preferably A.I.B., to supervise all aspects of back-up to the Dealing Room operations.

REF: TOK

£6,000

A background in loans administration and collateral securities is essential for this stimulating position which involves liaison between marketing officers and the Loan Administration Department in an active International bank.

REF: TOK

Co. Administration

An Assistant Manager is required by a well-respected Jersey-based Trust Company. Candidates, 28-35, should have experience of company administration, ideally gained with a Merchant bank in the Channel Islands.

REF: TOK

For further details in confidence telephone 01-248 3812

NPA Recruitment Services Ltd

50 Cheeseman, London EC2 - Telephone 01-248 3812 345

M.D.-Designate London Buying Office

to negotiate the purchase of capital equipment and materials in the UK and Europe on behalf of the overseas parent organisation, which is engaged in the construction of power generation and distribution facilities and in the oil industry. Based in London, the successful candidate will head the present small staff responsible for the export shipping administration and the financial control of the contracts negotiated.

Candidates, preferably aged between 30 and 40, must have experience in this field including export financing procedures; fluency in a second language is desirable.

Salary about £12,000, car and other benefits are negotiable.

Please write in confidence to J. M. Ward
ref B.41349.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

MSL
International Management Consultants
Management Selection Limited
17 Stratton Street London W1X 6DB

Hire Purchase Manager

Kuala Lumpur, Malasia
approx. £11,000 after tax,
plus substantial benefits

A subsidiary of the Inchcape International trading group operating in Peninsular and East Malaysia and Brunei requires a Manager for its newly established H.P. Division. The operation generates new business of about £15m annually, with potential for expansion. Candidates should have a minimum of six years H.P. experience including policy and profit responsibility.

Additional benefits include
discretionary bonus, education
allowances and passages, free
furnished accommodation, six

weeks annual home leave, company car,
contributory pension scheme.

Please write by Friday, 6th October with full
personal particulars and details of
career to date to:

The Assistant Personnel Director,
INCHCAPE & CO. LIMITED,

40 St. Mary Axe,
London EC3A 8EU.

The Assistant Personnel Director,
INCHCAPE & CO. LIMITED,

40 St. Mary Axe,
London EC3A 8EU.

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INCHCAPE & CO. LIMITED,

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The Assistant Personnel Director,
INCHCAPE & CO. LIMITED,

40 St. Mary Axe,



Drake Senior Appointments

a Division of Drake Personnel Limited

EUROPEAN TECHNICAL DIRECTOR - COSMETICS c. £11,000 + CAR

Our client, renowned world-wide for its outstanding success in creative marketing, new product development and innovative promotion, wishes to appoint a Technical Director to make a major contribution to profitable development in Europe.

Reporting to the Vice-President, Research and Developments, you will have a practical working experience of European markets and will take a creative and innovative approach to component and production cost control and effectiveness, while maintaining the highest quality control standards of all products marketed in Europe.

This opportunity will attract an ambitious Executive with a successful track record in the cosmetics or pharmaceuticals industry. You will have appropriate qualifications in Chemistry or allied sciences, and experience of EEC legislation affecting the industry. You will be an effective communicator at all levels, and fluent in two European Languages, in addition to English. Experience of Scandinavian markets would be a distinct advantage.

Based at the company's headquarters near London, in addition to a top salary, you will receive other benefits befitting an industry leader.

Applications in confidence should be sent to:

R. G. Douglas, Ormond House, 63 Queen Victoria Street, London EC4 4UA. Telephone: 01-248 3233.

PROJECT APPRAISAL City £8,000 + Car + Bonus

Our client is a major quoted group with extensive worldwide interests.

The company has been through an important development phase and now plans to appoint an individual who will work closely with senior management implementing controls and disciplines and carrying out a series of specific projects. The latter will provide experience including budgeting procedures, currency exposure and fund control and will provide an excellent basis for a career in an international financial environment.

Candidates for this appointment will be qualified accountants probably in their mid-late twenties who have up to two years post-qualifying experience. They must have the ability to communicate effectively with other management disciplines and demonstrate both a self-motivated approach and the personal presence that will enable them to succeed in a demanding corporate environment.

For information concerning this appointment and a personal history form, contact Nigel V. Smith, A.C.A., quoting reference 2245.

Commercial/Industrial Division

Douglas Limbous Associates Ltd.
121, St. James's Place, London SW1A 1RL Tel: 01-238 9591
3, Castle Place, Edinburgh EH3 7AA Tel: 031-225 7244



FINANCIAL WEEKLY

This new national financial newspaper is being launched early in the New Year. It will be published by a subsidiary of Fleet Publishing International, the communications division of Trafalgar House, and will appear every Friday. It will have its own offices in central London.

Journalists

We are looking for journalists with experience in financial and business journalism. If you think you will enjoy the challenge of working for a lively new paper, we would like to hear from you.

Advertisement Staff

We also need experienced, enthusiastic advertisement salesmen with established City contacts.

All positions are open to applicants of either sex. Salaries, benefits and conditions will be competitive and will be discussed at interview. All letters will be treated in strict confidence.

Please write to Andrew Ross, Managing Director, Fleet Financial Publishing Limited, Westgate House, 9 Holborn, London, EC1N 2NE.

Fleet Financial Publishing Limited

Account Management for International Arab Bank

London

Our client, a major Arab bank with its European headquarters in the City of London, is looking for men or women who are qualified bankers to fill key positions in its European marketing team.

You would be based in London and be responsible for developing the bank's business on the Continent, with emphasis on other financial institutions, multi-national corporations, and public sector organisations.

You should have at least five years' banking experience. Since the team you would join sells the services of the bank's Gulf-based headquarters, the greater part of this experience must have been spent working in or travelling to the Gulf or other parts of the Middle East.

Salary will be a minimum of £8,000 for the type of person we need, but outstanding qualifications and experience will, of course, be rewarded accordingly. In addition, you would enjoy the range of benefits you would expect from a major international banking organisation.

Please apply in the first instance to Andrew McLaren, Director, Universal McCann Limited, 18 Howland Street, London W1P 6JQ.

Universal McCann

MANAGING DIRECTOR FOR HIGHLY SUCCESSFUL IMPORTER OF TEXTILES

Should have experience of the far east and the ability to control many diverse activities in which the company engages: together with a capability to motivate its personnel in the regular absence of the company's principals in the far east.

The rewards will be high and the prospects considerable.

Write Box A6487, Financial Times, 10, Cannon Street, EC4P 4BY.

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If you are in the job market now - we are here to help. Coutts Careers provide:-
* Excellent job search assistance.
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01-839 2271

140 Grand Buildings
Trafalgar Square,
London WC2.



CJ SYSTEMS MANAGER

SOUTHERN ENGLAND

CIRCA £12,000 + CAR

INTERNATIONAL FINANCIAL GROUP WITH CORPORATE COMMITMENT TO NEW SYSTEMS
We invite applications from candidates, who are likely to be graduates or equivalent, with extensive experience in the design and implementation of large scale computer systems. The successful candidate will have had experience of liaison with user management at senior and Board levels and will take prime responsibility for a 50+ man year project which is the mainstay of the Group's future development programmes. The systems will run under MVS on an IBM 370/158, using the latest database and telecommunications facilities and will be linked with word processing equipment. This is an opportunity for an innovative manager with a commercial approach and the ability to develop systems to a high degree of professionalism. Initial remuneration is negotiable circa £12,000 + car, other fringe benefits and assistance with removal expenses if necessary.

There are also opportunities for high-calibre Business Systems Analysts.

Applications in strict confidence under reference SM10607/ET will be forwarded unopened to our Client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH

RECENTLY QUALIFIED ACCOUNTANT

City c.£8,000 + Benefits

Our client is a major public company with diversified interests both in the U.K. and on a worldwide basis.

The successful candidate will join a highly skilled head office accounting team and gain exposure to senior group management and a broad range of experience. The latter will include the collation and analysis of management information and budgets, reviewing proposed capital expenditure, and consolidating the statutory accounts. Another important aspect will be the development of existing systems and there could also be some overseas travel to liaise with local management.

Candidates, male/female, for this appointment will be recently qualified accountants aged 23-27. Technically strong, they should demonstrate a self-confident, flexible approach and the ability to liaise effectively with management of varying disciplines.

Success in this appointment will lead to various career opportunities within the group.

For more detailed information and a personal history form, contact Nigel V. Smith, A.C.A., quoting reference No. 2245.

Commercial/Industrial Division

Douglas Limbous Associates Ltd.
121, St. James's Place, London SW1A 1RL Tel: 01-238 9591
3, Castle Place, Edinburgh EH3 7AA Tel: 031-225 7244



CORPORATE FINANCE EXECUTIVES Circa £7,500 p.a.

Barclays Merchant Bank is seeking additional executives for its expanding corporate finance division.

This is an opportunity for people aged 23-28 of high ability who wish to gain all round experience of corporate finance.

Early responsibility is given as a member of a team serving the needs of UK corporate clients.

Successful candidates will have a professional qualification in accountancy or law, with up to three years subsequent experience.

The salary for these positions shall be in the region of £7,500 p.a., and will depend on age and experience. There are many fringe benefits including a non-contributory pension scheme and a profit sharing scheme.

Please apply in writing, giving full details of qualifications and experience to:

C M Summersgill, Director,
Barclays Merchant Bank Limited,
Dashwood House,
69 Old Broad Street,
London EC2P 2EE.

Applications will be treated in complete confidence.

BARCLAYS

Senior Internal Auditor-Europe

Brussels based. Age 25-30. Salary £13,000

(Re-location expenses paid as appropriate).

NL Industries a \$1,800,000 U.S. corporation requires an additional senior internal auditor to work from its Brussels Headquarter Office.

The task involves financial and operational audits at its European subsidiaries. The successful candidate will also be involved in special projects including acquisitions and taxation. It is anticipated that less than 6 months in a year will be spent in Brussels.

This is a growth position leading to a financial management post within a 3 year time frame.

Candidates should be qualified accountants, currently functioning as senior auditors in professional practice or internal auditors in an international organisation.

Fluency in English/American is essential and in German and/or French desirable.

Interviews will be held in London and Brussels during mid/late October.

If you consider you have the appropriate experience and qualifications please send career details to:-



Frank Abercrombie, Manager, Employee Relations,
Eastern Hemisphere Operations, NL Industries Inc.
Academy House, 26-28 Sackville Street, London, W1X 2QL.

MIDDLE EAST OPPORTUNITIES FOR QUALIFIED ACCOUNTANTS

UP TO £15,000

One of the world's leading accountancy practices have asked us to identify several young male or female Chartered Accountants for employment in their Middle East offices.

Additionally, we have been requested by 2 major construction companies to recruit suitably qualified accountants with previous overseas experience for senior positions in their Middle East locations.

A working knowledge of Arabic is essential for one of these posts.

All of these positions offer excellent benefit packages including free accommodation and the possibility of married status.

Please telephone Jim Rogers for an application form on 01-836 1500, quoting reference number 5121 or write to:

MOXON DOLPHIN & KERBY,
60 St. Martin's Lane, London WC2 4JS

FINANCIAL CONTROLLER

28/40 MANCHESTER

£9/11,000 + CAR
AND OTHER BENEFITS

Owing to re-organisation and expansion a well-established group of fashion shops (T/o £5M+) now requires a Financial Controller for its Head Office in Manchester.

The successful candidate will assume overall control of the finance/accounting function and will report directly to the Managing Director. Duties include budgetary control, cash forecasting, stock control and the meaningful interpretation of monthly management information. In addition, he/she will liaise with buyers on "open to buy" contracts and will pursue an active role in the provision of advice to the Board regarding all financial matters including acquisitions, etc.

This important appointment requires an ambitious qualified accountant of exceptional calibre. Essential qualities include sound technical expertise, business flair, an ability to communicate at all levels and a proven career record.

The group offers a five-figure salary, a £6,000 car, BUPA, a non-contributory pension scheme and excellent long-term prospects.

For further information please contact:-



LAWRENCE BARNETT
ACCOUNTANCY SERVICE BUREAU
22b Dale Street, Liverpool L2 5SD.
051-236 9273 Ref: FT/172

Financial Times

RECRUITMENT ADVERTISING
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

SMITH KEEN CUTLER INVESTMENT ANALYST

Expansion of our research activity has created a vacancy in our Birmingham-based Research Department. Our sector coverage is mainly in engineering and motors. In addition we research and are brokers to a wide range of mainly Midlands-based companies offering scope for initiative in developing ideas in other sectors which would be encouraged.

We should like to hear from well qualified analysts with one to three years' relevant experience in the City or in industry. Salary and other benefits will be competitive.

Letters should be addressed to:

SKC

Research Partner:
Smith Keen Cutler
52 Cornhill,
London EC3V 3NQ

EUROPEAN INSTITUTIONAL SALES

SPENCER THORNTON & CO.

We have a vacancy for an institutional salesman/woman who will market U.K. equities to our clients in Europe. We have a strong research base in certain well-defined industrial sectors and a good dealing capability. The position requires a person prepared to work closely with our present team and capable ones. The successful candidate will be fluent in French and be expected to travel regularly.

Applications with full curriculum vitae, in writing only please to: J. K. Hoskin, Spencorn House, 22, Cousin Lane, London EC4R 3TE.

WE ARE A MAJOR GERMAN BANK. DUE TO OUR
RAPIDLY EXPANDING INTERNATIONAL ACTIVITIES
WE ARE SEEKING FOR OUR CORPORATE HEADQUARTERS
LOCATED IN FRANKFURT-MAIN A

REGIONAL MANAGER

who will be responsible for a number of industrialised countries in the Western Hemisphere.

His primary objective will be the management and development of our correspondent banking and corporate account relationships. This will include:

- ★ Establishing business objectives
- ★ Defining and implementing marketing and general banking strategies
- ★ Maintaining and enlarging our banking activities in his geographical area

The ideal candidate will have several years of business experience in International Banking and be capable of assuming further responsibilities. He should be between 30 and 40 years old, a university graduate or equivalent, fluent in German and English and preferably, but not necessarily, French.

Please forward your detailed résumé in English, including telephone number, to:

C.K.M. WERBUNG
6236 ESCHBORN 2
KOENIGSBERGER STRASSE 25
WEST GERMANY

Overseas Fund Manager/Analyst

Merchant Bank London 25/35

Our client is one of the leading forces in the investment scene. City-based, their wide portfolio is made up of pension funds, unit trusts, general funds etc and includes about £100m invested in overseas stocks.

They seek an additional Fund Manager/Analyst to help run this side of their business. The job will appeal to a man or woman aged 25/35 with a good grounding in finance and some 2-5 years experience of overseas investment. Preference will be given to those with Wall Street and Tokyo experience. Prospects are excellent.

The salary is negotiable and is in addition to normal banking benefits.

Please write with brief details to Colin Barry, Overton Shirley and Barry (Management Consultants), 17 Holywell Row, London EC2A 4JB. Tel: 01-247 8274.

Overton Shirley and Barry 

Young Chartered Accountant

New York

£24,000

Our client is a British oil company with a turnover in excess of £450m, which owns exploration, production, refining, shipping and marketing subsidiary companies in various parts of the world. Its activities comprise an integrated international oil business, the co-ordination of which is controlled from offices in a pleasant location just outside New York City.

An outstanding opportunity has now arisen for a young Chartered Accountant to join the Controller's small team where the initial involvement will be primarily in financial accounting and project work. Candidates aged between 24 and 30 must have a flexible attitude and the ability to communicate effectively at all levels. Excellent first hand experience of British, US and Canadian accounting principles can be acquired. Good prospects for future development within this international group will result in a rewarding career for the successful applicant. Relocation expenses will be paid in full and first class fringe benefits usually associated with a major company are provided.

Please reply in confidence giving concise personal and career details, quoting Ref. T887/FT to D. E. Shillard:

AMS Arthur Young Management Services
Rolle House, 7, Rolle Buildings
Fetter Lane, London EC4A 1NL

Company Accountant

Stevenage
£8,000-£9,500 p.a.+car

Ward Hill is a well established firm of Turf Accountants based in Stevenage with a developing business in the Home Counties. Due to recent growth, the company wishes to appoint a Company Accountant to assume responsibility for all financial aspects of the business. This position offers an excellent opportunity for someone seeking responsibility and an opportunity to contribute in a positive way to the continued prosperity of the organisation.

Candidates preferably qualified, should be in their 30's or 40's with a minimum of 3 years experience in industry.

An initial salary is negotiable in the range £8,000-9,500. In addition, the position offers a car plus other substantial benefits.

Please write in confidence with adequate career details to Diana Ashman, Personnel Services Division of:-

Spicer and Pegler Management Consultants,
3 Bevis Marks
London EC3A 7HL

Financial Accountant

circa £8,000+car

Tricentrol wish to recruit a Financial Accountant for their recently formed UK commercial trading subsidiary, Tricentrol Industrial Corporation Limited. The appointment will be located at the company's City head office and arises because of increased demands being placed on the existing accounting staff. The subsidiary has a turnover in excess of £2.5m pa. The Financial Accountant will report to the Financial Controller and will be mainly concerned with the preparation and review of monthly management information, the year end consolidation of subsidiary company accounts and the consolidation of the annual budget figures.

Successful candidates will be qualified accountants, capable of acting on their own initiative and will probably be in their late twenties. The appointee will offer sound post qualifying accounting experience and preferably exposure to the use of EDP.

The position provides an opportunity for career development in a challenging and exciting environment. The commencing salary will be negotiated at circa £8,000 pa. A company car and non-contributory pension and medical schemes are provided. A generous contribution would be made towards removal expenses if the successful candidate had to move home to take up this appointment.

Candidates, male or female, can make application by quoting reference MCS/2026 and requesting a personal history form from Ashley S Phoenix, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse
Associates

Young Career Banker?

Property & Construction Finance

Our client is a major bank group with a significant involvement in property lending. The group intends to increase its property and construction finance business and wishes to recruit a young professional to take responsibility for developing this activity in the UK. The man or woman appointed will join a small team and will have considerable autonomy in meeting targets.

Candidates, preferably in their late 20's or early 30's, must have relevant banking experience and should be professionally qualified as a surveyor, accountant or solicitor. The ability to take responsibility and to contribute to an important part of the Bank's business is essential.

An exceptional candidate could be offered a five-figure salary.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. Ref. B.1036.

ASL CONFIDENTIAL 17 STRATTON STREET
RECRUITMENT LONDON W1X 6DB

A member of MSL Group International

ACCOUNTS DEPARTMENT MANAGER

Age 27-34

£28,000

A mature, experienced person is required for this rapidly expanding, prestige Bank, to be responsible to the Chief Accountant. Close working knowledge of Computerised Accounts, M.I.S., Reconciliations, Cash Operations, Expenses and Accruals, F/X Settlements, and Bank of England Returns is essential.

We also wish to speak to a person with extensive exposure to Commodity Lending.

In the first instance, please telephone in confidence, Brian Durham

LOANS ADMIN. ASSISTANT

Age 25-35

£7,500

Major International Bank seeks ambitious, resilient Banker with an in-depth knowledge of Loans Administration, to assist Head of expanding Loans Department. A good grasp of conversational German is essential.

Please telephone Mark Stevens

CREDIT ANALYST

Age c30

£7,500

Leading European Bank requires senior Analyst with comprehensive experience in multi-currency Corporate Lending environment, to join an expanding team in a responsible capacity.

Please telephone Nell Keane

If you are seeking to further your career in Banking, our Consultants would be only too pleased to discuss your requirements.

BANKING PERSONNEL
41/42 London Wall, London EC2C Telephone: 01-588 0781
(RECRUITMENT CONSULTANTS)

LOAN ADMINISTRATION

As a result of continuing expansion, we are looking for fully experienced personnel, probably in their mid 20's, to join a technically demanding department in a most important area of the Bank's operations. Your knowledge should have been gained in an international banking environment. This Department also assumes responsibility for the administration of guarantees and the Bank's leasing operations. Previous knowledge of these two activities, while useful, is not essential.

A very attractive salary will be negotiated and there are excellent fringe benefits including free lunches.

Please contact Chris Taylor, Personnel Officer, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB. 01-638 2323.

البنك السعودي العالمي المحدود

Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

ACCOUNTANT

Required for recently opened International Bank, with at least 7 years experience in the banking field. Salary is negotiable. Age range 25-30. Usual fringe benefits will apply.

Kindly contact

Mr. Christie 01-628 0365

SAUDI ARABIA

£25,000 net
ADMINISTRATION MANAGER

Energetic young man (25-35) required by a well-established, privately owned Company, part of a large group. Previous experience especially in conciermission handling.

GEORGE CALABY
ASSOCIATES
WOKING (04862) 66919/71079
or 01-404 5011

to discuss your requirements.

Write Box T.495b, Financial Times,
10, Cannon Street, EC4P 4BY.

APPOINTMENTS WANTED

MERCHANT BANKING

Chartered Accountant, Honours graduate, aged 26, seeks challenging corporate finance position.

Write Box A.6491, Financial Times,
10, Cannon Street, EC4P 4BY.

TOP BUSINESSMAN AVAILABLE FOR COMPANY TURNOVER OR RESTRUCTURING

Required by a financial institution, to head management team for large currency portfolio. Manager required in London. Remuneration negotiable. Reply confidentially to Box T.495b, Financial Times, 10, Cannon Street, EC4P 4BY.

SENIOR EXECUTIVE

International division major clearing bank, recently restructured, seeks appointment as E.C. adviser or in other capacity on full or part-time basis.

Write Box A.6494, Financial Times,
10, Cannon Street, EC4P 4BY.

THE FIRST NATIONAL BANK OF BOSTON

Wir sind die deutsche Niederlassung einer grossen, international tätigen amerikanischen Bank.

Zur Ausweitung unseres Devisenhandels suchen wir einen jungen dynamischen

DEVISENHAENDLER.

Eigene Bewerber sollten mindestens 2 Jahre Erfahrung im aktiven Handel haben und über gute Kenntnisse der englischen Sprache verfügen.

Bitte senden Sie Ihre Bewerbung mit aussagefähigen Unterlagen an:

Mr. Garwood L. Platt, The First National Bank of Boston, Zweigniederlassung Frankfurt, Mainzer Landstrasse 43-45, 6000 Frankfurt am Main 1.

oder informieren Sie sich zunächst telefonisch unter der Rufnummer 0611-2603211/212 (Mr. Platt).

MURRAY JOHNSTONE LIMITED

Investment Managers of International Funds in excess of £400 million. We are looking for people to join our management team, preferably with some legal, accountancy or investment experience, in the 24-28 age range.

Apply in confidence in writing or by telephone to:

Robert Stephens
MURRAY JOHNSTONE LIMITED
163 Hope Street, Glasgow G2 2UH
Tel: 041-221 5521

Sheffield Group of Steel Manufacturers and Engineers FINANCIAL DIRECTOR

A progressive and expanding company

with sales in excess of £20m.

Applications are invited from suitably qualified executives. Preferred age 35-45. The applicant will have substantial production and financial management experience gained preferably in an engineering environment. A manager and lively approach with an ability to motivate people is essential. The successful applicant will assume responsibility at Board level for all the group financial functions.

It is expected that the successful applicant will be comfortable with experience and qualifications—company car and usual benefits.

Please send a brief but comprehensive details of career and salary to date, which will be treated in the strictest confidence to:

PANNELL, FITZPATRICK & CO.
Ref. FD 973 Chartered Accountants
Kingsmead House, 4 Norfolk Park Road,
Sheffield S2 3QE

UNIVERSITY OF STERLING SECOND CHAIR IN ACCOUNTANCY

Applicants are sought from suitably qualified candidates for a second Chair in Accountancy in the Department of Economics and Business Law (present Head of Department: Professor J. M. S. Kirk). It is expected that the person appointed will have a special interest in one or more of the following fields: financial accounting including corporate accounting; listing; taxation; finance and investment; management accounting; including management accounting; corporate planning; international accounting; public sector accounting. It is hoped that the successful applicant will be in post on or before 1 September 1979 as the latest. Further particulars are available from the University Secretary (FT), University of Sterling, Stirling, FK9 4LA, Scotland, to whom applications should be sent before 31 October 1978.

LONDON MARKET INSURANCE COY. ACCOUNTANT/ADMINISTRATOR

AGE 30+ SALARY UP TO £12,000 p.a.

First class career opening at the top of a new branch of a large and well known European Insurance Company in London. The successful applicant will probably be qualified and aged 30 to 40. He/she must have experience in all aspects of insurance financial and administrative control incl. D.O.T. returns, credit control, cash flow, setting up computer systems with outside bureaux, etc.

Tell immediately—Tim Weeks or Andrew Moore A.C.I.I., M.W. & Partners, Personnel Recruiters, Corr Exchange Building, 52-57 Mark Lane, EC3R 7QD. Tel: 01-481 1566

ALANGATE BANK APPOINTMENTS

F.X. DEALER—Age 29/30. U.S. Bank Experience in Canadian & U.S. Dollars. c. £8,000.

F.X. SETTLEMENTS & INSTRUCTIONS—Age 21+ £3,800-£4,500.

DOC. CREDITS—Age 21/25. £3,600-£4,000.

ASST. TO CHIEF ACCOUNTANT—Age 22/26. £4,000-£4,500.

BANK ACCOUNTANT/OFFICE ADMIN—Age 35/40. £5,000-£7,000.

STERLING ACCOUNTS / RECONCILIATIONS / INTEREST ACCRUALS—Age 20+. £3,500-£4,500.

Ask Delta Franklin—248 6071 Employment Agency

AUDITAX ACCOUNTANCY APPOINTMENTS URGENT VACANCIES

TAX PARTNER DESIGNATE from £12,000

TAX PARTNER DESIGNATE to £12,000

ASSISTANT CORP TAX MANAGER c £8,000

Contact Don Maggs 01-283 9863

3 Liverpool Street, London, EC2

NEAR MALAGA SPAIN - ACCOUNTANT

Large villa development requires Accountant. Fluency in Spanish is essential.

AUTHORISED UNIT TRUSTS

Unit Tst. Mgmt. Ltd. (a)	Framlington Unit Mgt. Ltd. (a)	Minster Fund Managers Ltd.	Provincial Life Inv. Co.
Telephone Rd. Aylesbury 0236 5047	57 Ireland Yard EC4B 5DH 01 243 670	Minster Inv. Arthur M. Fd 01-021 1050	222 Bk Prop. Gen. EC2
Capital 361	384 9 0.5	Minster Inv. 19 39 9 41 5	Profit. Unit 318
Income 227	45 4 0.1	Minster Inv. 19 39 9 41 5	High Income 1262
Inv. Tst. Fd 208	41 8 0.1	M.L.A. Unit Trust Mgmt. Ltd.	Prudl. Portfolio Mngs.
Inv. Tst. Fd 203	51 4 0.1	Old Queen Street SW1H 9JH	Hollow Bar. EC1V 2HJ
Prop. Tst. Fd 203	74 7 0.3	M.L.A. Unit 1801 50 W 16 356	Prudl. Prudent 185 0
Hambro Group (a)(g)	Friends' Provid. Unit Tr. Mgmt. (a)	Murray Johnstone U.T. Mgmt. (a)	Quilter Management Co.
Hse. Hutton, Brixton Rd. EC1V 9EX	Hudson Inv. Durkinc. 01 243 670	181 Hope Street, Liverpool L2 2UJ 01 221 5251	The 4th Exchange, EC2V 1HP
St. of Brixton 0227 731 459	Friends Pro. Co. 164 4 44 6 0.1	M.L.I. European 182 6 88 3 0.1 267	Quadrant Inv. 113 1
1 Funds	Do Accum. 159 9 64 0 1.87	Dealing Day Friday	Quadrant Income 134 5
1 Fund	G.T. Unit Managers Ltd. (a)	Mutual Unit Trust Managers (a)(g)	Reliance Unit Mgmt. Ltd.
1 Fund 165 2	74 7 0.4	16 Copthall Ave. EC2R 7BU 01-026 4903	Reliance Inv. Tunbridge Wells
1 Fund 167 4	72 7 0.4	Mutual Inv. Plus 526 51.3 0.1 621	Upminster Rd. 127 3
1 Fund 169 4	62 8 0.4	Mutual Inv. Tst. 521 70.3 0.1 622	Seftord T. Inv. 127 6
1 Fund 171 2	39 4 0.1	Mutual Blue Chip 44 4 48 3 0.1 623	Seftord T. Inv. 127 7
1 Fund 172 2	82 8 0.4	Mutual High Yield 534 4 48 3 0.1 624	Ridgefield Management
1 Fund 173 2	120 8 0.4	National and Commercial	38-40, Kennedy St. Manchester
1 Fund 174 2	120 8 0.4	31 St. Andrew Square, Edinburgh 01 556 911	Ridgefield Inv. 126 0
1 Fund 175 0	157 0 0.4	Income Sept. 20 158 6 176 8	Ridgefield Income 126 1
1 Fund 176 0	80 3 0.3	Techn. Units 158 8 229 4	Rothschild Asset Mana.
1 Fund 177 0	74 1 0.3	Capit. Sept. 20 158 6 176 8	72-80, Gt. Western Rd. Aylesbury
1 Fund 178 0	61 3 0.3	Arcus Units 158 6 176 8	M. Equity Fund 127 8
1 Fund 179 0	29 9 0.3	Princ. on Sept. 20 158 6 176 8	M. Equity Rev. 128 2 1
1 Fund 180 0	51 4 0.3	Princ. on Sept. 20 158 6 176 8	M. Income Fund 128 4 1
1 Fund 181 0	50 2 0.3	Princ. on Sept. 20 158 6 176 8	M. Inv. Inv. 128 7
1 Fund 182 0	101 9 0.4	Princ. on Sept. 20 158 6 176 8	M. Smr. Inv. Inv. 128 16 17
on Unit Trust Managers Ltd.	G. & A. Trust (a)(g)	National Provident Inv. Mngs. Ltd. (a)	Rothschild & Lowndes
hubs St EC3V 8AA 022 6221	9. R. Leitch, Rd. Brixton Rd. 0227 727 700	48 Gracechurch St. EC2P 3LP 01-023 4300	St. Swithin Lane 1dn. Fd 1
1 U.T. 184 5 38.8p. 1 4.75	G. & A. 185 2 37 4 0 1.451	N.P.L. Unit Inv. Tst. 524 4 48 3 0.1 625	New C.T. Exempt 155 8 14
her Unit Mgmt. Co. Ltd.	Gartmore Fund Managers (a)(g)	Argent Units 523 4 48 3 0.1 626	Prices on September 15, Near
1. C. Tst. 01-021 6750	227 7. R. Leitch, Rd. Brixton Rd. 0227 727 700	Princ. on Sept. 20 158 6 176 8	16.
July Princ. 170 0 130.0p. 1	Gartmore Fund Managers (a)(g)	Princ. on Sept. 20 158 6 176 8	Rowan Unit Trust Mngs.
not Securities Ltd. (a)(c)	Gibbs (Antony) Unit Tst. Mngs. Ltd.	Universal Inv. Fd 522 4 48 3 0.1 627	City Stade Hse. Finsbury Sq. B
1 St. London EC4B 1BY 01-226 2201	3. Frederick Fd. Old Jewry. EC2R 01-568 4111	Universal Fd. (d) 522 4 48 3 0.1 628	American Sept. 21 171 5
1 Fund 170 4	43 9 0.1	Universal Fd. (d) 522 4 48 3 0.1 629	Securities Sept. 20 180 5 39
1 Fund 171 2	52 7 0.2	Universal Fd. (d) 522 4 48 3 0.1 630	High Inv. Sept. 20 180 5 39
1 Fund 172 1	188 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 631	Merlin Sept. 27 185 4
1 Fund 173 8	49 9 0.1	Universal Fd. (d) 522 4 48 3 0.1 632	Accru. Units 185 4
1 Fund 174 7	61 1 0.1	Universal Fd. (d) 522 4 48 3 0.1 633	Accru. Units 185 4
1 Fund 175 1	23 8 0.1	Universal Fd. (d) 522 4 48 3 0.1 634	Princ. on Sept. 15, Next de-
1 Fund 176 1	45 2 0.1	Universal Fd. (d) 522 4 48 3 0.1 635	Save & Prosper Group
1 Fund 177 1	45 2 0.1	Universal Fd. (d) 522 4 48 3 0.1 636	4 Great St. Helens, London E
1 Fund 178 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 637	68-73 Queen St. Edinburgh
1 Fund 179 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 638	Dealing Day Friday
1 Fund 180 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 639	Princ. on Sept. 15, Next de-
1 Fund 181 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 640	Save & Prosper Fund
1 Fund 182 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 641	International Funds
1 Fund 183 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 642	1 T.U.
1 Fund 184 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 643	Univ. Growth 172 2
1 Fund 185 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 644	Increasing Income Fund
1 Fund 186 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 645	High-Yield 157 3
1 Fund 187 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 646	High Income Funds
1 Fund 188 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 647	High Return 170 2
1 Fund 189 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 648	Income 143 6 46
1 Fund 190 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 649	U.K. Funds
1 Fund 191 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 650	UK Equity
1 Fund 192 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 651	Overseas Funds
1 Fund 193 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 652	Europe 192 7
1 Fund 194 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 653	Japan 187 7 125 5
1 Fund 195 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 654	N.C. Inv. Inv. Fd. Inc. 180 7
1 Fund 196 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 655	N.C. Inv. Inv. Fd. Inc. 181 7
1 Fund 197 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 656	N.C. Smr. Inv. Inv. Fd. 181 16 17
1 Fund 198 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 657	Rothschild & Lowndes
1 Fund 199 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 658	St. Swithin Lane 1dn. Fd 1
1 Fund 200 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 659	New C.T. Exempt 155 8 14
1 Fund 201 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 660	Prices on September 15, Near
1 Fund 202 1	180 8 0.2	Universal Fd. (d) 522 4 48 3 0.1 661	16.
by Unit Tst. Mng. Ltd. (a)(c)	Govett (John) (a)	Wells Trust Managers Ltd. (a)(g)	Rowan Unit Trust Mngs.
1 Fund 203 1	180 8 0.2	107 London Wall, EC2R 01-998 3420	City Gate Hse. Finsbury Sq. B
1 Fund 204 1	180 8 0.2	St. M. Inv. 187 6 176 8	American Sept. 21 171 5
1 Fund 205 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Securities Sept. 20 180 5 39
1 Fund 206 1	180 8 0.2	Next dealing day 187 6	High Inv. Sept. 20 180 5 39
1 Fund 207 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Merlin Sept. 27 185 4
1 Fund 208 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Accru. Units 185 4
1 Fund 209 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Princ. on Sept. 15, Next de-
1 Fund 210 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Save & Prosper Group
1 Fund 211 1	180 8 0.2	Do Accum. Unit 187 6 176 8	4 Great St. Helens, London E
1 Fund 212 1	180 8 0.2	Do Accum. Unit 187 6 176 8	68-73 Queen St. Edinburgh
1 Fund 213 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Dealing Day Friday
1 Fund 214 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Princ. on Sept. 15, Next de-
1 Fund 215 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Save & Prosper Fund
1 Fund 216 1	180 8 0.2	Do Accum. Unit 187 6 176 8	International Funds
1 Fund 217 1	180 8 0.2	Do Accum. Unit 187 6 176 8	1 T.U.
1 Fund 218 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Univ. Growth 172 2
1 Fund 219 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Increasing Income Fund
1 Fund 220 1	180 8 0.2	Do Accum. Unit 187 6 176 8	High-Yield 157 3
1 Fund 221 1	180 8 0.2	Do Accum. Unit 187 6 176 8	High Income Funds
1 Fund 222 1	180 8 0.2	Do Accum. Unit 187 6 176 8	High Return 170 2
1 Fund 223 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Income 143 6 46
1 Fund 224 1	180 8 0.2	Do Accum. Unit 187 6 176 8	U.K. Funds
1 Fund 225 1	180 8 0.2	Do Accum. Unit 187 6 176 8	UK Equity
1 Fund 226 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Overseas Funds
1 Fund 227 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Europe 192 7
1 Fund 228 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Japan 187 7 125 5
1 Fund 229 1	180 8 0.2	Do Accum. Unit 187 6 176 8	N.C. Inv. Inv. Fd. Inc. 180 7
1 Fund 230 1	180 8 0.2	Do Accum. Unit 187 6 176 8	N.C. Inv. Inv. Fd. Inc. 181 7
1 Fund 231 1	180 8 0.2	Do Accum. Unit 187 6 176 8	N.C. Smr. Inv. Inv. Fd. 181 16 17
1 Fund 232 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Rothschild & Lowndes
1 Fund 233 1	180 8 0.2	Do Accum. Unit 187 6 176 8	St. Swithin Lane 1dn. Fd 1
1 Fund 234 1	180 8 0.2	Do Accum. Unit 187 6 176 8	New C.T. Exempt 155 8 14
1 Fund 235 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Prices on September 15, Near
1 Fund 236 1	180 8 0.2	Do Accum. Unit 187 6 176 8	16.
Brothers & Co. Ltd. (a)(k)	Guardian Royal Ex. Unit Mngs. Ltd.	Abbey Life Assurance Co. Ltd.	Crusader Insurance Co.
1 Fund 237 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Vinegar House, Tower Pl. EC3
1 Fund 238 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Gth. Prop. Sept. 5. 171 6
1 Fund 239 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Eagle Star Insur./Midlan
1 Fund 240 1	180 8 0.2	Do Accum. Unit 187 6 176 8	1. Throopneedle St. EC2
1 Fund 241 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Eagle/Mid. Units 181 5
1 Fund 242 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Equity & Law Life Ass.
1 Fund 243 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Amersham Road, High Wycom
1 Fund 244 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Quality Fd. 121 1
1 Fund 245 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Property Fd. 189 2
1 Fund 246 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Fixed Infr. Fd. 109 3
1 Fund 247 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Gtd. Deposit Fd. 106 3
1 Fund 248 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Mixed Fd. 114 0
1 Fund 249 1	180 8 0.2	Do Accum. Unit 187 6 176 8	General Portfolio Life Inv.
1 Fund 250 1	180 8 0.2	Do Accum. Unit 187 6 176 8	60 Bartholomew Ct. Waltham Cr
1 Fund 251 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Portfolio Fund... 149.3
1 Fund 252 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Portfolio Capital 142.2
1 Fund 253 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Gresham Life Ass. Soc. 1
1 Fund 254 1	180 8 0.2	Do Accum. Unit 187 6 176 8	2 Prince of Wales Rd. B'ham
1 Fund 255 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Cash Fund 180 0
1 Fund 256 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Equity Fund 181.3
1 Fund 257 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Gilt Fund 181.1
1 Fund 258 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Int'l. Fund 181.5
1 Fund 259 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Inv. Fund 181.9
1 Fund 260 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. Smr. Inv. Fund 181.9
1 Fund 261 1	180 8 0.2	Do Accum. Unit 187 6 176 8	G.L. T. Inv. Fund 181.9
1 Fund 262 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Growth & Sec. Life Ass. 1
1 Fund 263 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Warrick, Bray-on-Thames, Ber
1 Fund 264 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Flexible Finance 218.6
1 Fund 265 1	180 8 0.2	Do Accum. Unit 187 6 176 8	Landbank Inv. Soc. 24.6
1 Fund 266 1	180 8 0.2	Do Accum.	

CORAL INDEX: Close 505-510

INSURANCE BASE RATES

Property Growth 104%
Bank Guaranteed 9.37%

OFFSHORE AND OVERSEAS FUNDS

1	Alexander Fund	01-283 7571	Keywelex Mgt. Jersey Ltd.
2	37 rue Notre Dame, Luxembourg.		P.O. Box 25, St. Peter Port, Jersey. 0534 262001
3	Alexander Fund	54 57 25 1-0-22	Fonciex
4	Net asset value September 27		Rendisolv
5	Allen Harvey & Ross Inv. Mgt. (C.I.)	12.25	Keyseas Japan
6	1, Charing Cross, St. Helier, Jersey. C.I. 0534 26761		Cent Asiacap
7	ABNB Gilt Edg.Fd. 10.06 10.02	12.25	
8	Arbuthnot Securities (C.I.) Limited		King & Shaxson Mgrs.
9	P.O. Box 294, St. Helier, Jersey. 0534 72177		1, Charing Cross, St. Helier, Jersey. 0534 26761
10	Cap. Tw. Jersey. 1129 122 8 1 410		Valley Bee St. Peter Port, Jersey. 0483 24700
11	Next dealing date October 10		1 Thomas Street, Douglas, L.O.M. 0534 262001
12	Govt Secs Tw. 100 102 12.00		Gilt Fund (Jersey) 128.16 9.16 12.00
13	Next dealing date September 25		Gilt Trust (C.I.M.) 103.6 106.2 12.00
14	East End Tw. 11.22 12.02 2.90		Gilt Fund Guernsey 92.21 9.23 12.00
15	Next dealing date September 25		Intl. Govt. Secs. Tw.
16	Australian Selection Fund NV		First Sterling
17	Market Opportunities & Irish Funds 4		117.73 18.03
18	Outswite, 127, Kent St., Sydney		First Ind.
19	1/331 Shares. 51 52.64 1		
20	Net asset value September 8		
21	Bank of America International S.A.		Kleinwort Benson Limited
22	35 Boulevard Royal, Luxembourg G.D.		20 Penchbury St. EC3
23	Wholesale Income. 115.13 14.51 7.42		Eurinvest Lux. F. 11.62
24	Prices at Sept. 21 Next sub date Sept. 27		Guernsey Inc. 69.9 73.6 412
25	Banque Bruxelles Lambert		De Accum. 69.1 90.8 412
26	2, Rue De La Regence 8 1000 Brussels		DB Fd. East Fd. 51.51 51.52
27	Renta Fund LP. 11.97 1.987 1 7.71		KEP Fund 51.52 51.53
28	Barclays Unicorn Int. Cb. 14.1 Ltd.		DB Japan Fund. 51.52 51.53
29	1, Charing Cross, St. Helier, Jersey. 0534 273741		KEP U.S. Gilt Fd. 51.52 51.53
30	Overseas Income. 97.4 49.9 1		Signet Bermuda 51.52 51.53
31	Umdollar Trust. 115.13 12.02 3.50		Unifunds (DM) 19.90 21.00 4.19
32	Umdollar Trust. 115.13 12.02 3.50		" KB act as London paying agents only.
33	Subject to fee and withholding taxes		
34	Barclays Unicorn Int. (I. O. Man) Ltd.		Lloyds Bk. (C.I.) U/T Mgrs.
35	1 Thomas St. Douglas, I.O.M. 0534 4552		P.O. Box 125, St. Peter Port, Jersey. 0534 26761
36	Unicorns. Acc. 57.7 62.1 1.48		Lloyds Int. Gmrs. 151.1 164.0 1.47
37	Do Accum. 57.7 62.1 1.48		Next dealing date October 16
38	Do Grp. Pacific 57.6 67.6 1.11		
39	Do. Int'l. Income 39.4 42.63 1.50		Lloyds Bank Intl. Geneva.
40	Do 1 of Man Td. 46.8 50.6 1.50		1, Place Bel Air P.O. Box 459 1211 Geneva 11.
41	Do. Man. Mutual. 26.5 28.64 1.49		Lloyd's Int. Growth. 157.98 171.25 1.78
42	Bishopsgate Commodity Ser. Ltd.		Lloyd's Int. Income. 157.97 170.00 1.78
43	P.O. Box 242, Douglas, I.O.M. 0534 23861		
44	ARMAC Sept. 4. 115.27 7.76 1		M & G Group
45	CANBRO Sept. 4. 115.27 7.76 1		Three Quays Tower Hill EC2R 0800 01-62545288
46	COUNT Sept. 4. 112.402 2.547 1.23		Atlantic Sept. 26 115.27 7.76 1
47	Originally issued at 11.00 & £1.00		Altria Sept. 27 115.27 7.76 1
48	Bridge Management Ltd.		DBLEx-Act Sept. 27 115.27 7.76 1
49	P.O. Box 508, Grand Cayman, Cayman Is.		Island 115.27 7.76 1
50	Nippon Sept. 1. 117.021 1		Accum. Units 115.27 7.76 1
51	G.P.O. Box 500, Hong Kong		
52	Nippon Fd. Sept. 27. 21.32 22.28 0.89 6.77		
53	U.S. Dollar Denominated Fds.		
54	Unival 5 Td. 115.13 11.00 1		
55	Int'l. High Int'l. Td. 115.13 11.00 1		
56	Value Sept. 22 Next dealing Oct. 2		
57	Brown Shipley Tst. Co. (Jersey) Ltd.		Samuel Montagu Ldn. Agts.
58	P.O. Box 582, St. Peter Port, Jersey. 0534 74777		114, Old Broad St. EC2 01-522 6464
59	Sterling Bond Fd. 110.04 10.004 1 11.70		Apollo Fd. Sept. 20 115.27 7.76 1
60	Butfield Management Co. Ltd.		Janfex Sept. 15 115.27 7.76 1
61	P.O. Box 105, Hamilton, Bermuda		117 Gp. Sept. 20 115.27 7.76 1
62	Butfield Equity 115.13 14.1 1.48		117 Jersey Tst. Sept. 20 115.27 7.76 1
63	Butfield Income. 115.13 14.1 1.48		117 Jersey Tst. Sept. 20 115.27 7.76 1
64	Prices at Sept. 11 Next sub day Oct. 9		
65	Capital International S.A.		Murray, Johnstone (Inv. Adviser)
66	37 rue Notre-Dame, Luxembourg		163, Hope St. Glasgow, C2. 041-221 5221
67	Capital Int'l. Food. 115.13 11.00 1		* Hope St Fd. 115.20 51.51 1
68	Charterhouse Japeth		* Murray Fund. 115.20 51.51 1
69	1, Peteraster Row, EC4. 01-2483888		NAV September 15.
70	Adriopa. 115.13 12.00 1.45		
71	Adverb. 115.13 10.00 1.43		Negit S.A.
72	Fondak. 115.13 12.00 1.45		18a Boulevard Royal, Luxembourg
73	Fondak. 115.13 12.00 1.45		NAV Sept. 22 115.12 35 1
74	Europex Fund. 115.13 11.00 1		
75	Hispano. 115.13 11.00 1		
76	Clive Investments (Jersey) Ltd.		
77	P.O. Box 380, St. Peter Port, Jersey. 0534 373801		
78	Clive Gilt Fd. C.I. 115.13 9.76 1.00 11.00		
79	Clive Gilt Fd. Jap. 115.13 9.73 1.00 11.00		
80	Cornhill Ins. (Guernsey) Ltd.		
81	P.O. Box 157, St. Peter Port, Guernsey. 117.75 193.6 1		
82	Delta Group		
83	P.O. Box 3612, Nassau, Bahamas.		
84	Delta Inv. Sept. 10. 115.14 2.27 1		
85	Deutscher Investment-Trust		
86	Foedach 2883 Biebergasse 6-10 6030 Frankfurt.		
87	Concentra. 112.12 22.49 1		
88	Int'l. Rentanfonds. 115.13 7.61 1		
89	Dreyfus Intercontinental Inv. Fd.		
90	P.O. Box 2712, Nassau, Bahamas		
91	NAV Sept. 19. 115.13 12.00 1		
92	Einson & Dudley Tst. Mgt. Jersey Ltd.		
93	P.O. Box 73, St. Peter Port, Jersey. 0534 286001		
94	E.D.I.C.T. 112.71 4.51 3.00		
95	Eurebend Holdings N.V.		
96	Handelskade 24, Willemstad, Curacao		
97	London Agents: Intel. 15 Christopher St. EC2.		
98	Tel. 01-547 7242. Telex: 581460.		
99	NAV per share September 22. 115.20 50.		
100	F. & C. Mgmt. Ltd. Inv. Advisers		
101	12, Lawrence Pountney Hill, EC4R 0BA		
102	01-222 4680		
103	Cent. Fd. Sept. 20... 115.24 1		
104	Fidelity Mgmt. & Res. (Bda.) Ltd.		
105	P.O. Box 670, Hamilton, Bermuda		
106	Fidelity Am. Inv. 115.24 10.30 1		
107	Fidelity Int'l. Fund. 115.24 10.30 1		
108	Fidelity Inv. Fd. 115.24 10.30 1		
109	Fidelity Wild Fd. 115.24 10.30 1		
110	Fidelity Mgmt. Research (Jersey) Ltd.		
111	Waterloo Hse, Don St. St. Peter Port, Jersey. 0534 273561		
112	Series A (Inv.). 114.15		
113	Series B (Pvt.). 114.10		
114	Series D (Am. Inv.). 114.32 11.33 1		
115	First Viking Commodity Trusts		
116	2, St. George's St. Douglas, I.O.M. 0534 46622. Ldn. Agts. Dumber & Co. Ltd.		
117	53, Pall Mall, London SW1 0HA. 01-820 7657		
118	Ft. Vik. Inv. Ts. 115.13 37.90 1		
119	FM-Vk. Dbl. Op. Ts. 115.13 73.0 1		
120	Fleming Japan Fund S.A.		
121	37, rue Notre-Dame, Luxembourg		
122	Fleming Sept. 27. 115.24 11.75 1		
123	Free World Fund Ltd.		
124	Butfield Bldg. Hamilton, Bermuda.		
125	NAV Aug. 31. 115.13 11.00 1		
126	G.T. Management Ltd.		
127	Park Hse, 16 Finsbury Circus, London EC2.		
128	Tel. 01-622 8121. TLX: 882100		
129	London Agents for:		
130	Anchor Fd. Units. 115.13 1.89		
131	Anchor Gilt Edge. 115.13 0.98 0.61 1.25		
132	Anchor Int'l. Fd. 115.13 5.55 1		
133	Anchor Inv. Inv. 115.13 32.1 1		
134	Berry Pac. Fund. 115.24 0.73 1		
135	Berry Pac. Inv. 115.24 0.73 1		
136	G.T. Asia Fund. 115.13 11.51 1		
137	G.T. Asia Sterling. 115.13 17.87 1		
138	G.T. Bond Fund. 115.13 11.51 1		
139	G.T. Bondar Fd. 115.13 11.51 1		
140	G.T. Pacific Fd. 115.13 11.51 1		
141	Fairgate Invest. Ltd. Ldn. Agts.		
142	2, St. Mary Ave, London, EC3. 01-283 3531		
143	Fairgate Fund Mgt. (For East) Ltd.		
144	1503 Hutchinson Rd. 10 Harcourt Rd. H. K. 115.13 11.51 1		
145	H.K. & Pct. Inv. 115.13 11.51 1		
146	Japan Fd. 115.13 11.51 1		
147	N. American Fd. 115.13 11.51 1		
148	Intl. Bond Fund. 115.13 11.51 1		
149	Gartmore Investment Mgt. Ltd.		
150	P.O. Box 32, Douglas, I.O.M. 0534 236711		
151	Gartmore Inv. Inv. 115.13 25.1 1		
152	Gartmore Inv. Inv. 115.13 25.1 1		
153	Gartmore Inv. Inv. 115.13 25.1 1		
154	Hambros Bank (Guernsey) Ltd.		
155	Hambros Fd. Mgrs. (C.I.) Ltd.		
156	P.O. Box 88, Guernsey. 0481 26521		
157	C.I. Fund. 115.13 11.51 1		
158	Intl. Bond. 115.13 11.51 1		
159	Intl. Equity. 115.13 11.51 1		
160	Intl. Inv. 115.13 11.51 1		
161	Intl. Inv. B. 115.13 11.51 1		
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NOTES

Prices do not include 5% premium, except where indicated %, and are in pence unless otherwise indicated. Yield % (shown in last column) allows for all buying expenses. A Offered price: include all expenses. B Today's price x Yield based on offer price of Estimated. C Today's opening price x Distributing free of U.K. taxes x Periodic premium insurance plus a Single premium insurance. D Offered price includes all expenses except agent's commission. E Offered price includes all expenses if bought through managers x Previous day's price. F Net of tax on realised capital gains unless indicated by a. G Guernsey, Jersey & St. Helier.

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FT SHARE INFORMATION SERVICE

BONDS & RAILS—Cont.

BANKS & HP—Continued

CHEMICALS, PLASTICS—Cont.

ENGINEERING—Continued

BRITISH FUNDS

High Low Stock Yield Red.

"Shorts" (Lives up to Five Years)

1978 High Low Stock Yield Red.

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Rhodesia round-table invitations 'soon'

BY OUR FOREIGN STAFF

DR. DAVID OWEN, Foreign Secretary, said yesterday that he hoped soon to be able to issue invitations to an all-party conference on Rhodesia. He also proposed a standby arrangement that would allow British troops on call for UN peace-keeping duty at a week's notice, although he did not link the troops offer directly to the Rhodesia situation.

Speaking at the UN General Assembly in New York, Dr. Owen gave no concrete evidence that he has overcome the major difficulties which have blocked the convening of an all-party conference for many months.

Affirming the British Government's commitment to the concept of peace-keeping by the United Nations, the Foreign Secretary said that, subject to national circumstances and exigencies, Britain would make available an infantry battalion or a Royal Marine commando group for up to six months at a week's notice.

Warning

Britain would airlift the force and its equipment to the areas of operations and consider sympathetically other forms of military assistance.

If a Rhodesia settlement involving all the parties could be reached he hoped the Security Council would establish a UN force for duty in that country, he said. It was conceivable, therefore, that Britain might be asked to send a military contingent to Rhodesia under the UN flag.

He said preparations for round-table talks on Rhodesia were being made, adding: "I hope we can in the near future, issue invitations to all the parties to come to negotiate a final

settlement for an independent settlement in the Camp David undertaking." While there was still great uncertainty, the complex texts adopted by Egypt and Israel could be used to further progress towards the necessary settlement, he said.

Richard Evans adds: The Security Council is expected to meet today to consider a resolution to approve the plan prepared by Dr. Kurt Waldheim, Secretary-General for a big UN military and civilian operation in Namibia during the transition to independence, and call on all concerned to co-operate.

Meanwhile, M. Louis de Guiringaud, the French Foreign Minister, who also addressed the General Assembly, warned the South Africans of "grave consequences" if they refuse to reconsider their rejection of the Waldheim plan.

There was no essential difference between the five Western members of the council, accepted by South Africa in April, he said. In finding a fault with "some adjustments" in the plan, the South Africans seemed to be looking for pretexts to back down.

In his speech, Dr. Owen replied to the critics of the Camp David agreements on the Middle East, which he said were based on the principles established by the Security Council. The accords represented a positive step in the direction of a peace settlement and had Britain's full support, he said.

M. de Guiringaud was less positive in stating the French position, but he paid tribute to President Carter's "courage and tenacity in his personal in-

volvement in the Camp David undertaking." While there was still great uncertainty, the complex texts adopted by Egypt and Israel could be used to further progress towards the necessary settlement, he said.

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Printing companies fund to fight pay demand

BY PAULINE CLARK, LABOUR STAFF

MORE THAN 3,000 British printing companies are setting up a special fund to defend themselves against industrial action by printers who are demanding more pay for operating new machinery.

The British Printing Industries Federation explained in letters to its members yesterday that a special levy was needed to provide financial support for companies where members of the National Graphical Association are acting on a union instruction to black new machinery.

The action arises from the latest move by the union to fight Government pay policy on a local rather than national level. It adopted a similar policy last year in its fight against the Gov-

ernment and the TUC over the 12-month rule between pay settlements and claimed that several hundred members had achieved pay rises on top of their April 1976 Phase Two pay supplement.

Printers employed by federation companies received a 10 per cent increase last April on two long-standing agreements, for extra pay for operating new machinery as well as the 10 per cent on basic rates.

But according to Mr. Joe Wade, general secretary of the NGA, and the federation has failed to renegotiate either of them to take account of the extra skills needed for modern machinery.

The new advanced purchase return fare from London to Bremen (£82.50, a cut of 31 per cent), Frankfurt (£54.50 compared with £79.50), Hamburg and Hanover (£88.50, down from £88), Stuttgart (£47.49 and £49.50).

The scheme will also apply to return fare from London and Helsinki (£125 compares with the present excursion fare of £193 and £28 for the normal economy return fare).

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The report supports the view that accounting standards should narrow the choice of treatment to "make financial statements reasonably comparable."

But it also emphasises that practice should still be permitted in exceptional circumstances, primarily where adherence to a standard accounting practice would fail to give a "true and fair view."

Foremost among the committee's recommendations is its enforcement of statements of standard accounting practice.

Rejecting the alternative of supervision by a Government

customer demand for cheap part (£59.50, down from £89), Munich (£70, down from £104) and Berlin for £75 against the present £110.

The same type of ticket between Birmingham and Dusseldorf will cost £59, a drop of 34 per cent. The airline also announced a new service between Birmingham and Frankfurt at a weekend return fare of £70.

Weekend return flights from Manchester to Dusseldorf will cost £88.50, Frankfurt £71 and Berlin £118.

Reducing the daily off-peak return flights between London and Paris, Amsterdam and Brussels give new fares of £47.49 and £49.50.

The report finally calls for more money to be provided for

that such statements should apply to all companies whose financial statements are designed to give a "true and fair view" not just enterprises of a particular size or type.

Supplementary standards for individual industries should also be developed, it says.

Turning to its own composition and standard-setting process, the committee concludes that "broadly speaking" the existing structure "should" be kept, although supplemented by wider consultation and more openness.

The report does, however, put forward various alternatives to the present accounting standards committee, such as a committee which is more user-oriented, an accounting standards board (a merged ASC and a smaller committee), and an advisory committee with, for example, representatives from both sides of industry.

The report finally calls for more money to be provided for

Vauxhall unions reject offer but agree to talks

BY ALAN PIKE AND ARTHUR SMITH

UNION NEGOTIATORS representing 20,000 Vauxhall manual workers last night rejected a pay offer from the company. But they are prepared to continue negotiations and a meeting has been fixed for next week.

Ministers had an extended discussion on the issue last week and reached a decision in principle to set up a further inquiry to answer some of the questions posed by the Bingham revelations.

Pressure

But the form of inquiry to be adopted is causing continuing difficulties, as a public tribunal of inquiry would make it impossible to bring charges at a later date.

The Prime Minister will want the Cabinet to reach a conclusion today if possible, in order to make the Government's position clear before the Labour Party National Executive Committee meets in Blackpool tomorrow.

There is growing pressure within the party for a conference statement on the breaching of sanctions and the role played by oil companies.

Mr. David Steel, Liberal leader, was briefed on the Rhodesian situation and the Government's attitude to Birmingham by the Prime Minister yesterday at an hour-long meeting at Downing Street, arranged at Mr. Steel's request.

Editorial comment, Page 22

hard to get back into a strengthened position."

Sir Terence Beckett, chairman of Ford, yesterday attacked the Amalgamated Union of Engineering Workers for making the strike official when the existing "solemnly binding" agreement still had a month to run.

Mr. Jack Whymar, chairman of the Vauxhall unions' negotiating committee, said after the eight-hour meeting: "As far as we are concerned we are continuing with negotiations. That is our position."

No recommendations would be made to the mass meetings. Only these workers could determine the strength of feeling of the membership and whether they were prepared to leave it to the negotiating committee.

Mr. Geoffrey Moore, personnel director, refused to draw on the company's attitude to the Government pay guidelines. He insisted that the primary consideration for Vauxhall was the company's profit performance.

Trading results had not been satisfactory in recent years. "We have pulled ourselves back from the horrific loss of four years ago and we are trying very

SIR TERENCE BECKETT

hard to get back into a strengthened position."

Sir Terence Beckett, chairman of Ford, yesterday attacked the Amalgamated Union of Engineering Workers for making the strike official when the existing "solemnly binding" agreement still had a month to run.

Yesterday, dock shop stewards at Liverpool unanimously agreed to black Ford products, although this is not an important port for the company.

Mr. Jack Whymar, chairman of the Vauxhall unions' negotiating committee, said after the eight-hour meeting: "As far as we are concerned we are continuing with negotiations. That is our position."

Referring to the ability of unions to honour agreements, he said: "We do not have the basis for a planning agreement."

Mr. John Boyd, general secretary of the Amalgamated Union of Engineering Workers, said later on Independent Television News that Sir Terence had a "very narrow point."

There would have been no value in the union telling its members it would make the strike official in four weeks' time. Ford should have been "much more forthcoming" in indicating what it was willing to offer.

Truck investment plans, Page 9

Fewer strikes, but days lost up 20 per cent, Page 10

start having a beneficial impact.

As for the second half, Tootal is expecting some recovery in UK earnings and the group should be able to push the full year's profits up to £22m-£23m.

Admittedly, the disappearance of the Temporary Employment Subsidy helps to underpin the improvement, nevertheless, Tootal's profits, which jumped from £9.1m to £21.8m over the previous three years, seem to

be approaching a plateau.

THE LEX COLUMN

Export problems for Tootal

Index fell 8.2 to 506.0

Legal and General

The half-yearly figures from Legal and General pose a question mark over the group's expansion into activities outside its traditional fields of life assurance and pensions. For these activities, financed by the shareholders, have shown losses

in almost every sector. L & G has not avoided the effects of last winter's severe weather and exceptional fire losses as a result of the firemen's strike, and its UK account is very much in the red. Neither has the group escaped the problems facing insurers in Australia where severe competition is driving down rates.

Moreover, the group's representation in the international reinsurance market, through Victory Insurance, has become a running sore on shareholders' profits, as the Prudential has discovered with Mercantile and General Margins on their business have virtually disappeared and reserves have had to be strengthened.

The only success story is with the managed pension funds subsidiary, but the margins are slim. With funds approaching £2.5m, the gross return was only

1.5 per cent.

Campari

Campari is proud of its latest scheme to boost shareholders' income. Last year it made a scrip issue of "B" shares

which would be entitled to dividends for four years ending after May 1978. But that has not worked out, since it depended on the ending of dividend restraint.

The latest idea is a scrip issue of preference shares

which are convertible into equity in three years' time. The effect is a 65 per cent boost in income for this year.

But once again this scheme could run into problems if present dividend controls continue.

Campari does not make it clear that shareholders might not be entitled to a 10 per cent increase in the dividend per share if the preference shares are in fact converted in 1980-81. The puzzle is why the company has made the Preference convertible, in contrast to a number of previous preference schemes.

Foseco Minsep

Foseco Minsep has been finding the going a little bit

restructuring of the Australian operations. As far as the underlying business was concerned, the rate of 20.6m in the interest charge

was 12.3 per cent; last year it was just over 8 per cent, having declined consistently. Again, in 1974 the group's pre-interest return on capital employed was over 31 per cent; last year it was down to 22 per cent.

In the UK, the rise in consumer spending has had some what longer than expected to filter through to the textile industry, added to which the dismal summer has not helped Tootal's fashion dress business.

However, the real problem for Tootal was on the export side and, rather surprisingly, it was not a question of sterling's appreciation hitting margins so much as difficulties in individual markets. The Nigerian import ban continued, the Middle Eastern spending boom seems to have tailed off and some of the group's important Eastern bloc customers ran short of hard currency.

Fortunately, Tootal's overseas operations performed well, particularly in North America, and the reorganisation of the Australian operation should soon be completed.

The answer is far from clear. Admittedly sales are 14 per cent ahead and the trading profit increase is only slightly behind at 12.4 per cent. However, at the pre-tax level the increase is only 9.1 per cent (to £2.3m) — and a mere 5 per cent at the earnings per share level.

It seems to force the Government's hand. But the Ministerial committee is believed to have passed the responsibility for deciding what to do to the Cabinet, which last month rejected a plea from the co-operative for £2.9m aid over the next three years.

The Cabinet is expected to decide to-day whether to add the relatively small amount of up to £200,000 to the £4.5m State aid given to the co-operative over the past four years in the hope that this will provide time for some of the enterprise's jobs and radiator production to be saved.

The alternative choice of leaving the co-operative to cope on its own could well lead to a bitter row at the Labour conference. An emergency resolution calling for help would, if accepted for debate, almost certainly be overwhelmingly carried.

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